

Texas A&M University- Corpus Christi
2007 Dimension Results: Work Group by TAMUCC Work Group



ITEM TEXT	NAME	Scale					
		SA	A	N	D	SD	NA
Decision making and control are given to employees doing the actual work.	200 - Art Museum of South Texas	0%	86%	0%	14%	0%	0%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	17%	43%	17%	13%	9%	0%
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	14%	36%	14%	18%	14%	4%
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	29%	58%	6%	6%	0%	0%
	204 - College of Nursing & Health Sciences- All Departments	9%	73%	9%	9%	0%	0%
	205 - College of Liberal Arts- All Departments	15%	62%	8%	8%	8%	0%
	206 - College of Education - all Departments	29%	35%	18%	6%	6%	6%
	207 - College of Business Administration - all Departments	20%	40%	20%	20%	0%	0%
	208 - College of Science & Technology - Departments only	7%	33%	13%	27%	20%	0%
	209 - College of Science & Technology - Institutes, Centers, & Schools	17%	39%	17%	28%	0%	0%
	210 - Community Outreach	43%	43%	14%	0%	0%	0%
	211 - Computing & Media Services	25%	50%	13%	13%	0%	0%
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	15%	30%	30%	18%	3%	3%
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	20%	40%	10%	20%	10%	0%
	215 - Physical Plant-Plant Support Services	7%	71%	7%	14%	0%	0%
	217 - University Police	0%	27%	18%	36%	18%	0%
	218 - Human Resources and EEO	20%	20%	60%	0%	0%	0%
	219 - Advancement, Public Relations, Publications	7%	57%	7%	21%	7%	0%
	220 - Athletics	25%	38%	13%	13%	0%	13%
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	40%	10%	0%	0%	0%
	222 - Library	10%	25%	40%	10%	15%	0%
	Every employee is valued.	200 - Art Museum of South Texas	14%	86%	0%	0%	0%
201 - Executive Administration employees/Graduate Studies & Research Office employees		39%	30%	4%	17%	9%	0%
202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)		21%	32%	4%	21%	21%	0%
203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)		42%	42%	10%	6%	0%	0%
204 - College of Nursing & Health Sciences- All Departments		36%	45%	18%	0%	0%	0%
205 - College of Liberal Arts- All Departments		31%	31%	23%	8%	8%	0%
206 - College of Education - all Departments		44%	44%	6%	6%	0%	0%
207 - College of Business Administration - all Departments		20%	50%	10%	20%	0%	0%
208 - College of Science & Technology - Departments only		27%	27%	7%	27%	13%	0%
209 - College of Science & Technology - Institutes, Centers, & Schools		33%	39%	17%	11%	0%	0%
210 - Community Outreach		57%	29%	14%	0%	0%	0%
211 - Computing & Media Services		38%	38%	19%	6%	0%	0%
212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)		27%	48%	6%	12%	6%	0%
213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)		30%	30%	40%	0%	0%	0%
215 - Physical Plant-Plant Support Services		29%	50%	7%	7%	7%	0%
217 - University Police		0%	36%	0%	27%	36%	0%
218 - Human Resources and EEO		33%	33%	33%	0%	0%	0%
219 - Advancement, Public Relations, Publications		14%	43%	14%	14%	14%	0%
220 - Athletics		13%	38%	13%	13%	13%	13%
221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)		60%	40%	0%	0%	0%	0%
222 - Library		14%	29%	14%	24%	19%	0%
Favoritism (special treatment) is not an issue in raises and promotions.		200 - Art Museum of South Texas	29%	71%	0%	0%	0%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	13%	39%	9%	17%	17%	4%
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	18%	32%	11%	11%	25%	4%
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	43%	40%	3%	10%	3%	0%
	204 - College of Nursing & Health Sciences- All Departments	0%	73%	9%	9%	0%	9%
	205 - College of Liberal Arts- All Departments	29%	36%	7%	21%	7%	0%
	206 - College of Education - all Departments	29%	29%	12%	12%	6%	12%
	207 - College of Business Administration - all Departments	20%	50%	20%	10%	0%	0%
	208 - College of Science & Technology - Departments only	20%	20%	20%	13%	27%	0%
	209 - College of Science & Technology - Institutes, Centers, & Schools	22%	44%	17%	0%	17%	0%
