

Texas A&M University- Corpus Christi

2007 Dimension Results: Organizational Features by EEO Category



Full Item Text	Category	Scale					
		SA	A	N	D	SD	NA
An effort is made to get the opinions of people throughout the organization.	101 - Executive, Administrative, Managerial	12%	30%	25%	32%	2%	0%
	103 - Professional	8%	38%	19%	22%	9%	5%
	104 - Clerical/Secretarial	11%	48%	19%	11%	2%	9%
	105 - Technical/Paraprofessional	0%	42%	37%	21%	0%	0%
	106 - Skill Trades	10%	30%	30%	20%	10%	0%
	107 - Service	0%	25%	35%	35%	5%	0%
Decision making and control are given to employees doing the actual work.	101 - Executive, Administrative, Managerial	25%	46%	21%	5%	4%	0%
	103 - Professional	18%	45%	15%	16%	6%	0%
	104 - Clerical/Secretarial	15%	41%	14%	18%	7%	5%
	105 - Technical/Paraprofessional	5%	53%	26%	16%	0%	0%
	106 - Skill Trades	20%	40%	20%	10%	10%	0%
	107 - Service	10%	35%	15%	25%	15%	0%
I believe we communicate our mission effectively to the public.	101 - Executive, Administrative, Managerial	12%	40%	31%	14%	2%	2%
	103 - Professional	10%	50%	24%	9%	3%	3%
	104 - Clerical/Secretarial	15%	62%	9%	5%	0%	8%
	105 - Technical/Paraprofessional	5%	63%	16%	5%	0%	11%
	106 - Skill Trades	10%	40%	30%	20%	0%	0%
	107 - Service	5%	70%	25%	0%	0%	0%
I feel a sense of pride when I tell people that I work for this institution.	101 - Executive, Administrative, Managerial	50%	40%	10%	0%	0%	0%
	103 - Professional	47%	39%	10%	3%	1%	1%
	104 - Clerical/Secretarial	40%	45%	11%	4%	0%	0%
	105 - Technical/Paraprofessional	11%	74%	11%	5%	0%	0%
	106 - Skill Trades	30%	30%	20%	10%	10%	0%
	107 - Service	35%	25%	20%	10%	10%	0%
I have a good understanding of our mission, vision, and strategic plan.	101 - Executive, Administrative, Managerial	21%	58%	16%	5%	0%	0%
	103 - Professional	19%	56%	19%	5%	1%	1%
	104 - Clerical/Secretarial	16%	69%	9%	1%	0%	4%
	105 - Technical/Paraprofessional	5%	68%	11%	16%	0%	0%
	106 - Skill Trades	10%	50%	40%	0%	0%	0%
	107 - Service	10%	65%	15%	5%	5%	0%
My ideas and opinions count at work.	101 - Executive, Administrative, Managerial	36%	48%	9%	5%	2%	0%
	103 - Professional	22%	53%	10%	12%	4%	0%
	104 - Clerical/Secretarial	24%	44%	13%	10%	6%	4%
	105 - Technical/Paraprofessional	0%	84%	11%	5%	0%	0%
	106 - Skill Trades	20%	20%	30%	20%	10%	0%
	107 - Service	20%	20%	25%	20%	15%	0%

Texas A&M University- Corpus Christi

2007 Dimension Results: Organizational Features by EEO Category



Full Item Text	Category	Scale					
		SA	A	N	D	SD	NA
Our goals are consistently met or exceeded.	101 - Executive, Administrative, Managerial	31%	52%	10%	5%	2%	0%
	103 - Professional	24%	54%	12%	6%	1%	2%
	104 - Clerical/Secretarial	20%	53%	12%	9%	5%	1%
	105 - Technical/Paraprofessional	16%	63%	11%	5%	0%	5%
	106 - Skill Trades	10%	60%	0%	20%	10%	0%
	107 - Service	15%	20%	20%	40%	5%	0%
	107 - Service	15%	20%	20%	40%	5%	0%
Outstanding work is recognized.	101 - Executive, Administrative, Managerial	29%	34%	17%	17%	2%	0%
	103 - Professional	16%	38%	20%	18%	5%	2%
	104 - Clerical/Secretarial	23%	42%	13%	10%	11%	1%
	105 - Technical/Paraprofessional	0%	79%	5%	16%	0%	0%
	106 - Skill Trades	30%	10%	40%	0%	20%	0%
	107 - Service	5%	10%	40%	20%	25%	0%
	107 - Service	5%	10%	40%	20%	25%	0%
The work atmosphere encourages open and honest communication.	103 - Professional	27%	39%	13%	15%	6%	0%
	104 - Clerical/Secretarial	25%	42%	11%	13%	9%	0%
	105 - Technical/Paraprofessional	11%	58%	16%	16%	0%	0%
	106 - Skill Trades	10%	50%	20%	10%	10%	0%
	107 - Service	5%	35%	20%	10%	30%	0%
	107 - Service	5%	35%	20%	10%	30%	0%
We are constantly improving our services.	101 - Executive, Administrative, Managerial	57%	31%	5%	7%	0%	0%
	103 - Professional	28%	47%	14%	6%	3%	3%
	104 - Clerical/Secretarial	27%	47%	11%	11%	5%	0%
	105 - Technical/Paraprofessional	16%	58%	16%	5%	0%	5%
	106 - Skill Trades	10%	60%	0%	20%	10%	0%
	107 - Service	15%	30%	10%	35%	10%	0%
	107 - Service	15%	30%	10%	35%	10%	0%
We are efficient.	101 - Executive, Administrative, Managerial	21%	52%	12%	14%	2%	0%
	103 - Professional	20%	48%	14%	12%	5%	1%
	104 - Clerical/Secretarial	24%	54%	12%	7%	4%	0%
	105 - Technical/Paraprofessional	5%	79%	11%	5%	0%	0%
	106 - Skill Trades	30%	30%	20%	0%	20%	0%
	107 - Service	20%	40%	20%	10%	10%	0%
	107 - Service	20%	40%	20%	10%	10%	0%
We develop services to match the needs of those we serve.	101 - Executive, Administrative, Managerial	44%	39%	11%	7%	0%	0%
	103 - Professional	33%	49%	11%	3%	2%	2%
	104 - Clerical/Secretarial	34%	51%	6%	6%	4%	0%
	105 - Technical/Paraprofessional	21%	63%	11%	0%	0%	5%
	106 - Skill Trades	10%	60%	0%	20%	10%	0%
	107 - Service	5%	55%	15%	20%	5%	0%
We feel that our efforts count.	101 - Executive, Administrative, Managerial	33%	38%	16%	10%	3%	0%

Texas A&M University- Corpus Christi

2007 Dimension Results: Organizational Features by EEO Category



Full Item Text	Category	Scale					
		SA	A	N	D	SD	NA
We feel that our efforts count.	103 - Professional	20%	47%	14%	14%	4%	1%
	104 - Clerical/Secretarial	24%	42%	16%	7%	9%	1%
	105 - Technical/Paraprofessional	11%	56%	17%	17%	0%	0%
	106 - Skill Trades	20%	30%	30%	0%	20%	0%
	107 - Service	10%	20%	35%	20%	15%	0%
We have adequate resources to do our jobs.	101 - Executive, Administrative, Managerial	24%	50%	10%	12%	3%	0%
	103 - Professional	19%	52%	12%	12%	5%	1%
	104 - Clerical/Secretarial	20%	63%	7%	6%	2%	1%
	105 - Technical/Paraprofessional	0%	84%	16%	0%	0%	0%
	106 - Skill Trades	10%	50%	20%	10%	10%	0%
107 - Service	10%	35%	40%	10%	5%	0%	
We have an opportunity to participate in the goal setting process.	101 - Executive, Administrative, Managerial	28%	52%	7%	7%	5%	2%
	103 - Professional	20%	42%	21%	10%	6%	2%
	104 - Clerical/Secretarial	16%	36%	22%	12%	7%	6%
	105 - Technical/Paraprofessional	5%	68%	11%	16%	0%	0%
	106 - Skill Trades	20%	20%	20%	10%	20%	10%
107 - Service	5%	45%	15%	20%	15%	0%	
We integrate information and act intelligently upon that information.	101 - Executive, Administrative, Managerial	21%	53%	14%	12%	0%	0%
	103 - Professional	20%	54%	12%	8%	4%	1%
	104 - Clerical/Secretarial	19%	55%	14%	6%	5%	1%
	105 - Technical/Paraprofessional	11%	74%	16%	0%	0%	0%
	106 - Skill Trades	20%	50%	10%	10%	10%	0%
107 - Service	0%	45%	30%	15%	10%	0%	
We know how our work impacts other employees.	101 - Executive, Administrative, Managerial	20%	50%	16%	14%	0%	0%
	103 - Professional	18%	46%	18%	7%	4%	6%
	104 - Clerical/Secretarial	21%	54%	9%	5%	1%	11%
	105 - Technical/Paraprofessional	0%	42%	32%	5%	0%	21%
	106 - Skill Trades	10%	60%	20%	0%	10%	0%
107 - Service	15%	55%	10%	15%	0%	5%	
We provide high quality programs and services.	101 - Executive, Administrative, Managerial	47%	37%	7%	7%	0%	2%
	103 - Professional	40%	43%	10%	5%	1%	1%
	104 - Clerical/Secretarial	36%	44%	11%	6%	4%	0%
	105 - Technical/Paraprofessional	21%	63%	11%	0%	0%	5%
	106 - Skill Trades	10%	50%	10%	10%	20%	0%
107 - Service	15%	40%	15%	25%	5%	0%	
We understand the state, local, national and global issues that impact this organization.	101 - Executive, Administrative, Managerial	26%	41%	22%	5%	2%	3%