	210 - Community Outreach	57%	14%	29%	0%	0%	0%
	211 - Computing & Media Services	25%	50%	19%	6%	0%	0%
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	15%	36%	24%	15%	6%	3%
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	20%	60%	20%	0%	0%	0%
	215 - Physical Plant-Plant Support Services	14%	29%	29%	7%	21%	0%
	217 - University Police	9%	18%	9%	18%	45%	0%
	218 - Human Resources and EEO	50%	17%	17%	0%	17%	0%
	219 - Advancement, Public Relations, Publications	7%	29%	21%	21%	21%	0%
	220 - Athletics	0%	38%	38%	13%	0%	13%
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	50%	0%	0%	0%	0%
	222 - Library	10%	14%	24%	14%	38%	0%
	My performance is evaluated fairly.	200 - Art Museum of South Texas	29%	57%	14%	0%	0%
201 - Executive Administration employees/Graduate Studies & Research Office employees		48%	22%	13%	0%	9%	9%
202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)		39%	29%	11%	14%	7%	0%
203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)		26%	55%	13%	3%	0%	3%
204 - College of Nursing & Health Sciences- All Departments		18%	64%	18%	0%	0%	0%
205 - College of Liberal Arts- All Departments		31%	54%	8%	0%	8%	0%
206 - College of Education - all Departments		39%	17%	6%	17%	6%	17%
207 - College of Business Administration - all Departments		40%	40%	10%	10%	0%	0%
208 - College of Science & Technology - Departments only		20%	40%	20%	13%	7%	0%
209 - College of Science & Technology - Institutes, Centers, & Schools		44%	33%	11%	6%	0%	6%
210 - Community Outreach		57%	43%	0%	0%	0%	0%
211 - Computing & Media Services		44%	25%	19%	13%	0%	0%
212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)		27%	45%	18%	6%	3%	0%
213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)		20%	60%	10%	10%	0%	0%
215 - Physical Plant-Plant Support Services		21%	43%	7%	29%	0%	0%

Texas A&M University- Corpus Christi
2007 Dimension Results: Work Group by TAMUCC Work Group



ITEM TEXT	NAME	Scale					
		SA	A	N	D	SD	NA
My performance is evaluated fairly.	217 - University Police	9%	18%	0%	36%	36%	0%
	218 - Human Resources and EEO	33%	67%	0%	0%	0%	0%
	219 - Advancement, Public Relations, Publications	21%	29%	7%	36%	0%	7%
	220 - Athletics	13%	38%	25%	13%	0%	13%
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	60%	30%	0%	10%	0%	0%
	222 - Library	20%	55%	10%	5%	5%	5%
My supervisor is consistent when administering employee policies.	200 - Art Museum of South Texas	14%	57%	29%	0%	0%	0%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	48%	17%	13%	4%	13%	4%
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	39%	21%	14%	4%	21%	0%
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	42%	45%	10%	3%	0%	0%
	204 - College of Nursing & Health Sciences- All Departments	9%	55%	18%	9%	0%	9%
	205 - College of Liberal Arts- All Departments	31%	62%	0%	8%	0%	0%
	206 - College of Education - all Departments	44%	33%	6%	6%	0%	11%
	207 - College of Business Administration - all Departments	30%	40%	10%	20%	0%	0%
	208 - College of Science & Technology - Departments only	20%	40%	13%	7%	20%	0%
	209 - College of Science & Technology - Institutes, Centers, & Schools	39%	33%	6%	11%	6%	6%
	210 - Community Outreach	57%	43%	0%	0%	0%	0%
	211 - Computing & Media Services	63%	19%	19%	0%	0%	0%
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	27%	52%	12%	3%	6%	0%
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	20%	60%	0%	10%	10%	0%
	215 - Physical Plant-Plant Support Services	29%	43%	14%	7%	7%	0%
	217 - University Police	0%	27%	27%	9%	36%	0%
	218 - Human Resources and EEO	67%	33%	0%	0%	0%	0%
	219 - Advancement, Public Relations, Publications	29%	29%	7%	29%	7%	0%
	220 - Athletics	13%	38%	0%	50%	0%	0%
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	50%	0%	0%	0%	0%
222 - Library	19%	33%	14%	24%	10%	0%	
My supervisor is supportive of my career goals.	200 - Art Museum of South Texas	0%	57%	29%	0%	0%	14%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	43%	39%	4%	9%	4%	0%
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	39%	39%	4%	7%	7%	4%
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	61%	29%	6%	0%	0%	3%
	204 - College of Nursing & Health Sciences- All Departments	27%	64%	9%	0%	0%	0%
	205 - College of Liberal Arts- All Departments	54%	38%	8%	0%	0%	0%
	206 - College of Education - all Departments	50%	50%	0%	0%	0%	0%
	207 - College of Business Administration - all Departments	30%	40%	20%	10%	0%	0%
	208 - College of Science & Technology - Departments only	33%	13%	33%	13%	7%	0%
	209 - College of Science & Technology - Institutes, Centers, & Schools	61%	11%	22%	0%	0%	6%
	210 - Community Outreach	57%	29%	14%	0%	0%	0%
	211 - Computing & Media Services	63%	19%	19%	0%	0%	0%
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	34%	41%	25%	0%	0%	0%
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	30%	40%	30%	0%	0%	0%
	215 - Physical Plant-Plant Support Services	29%	29%	36%	7%	0%	0%
	217 - University Police	9%	45%	9%	9%	27%	0%
	218 - Human Resources and EEO	33%	50%	17%	0%	0%	0%
	219 - Advancement, Public Relations, Publications	36%	36%	7%	7%	14%	0%
	220 - Athletics	25%	63%	0%	0%	0%	13%
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	70%	30%	0%	0%	0%	0%
222 - Library	26%	32%	21%	16%	5%	0%	
People who challenge the status quo are valued.	200 - Art Museum of South Texas	0%	57%	29%	0%	0%	14%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	9%	35%	26%	17%	4%	9%
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	7%	39%	14%	21%	14%	4%
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	26%	48%	6%	10%	6%	3%
	204 - College of Nursing & Health Sciences- All Departments	9%	45%	36%	0%	0%	9%
	205 - College of Liberal Arts- All Departments	7%	36%	29%	14%	0%	14%
	206 - College of Education - all Departments	11%	39%	22%	17%	0%	11%
	207 - College of Business Administration - all Departments	20%	40%	30%	10%	0%	0%
	208 - College of Science & Technology - Departments only	7%	20%	27%	20%	27%	0%
	209 - College of Science & Technology - Institutes, Centers, & Schools	0%	44%	11%	33%	0%	11%
	210 - Community Outreach	29%	57%	0%	14%	0%	0%
	211 - Computing & Media Services	25%	44%	25%	6%	0%	0%
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	6%	50%	25%	19%	0%	0%
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	30%	30%	30%	10%	0%	0%
	215 - Physical Plant-Plant Support Services	14%	64%	7%	0%	14%	0%
	217 - University Police	0%	27%	18%	27%	27%	0%
	218 - Human Resources and EEO	17%	33%	17%	33%	0%	0%
	219 - Advancement, Public Relations, Publications	7%	43%	7%	43%	0%	0%
	220 - Athletics	0%	13%	38%	25%	13%	13%
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	30%	50%	20%	0%	0%	0%
222 - Library	5%	10%	40%	25%	20%	0%	
The people I work with treat each other with respect.	200 - Art Museum of South Texas	14%	36%	0%	0%	0%	0%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	30%	43%	9%	9%	9%	0%
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	11%	57%	7%	18%	7%	0%
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	45%	45%	3%	6%	0%	0%
	204 - College of Nursing & Health Sciences- All Departments	9%	91%	0%	0%	0%	0%
	205 - College of Liberal Arts- All Departments	21%	64%	14%	0%	0%	0%
	206 - College of Education - all Departments	50%	44%	6%	0%	0%	0%
	207 - College of Business Administration - all Departments	30%	50%	10%	10%	0%	0%
208 - College of Science & Technology - Departments only	27%	33%	20%	7%	13%	0%	

Texas A&M University- Corpus Christi
2007 Dimension Results: Work Group by TAMUCC Work Group



ITEM TEXT	NAME	Scale						
		SA	A	N	D	SD	NA	
The people I work with treat each other with respect.	209 - College of Science & Technology - Institutes, Centers, & Schools	17%	61%	6%	11%	6%	0%	
	210 - Community Outreach	71%	29%	0%	0%	0%	0%	
	211 - Computing & Media Services	31%	38%	19%	13%	0%	0%	
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	21%	64%	6%	9%	0%	0%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	20%	60%	10%	10%	0%	0%	