Texas A&M University- Corpus Christi

2007 Dimension Results: Organizational Features by EEO Category



Full Item Text	Category	Scale					
		SA	A	N	D	SD	NA
We understand the state, local, national and global issues that impact this organization.	103 - Professional	13%	59%	14%	3%	3%	7%
	104 - Clerical/Secretarial	19%	54%	9%	4%	0%	14%
	105 - Technical/Paraprofessional	0%	42%	32%	0%	0%	26%
	106 - Skill Trades	10%	50%	30%	0%	10%	0%
	107 - Service	15%	35%	20%	15%	0%	15%
We use feedback from those we serve to improve our performance.	101 - Executive, Administrative, Managerial	26%	57%	14%	0%	3%	0%
	103 - Professional	22%	53%	16%	4%	3%	3%
	104 - Clerical/Secretarial	20%	56%	9%	2%	6%	6%
	105 - Technical/Paraprofessional	16%	74%	5%	5%	0%	0%
	106 - Skill Trades	10%	50%	30%	10%	0%	0%
We work well with other organizations.	101 - Executive, Administrative, Managerial	12%	59%	19%	7%	0%	3%
	103 - Professional	12%	59%	14%	5%	2%	7%
	104 - Clerical/Secretarial	18%	61%	9%	1%	0%	11%
	105 - Technical/Paraprofessional	0%	47%	32%	0%	0%	21%
	106 - Skill Trades	10%	50%	30%	0%	10%	0%
We work well with our governing bodies (the legislature, the board of regents, etc.).	101 - Executive, Administrative, Managerial	19%	49%	21%	0%	0%	11%
	103 - Professional	10%	46%	16%	4%	1%	22%
	104 - Clerical/Secretarial	16%	49%	12%	1%	0%	21%
	105 - Technical/Paraprofessional	5%	37%	26%	5%	0%	26%
	106 - Skill Trades	10%	40%	40%	10%	0%	0%
We work well with the public.	101 - Executive, Administrative, Managerial	14%	64%	16%	2%	0%	5%
	103 - Professional	16%	58%	14%	5%	3%	3%
	104 - Clerical/Secretarial	24%	57%	10%	1%	0%	8%
	105 - Technical/Paraprofessional	5%	53%	26%	5%	0%	11%
	106 - Skill Trades	20%	50%	20%	10%	0%	0%
When possible, problems are solved before they become a crisis.	101 - Executive, Administrative, Managerial	22%	57%	9%	10%	2%	0%
	103 - Professional	20%	50%	12%	10%	6%	1%
	104 - Clerical/Secretarial	19%	49%	11%	8%	10%	4%
	105 - Technical/Paraprofessional	11%	58%	16%	16%	0%	0%
	106 - Skill Trades	10%	50%	30%	0%	10%	0%
Within my workplace, there is a feeling of community.	101 - Executive, Administrative, Managerial	5%	50%	15%	30%	0%	0%
	103 - Professional	38%	50%	3%	7%	2%	0%

Texas A&M University- Corpus Christi

2007 Dimension Results: Organizational Features by EEO Category



Full Item Text	Category	Scale					
		SA	A	N	D	SD	NA
Within my workplace, there is a feeling of community.	103 - Professional	29%	45%	13%	9%	4%	0%
	104 - Clerical/Secretarial	27%	46%	15%	7%	4%	0%
	105 - Technical/Paraprofessional	11%	58%	21%	11%	0%	0%
	106 - Skill Trades	30%	20%	20%	20%	10%	0%
	107 - Service	25%	35%	15%	15%	10%	0%