	215 - Physical Plant-Plant Support Services	21%	57%	7%	14%	0%	0%	
	217 - University Police	9%	27%	27%	36%	0%	0%	
	218 - Human Resources and EEO	67%	17%	17%	0%	0%	0%	
	219 - Advancement, Public Relations, Publications	0%	57%	21%	21%	0%	0%	
	220 - Athletics	13%	38%	25%	25%	0%	0%	
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	70%	30%	0%	0%	0%	0%	
	222 - Library	10%	40%	25%	5%	15%	5%	
	There is a real feeling of teamwork.	200 - Art Museum of South Texas	29%	57%	0%	14%	0%	0%
		201 - Executive Administration employees/Graduate Studies & Research Office employees	22%	43%	22%	0%	13%	0%
202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)		7%	32%	18%	18%	25%	0%	
203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)		45%	32%	23%	0%	0%	0%	
204 - College of Nursing & Health Sciences- All Departments		0%	73%	27%	0%	0%	0%	
205 - College of Liberal Arts- All Departments		15%	38%	23%	15%	8%	0%	
206 - College of Education - all Departments		22%	50%	17%	6%	6%	0%	
207 - College of Business Administration - all Departments		20%	60%	20%	0%	0%	0%	
208 - College of Science & Technology - Departments only		13%	27%	20%	20%	20%	0%	
209 - College of Science & Technology - Institutes, Centers, & Schools		11%	44%	22%	11%	11%	0%	
210 - Community Outreach		29%	43%	29%	0%	0%	0%	
211 - Computing & Media Services		25%	13%	50%	13%	0%	0%	
212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)		19%	59%	6%	13%	3%	0%	
213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)		20%	30%	40%	10%	0%	0%	
215 - Physical Plant-Plant Support Services	14%	43%	0%	21%	21%	0%		
217 - University Police	0%	18%	18%	36%	27%	0%		
218 - Human Resources and EEO	50%	17%	17%	17%	0%	0%		
219 - Advancement, Public Relations, Publications	7%	21%	36%	14%	14%	7%		
220 - Athletics	0%	13%	50%	25%	13%	0%		
221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	50%	0%	0%	0%	0%		
222 - Library	5%	24%	43%	19%	10%	0%		
There is a sense of trust throughout the organization.	200 - Art Museum of South Texas	0%	86%	0%	14%	0%	0%	
	201 - Executive Administration employees/Graduate Studies & Research Office employees	13%	43%	17%	17%	9%	0%	
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	11%	21%	11%	36%	21%	0%	
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	32%	45%	23%	0%	0%	0%	
	204 - College of Nursing & Health Sciences- All Departments	9%	64%	6%	19%	0%	0%	
	205 - College of Liberal Arts- All Departments	8%	31%	23%	31%	8%	0%	
	206 - College of Education - all Departments	28%	39%	17%	17%	0%	0%	
	207 - College of Business Administration - all Departments	10%	50%	30%	10%	0%	0%	
	208 - College of Science & Technology - Departments only	0%	27%	27%	27%	20%	0%	
	209 - College of Science & Technology - Institutes, Centers, & Schools	11%	44%	22%	22%	0%	0%	
	210 - Community Outreach	43%	43%	0%	14%	0%	0%	
	211 - Computing & Media Services	25%	19%	19%	38%	0%	0%	
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	12%	48%	27%	9%	3%	0%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	10%	40%	30%	20%	0%	0%	
215 - Physical Plant-Plant Support Services	21%	29%	7%	21%	21%	0%		
217 - University Police	0%	27%	0%	36%	36%	0%		
218 - Human Resources and EEO	33%	17%	33%	17%	0%	0%		
219 - Advancement, Public Relations, Publications	7%	21%	21%	36%	14%	0%		
220 - Athletics	13%	0%	38%	38%	13%	0%		
221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	40%	10%	0%	0%	0%		
222 - Library	0%	30%	20%	35%	15%	0%		
We are efficient.	200 - Art Museum of South Texas	14%	57%	29%	0%	0%	0%	
	201 - Executive Administration employees/Graduate Studies & Research Office employees	22%	48%	9%	13%	9%	0%	
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	7%	57%	7%	21%	7%	0%	
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	32%	52%	13%	3%	0%	0%	
	204 - College of Nursing & Health Sciences- All Departments	18%	73%	9%	0%	0%	0%	
	205 - College of Liberal Arts- All Departments	38%	38%	8%	15%	0%	0%	
	206 - College of Education - all Departments	33%	44%	17%	6%	0%	0%	
	207 - College of Business Administration - all Departments	20%	50%	10%	20%	0%	0%	
	208 - College of Science & Technology - Departments only	27%	27%	20%	13%	13%	0%	
	209 - College of Science & Technology - Institutes, Centers, & Schools	17%	61%	17%	6%	0%	0%	
	210 - Community Outreach	43%	29%	29%	0%	0%	0%	
	211 - Computing & Media Services	19%	44%	25%	13%	0%	0%	
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	21%	67%	6%	6%	0%	0%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	20%	50%	30%	0%	0%	0%	
215 - Physical Plant-Plant Support Services	14%	57%	0%	14%	14%	0%		
217 - University Police	0%	45%	27%	9%	18%	0%		
218 - Human Resources and EEO	0%	83%	17%	0%	0%	0%		
219 - Advancement, Public Relations, Publications	21%	29%	14%	29%	7%	0%		
220 - Athletics	13%	38%	13%	25%	13%	0%		
221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	50%	0%	0%	0%	0%		
222 - Library	0%	71%	10%	0%	10%	10%		
We are given accurate feedback about our performance.	200 - Art Museum of South Texas	29%	57%	14%	0%	0%	0%	
	201 - Executive Administration employees/Graduate Studies & Research Office employees	17%	48%	22%	4%	9%	0%	
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	7%	46%	18%	14%	14%	0%	

Texas A&M University- Corpus Christi
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ITEM TEXT	NAME	Scale						
		SA	A	N	D	SD	NA	
We are given accurate feedback about our performance.	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	32%	52%	10%	6%	0%	0%	
	204 - College of Nursing & Health Sciences- All Departments	9%	91%	0%	0%	0%	0%	
	205 - College of Liberal Arts- All Departments	0%	77%	15%	0%	0%	8%	
	206 - College of Education - all Departments	22%	39%	22%	11%	0%	6%	
	207 - College of Business Administration - all Departments	20%	40%	20%	20%	0%	0%	
	208 - College of Science & Technology - Departments only	20%	27%	27%	20%	7%	0%	
	209 - College of Science & Technology - Institutes, Centers, & Schools	11%	67%	11%	11%	0%	0%	
	210 - Community Outreach	29%	57%	14%	0%	0%	0%	
	211 - Computing & Media Services	19%	44%	25%	13%	0%	0%	
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	12%	70%	12%	6%	0%	0%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	10%	80%	10%	0%	0%	0%	
	215 - Physical Plant-Plant Support Services	21%	43%	14%	21%	0%	0%	
	217 - University Police	9%	18%	9%	36%	27%	0%	
	218 - Human Resources and EEO	17%	50%	33%	0%	0%	0%	
	219 - Advancement, Public Relations, Publications	7%	43%	7%	36%	0%	7%	
	220 - Athletics	0%	25%	25%	50%	0%	0%	
	221 - Core Curr., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	40%	60%	0%	0%	0%	0%	
	222 - Library	10%	25%	35%	15%	10%	5%	
	We are given the opportunity to do our best work.	200 - Art Museum of South Texas	14%	71%	0%	14%	0%	0%
		201 - Executive Administration employees/Graduate Studies & Research Office employees	39%	43%	4%	9%	4%	0%
		202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	33%	41%	7%	15%	4%	0%
		203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	47%	47%	7%	0%	0%	0%
204 - College of Nursing & Health Sciences- All Departments		27%	64%	9%	0%	0%	0%	
205 - College of Liberal Arts- All Departments		25%	58%	17%	0%	0%	0%	
206 - College of Education - all Departments		44%	39%	6%	6%	6%	0%	
207 - College of Business Administration - all Departments		20%	80%	0%	0%	0%	0%	
208 - College of Science & Technology - Departments only		0%	53%	7%	27%	13%	0%	
209 - College of Science & Technology - Institutes, Centers, & Schools		17%	72%	11%	0%	0%	0%	
210 - Community Outreach		43%	29%	14%	14%	0%	0%	
211 - Computing & Media Services		19%	63%	19%	0%	0%	0%	
212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)		18%	58%	15%	9%	0%	0%	
213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)		30%	50%	20%	0%	0%	0%	
215 - Physical Plant-Plant Support Services		29%	57%	0%	7%	7%	0%	
217 - University Police		9%	18%	27%	27%	18%	0%	
218 - Human Resources and EEO		33%	67%	0%	0%	0%	0%	
219 - Advancement, Public Relations, Publications		7%	43%	21%	29%	0%	0%	
220 - Athletics		13%	50%	13%	25%	0%	0%	
221 - Core Curr., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)		50%	50%	0%	0%	0%	0%	
222 - Library		5%	55%	15%	15%	10%	0%	
We have an opportunity to participate in the goal setting process.		200 - Art Museum of South Texas	29%	57%	0%	0%	0%	14%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	22%	43%	13%	22%	0%	0%	
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	18%	32%	14%	14%	18%	4%	
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	26%	55%	13%	6%	0%	0%	
	204 - College of Nursing & Health Sciences- All Departments	18%	64%	9%	0%	0%	9%	
	205 - College of Liberal Arts- All Departments	8%	31%	38%	8%	15%	0%	
	206 - College of Education - all Departments	28%	39%	17%	6%	0%	11%	
	207 - College of Business Administration - all Departments	20%	60%	20%	0%	0%	0%	
	208 - College of Science & Technology - Departments only	7%	27%	27%	7%	27%	7%	
	209 - College of Science & Technology - Institutes, Centers, & Schools	11%	44%	33%	6%	0%	6%	
	210 - Community Outreach	43%	57%	0%	0%	0%	0%	
	211 - Computing & Media Services	25%	38%	19%	19%	0%	0%	
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	12%	52%	18%	15%	3%	0%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	20%	60%	20%	0%	0%	0%	
	215 - Physical Plant-Plant Support Services	21%	43%	7%	14%	14%	0%	
	217 - University Police	0%	27%	18%	27%	18%	9%	
	218 - Human Resources and EEO	0%	40%	40%	20%	0%	0%	
	219 - Advancement, Public Relations, Publications	7%	36%	21%	21%	7%	7%	
	220 - Athletics	0%	13%	50%	13%	13%	13%	
	221 - Core Curr., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	30%	20%	0%	0%	0%	
	222 - Library	19%	57%	10%	5%	10%	0%	
	We seem to be working toward the same goals.	200 - Art Museum of South Texas	14%	71%	0%	0%	0%	14%
201 - Executive Administration employees/Graduate Studies & Research Office employees		26%	57%	4%	13%	0%	0%	
202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)		18%	36%	11%	18%	18%	0%	
203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)		35%	58%	0%	3%	0%	3%	
204 - College of Nursing & Health Sciences- All Departments		18%	64%	18%	0%	0%	0%	
205 - College of Liberal Arts- All Departments		15%	46%	31%	8%	0%	0%	
206 - College of Education - all Departments		28%	61%	0%	11%	0%	0%	
207 - College of Business Administration - all Departments		20%	70%	10%	0%	0%	0%	
208 - College of Science & Technology - Departments only		0%	40%	33%	20%	7%	0%	
209 - College of Science & Technology - Institutes, Centers, & Schools		11%	61%	17%	6%	6%	0%	
210 - Community Outreach		57%	29%	14%	0%	0%	0%	
211 - Computing & Media Services		31%	38%	19%	13%	0%	0%	
212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)		18%	55%	18%	6%	3%	0%	
213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)		20%	60%	10%	10%	0%	0%	
215 - Physical Plant-Plant Support Services		14%	50%	14%	14%	7%	0%	
217 - University Police		0%	36%	27%	27%	9%	0%	
218 - Human Resources and EEO		40%	40%	20%	0%	0%	0%	
219 - Advancement, Public Relations, Publications		7%	57%	7%	29%	0%	0%	

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ITEM TEXT	NAME	Scale						
		SA	A	N	D	SD	NA	
We seem to be working toward the same goals.	220 - Athletics	0%	50%	13%	13%	13%	13%	13%
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	70%	30%	0%	0%	0%	0%	0%
	222 - Library	10%	45%	25%	10%	5%	5%	
We work to attract, develop, and retain people with diverse backgrounds.	200 - Art Museum of South Texas	29%	43%	29%	0%	0%	0%	
	201 - Executive Administration employees/Graduate Studies & Research Office employees	43%	30%	13%	4%	4%	4%	
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	21%	29%	21%	14%	14%	0%	
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	39%	39%	16%	3%	0%	3%	
	204 - College of Nursing & Health Sciences- All Departments	18%	55%	18%	0%	0%	9%	
	205 - College of Liberal Arts- All Departments	23%	69%	8%	0%	0%	0%	
	206 - College of Education - all Departments	47%	29%	12%	6%	0%	6%	
	207 - College of Business Administration - all Departments	20%	70%	10%	0%	0%	0%	
	208 - College of Science & Technology - Departments only	20%	40%	13%	20%	7%	0%	
	209 - College of Science & Technology - Institutes, Centers, & Schools	22%	28%	22%	17%	0%	11%	
	210 - Community Outreach	57%	29%	14%	0%	0%	0%	
	211 - Computing & Media Services	25%	50%	19%	6%	0%	0%	
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	12%	61%	15%	9%	3%	0%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	30%	40%	10%	10%	10%	0%	
	215 - Physical Plant-Plant Support Services	14%	36%	21%	21%	0%	7%	
	217 - University Police	0%	18%	18%	27%	36%	0%	
	218 - Human Resources and EEO	50%	17%	33%	0%	0%	0%	
	219 - Advancement, Public Relations, Publications	29%	43%	0%	29%	0%	0%	
	220 - Athletics	13%	63%	0%	0%	13%	13%	
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	70%	30%	0%	0%	0%	0%	
	222 - Library	10%	33%	29%	10%	14%	5%	
	When possible, alternative work schedules (flex-time, compressed work weeks, job sharing, telecommuting) are offered to us.	200 - Art Museum of South Texas	14%	14%	43%	14%	0%	14%
201 - Executive Administration employees/Graduate Studies & Research Office employees		14%	50%	9%	9%	9%	9%	
202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)		4%	44%	15%	15%	19%	4%	
203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)		55%	29%	3%	6%	0%	6%	
204 - College of Nursing & Health Sciences- All Departments		0%	60%	10%	0%	0%	30%	
205 - College of Liberal Arts- All Departments		8%	54%	15%	15%	8%	0%	
206 - College of Education - all Departments		28%	28%	11%	17%	0%	17%	
207 - College of Business Administration - all Departments		10%	40%	20%	10%	10%	10%	
208 - College of Science & Technology - Departments only		33%	13%	13%	13%	27%	0%	
209 - College of Science & Technology - Institutes, Centers, & Schools		50%	50%	0%	0%	0%	0%	
210 - Community Outreach		71%	14%	0%	0%	0%	14%	
211 - Computing & Media Services		44%	38%	13%	0%	0%	6%	
212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)		15%	48%	18%	9%	0%	9%	
213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)		10%	50%	30%	0%	0%	10%	
215 - Physical Plant-Plant Support Services		21%	50%	29%	0%	0%	0%	
217 - University Police		0%	45%	18%	27%	9%	0%	
218 - Human Resources and EEO		50%	17%	33%	0%	0%	0%	
219 - Advancement, Public Relations, Publications		29%	21%	21%	14%	7%	7%	
220 - Athletics		0%	63%	13%	0%	13%	13%	
221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)		50%	40%	10%	0%	0%	0%	
222 - Library		20%	50%	5%	5%	5%	15%	
Work groups or committees are involved in making work processes more effective.		200 - Art Museum of South Texas	0%	86%	0%	0%	0%	14%
	201 - Executive Administration employees/Graduate Studies & Research Office employees	13%	17%	35%	13%	4%	17%	
	202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)	7%	39%	18%	18%	11%	7%	
	203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)	19%	52%	26%	0%	0%	3%	
	204 - College of Nursing & Health Sciences- All Departments	9%	82%	0%	0%	0%	9%	
	205 - College of Liberal Arts- All Departments	7%	36%	29%	14%	0%	14%	
	206 - College of Education - all Departments	18%	53%	6%	12%	0%	12%	
	207 - College of Business Administration - all Departments	20%	60%	20%	0%	0%	0%	
	208 - College of Science & Technology - Departments only	13%	7%	33%	0%	33%	13%	
	209 - College of Science & Technology - Institutes, Centers, & Schools	6%	39%	28%	17%	0%	11%	
	210 - Community Outreach	14%	43%	43%	0%	0%	0%	
	211 - Computing & Media Services	6%	44%	38%	6%	0%	6%	
	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	9%	44%	28%	9%	0%	9%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	10%	70%	10%	0%	0%	10%	
	215 - Physical Plant-Plant Support Services	7%	50%	14%	0%	14%	14%	
	217 - University Police	0%	36%	0%	36%	9%	18%	
	218 - Human Resources and EEO	17%	17%	50%	17%	0%	0%	
	219 - Advancement, Public Relations, Publications	14%	36%	14%	21%	7%	7%	
	220 - Athletics	0%	25%	13%	38%	0%	25%	
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	20%	50%	20%	0%	0%	10%	
	222 - Library	10%	45%	20%	10%	10%	5%	
	Work groups or committees are trained to incorporate the opinions of each member.	200 - Art Museum of South Texas	14%	57%	14%	0%	0%	14%
201 - Executive Administration employees/Graduate Studies & Research Office employees		13%	26%	30%	13%	4%	13%	
202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)		7%	48%	11%	15%	15%	4%	
203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)		28%	52%	13%	10%	0%	0%	
204 - College of Nursing & Health Sciences- All Departments		20%	60%	0%	0%	0%	20%	
205 - College of Liberal Arts- All Departments		8%	62%	8%	8%	0%	15%	
206 - College of Education - all Departments		24%	41%	18%	6%	0%	12%	
207 - College of Business Administration - all Departments		20%	40%	30%	10%	0%	0%	
208 - College of Science & Technology - Departments only		0%	27%	27%	7%	27%	13%	
209 - College of Science & Technology - Institutes, Centers, & Schools		6%	44%	17%	17%	0%	17%	
210 - Community Outreach		43%	29%	14%	0%	0%	14%	
211 - Computing & Media Services	25%	31%	25%	13%	0%	6%		

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ITEM TEXT	NAME	Scale						
		SA	A	N	D	SD	NA	
Work groups or committees are trained to incorporate the opinions of each member.	212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)	6%	38%	31%	9%	3%	13%	
	213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)	10%	30%	40%	10%	0%	10%	
	215 - Physical Plant-Plant Support Services	14%	50%	14%	0%	14%	7%	
	217 - University Police	0%	9%	27%	45%	9%	9%	
	218 - Human Resources and EEO	0%	40%	40%	20%	0%	0%	
	219 - Advancement, Public Relations, Publications	7%	29%	21%	29%	0%	14%	
	220 - Athletics	0%	13%	25%	38%	0%	25%	
	221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)	50%	40%	0%	0%	0%	10%	
	222 - Library	14%	24%	33%	14%	14%	0%	
	Work groups or committees receive adequate feedback that helps improve performance.	200 - Art Museum of South Texas	14%	57%	14%	0%	0%	14%
		201 - Executive Administration employees/Graduate Studies & Research Office employees	9%	48%	13%	13%	0%	17%
202 - Enrollment Services Ofc (Enrollment Mngt, Admissions and Records, Financial Aid, Veterans Affairs, SIS Programmers, Academic Testing Ofc)		7%	36%	14%	25%	14%	4%	
203 - Dean of Students Ofc - Other (Asst Deans of Students, Rec Sports, Health Services, Univ Counseling Center, Career Services, Disabilities Ofc)		20%	47%	23%	7%	0%	3%	
204 - College of Nursing & Health Sciences- All Departments		9%	73%	9%	9%	0%	0%	
205 - College of Liberal Arts- All Departments		15%	54%	15%	0%	0%	15%	
206 - College of Education - all Departments		24%	29%	24%	12%	0%	12%	
207 - College of Business Administration - all Departments		20%	40%	30%	10%	0%	0%	
208 - College of Science & Technology - Departments only		0%	27%	20%	13%	27%	13%	
209 - College of Science & Technology - Institutes, Centers, & Schools		6%	33%	33%	11%	0%	17%	
210 - Community Outreach		29%	29%	29%	0%	0%	14%	
211 - Computing & Media Services		25%	25%	44%	0%	0%	6%	
212 - Fiscal Affairs (Accounting, Bursar, Purchasing, Budget, Payroll)		6%	39%	24%	12%	3%	15%	
213 - Univ. Services (Food Services, Postal Services, Telecommunications, Bookstore, Print Shop, Univ. Center)		10%	50%	20%	10%	0%	10%	
215 - Physical Plant-Plant Support Services		14%	50%	14%	7%	7%	7%	
217 - University Police		0%	27%	18%	36%	9%	9%	
218 - Human Resources and EEO		0%	80%	20%	0%	0%	0%	
219 - Advancement, Public Relations, Publications		14%	43%	14%	14%	0%	14%	
220 - Athletics		0%	25%	25%	25%	0%	25%	
221 - Core Currc., Tutoring & Learning Ctr, Ctr for Teaching Excellence, Title V, Ctrs for Advising & Success)		40%	50%	0%	0%	0%	10%	
222 - Library		15%	30%	35%	5%	15%	0%	