

Texas A&M University- Corpus Christi

2007 Local Questions by EEO Category



Office of Planning & Institutional Effectiveness: BEH-DOC

Full Item Text	EEO Category	Scale					
		SA	A	N	D	SD	NA
Employee performance evaluations are fair and appropriate.	101 - Executive, Administrative	21%	48%	9%	17%	3%	2%
	103 - Professional	19%	45%	14%	11%	6%	6%
	104 - Clerical/Secretarial	19%	42%	14%	12%	10%	2%
	105 - Technical/Paraprofessional	0%	58%	26%	11%	0%	5%
	106 - Skill Trades	10%	30%	30%	10%	20%	0%
	107 - Service	5%	20%	30%	20%	25%	0%
I am satisfied with the Employee Betterment Program for tuition assistance.	101 - Executive, Administrative	10%	31%	21%	14%	3%	21%
	103 - Professional	15%	33%	15%	14%	3%	20%
	104 - Clerical/Secretarial	8%	39%	15%	8%	5%	25%
	105 - Technical/Paraprofessional	16%	32%	16%	16%	5%	16%
	106 - Skill Trades	10%	40%	30%	10%	0%	10%
	107 - Service	10%	30%	40%	10%	5%	5%
I am satisfied with the enforcement of the TAMUCC smoke-free policy.	101 - Executive, Administrative	32%	30%	25%	9%	4%	0%
	103 - Professional	38%	31%	12%	9%	5%	5%
	104 - Clerical/Secretarial	26%	48%	18%	1%	5%	2%
	105 - Technical/Paraprofessional	11%	53%	16%	16%	5%	0%
	106 - Skill Trades	20%	50%	10%	10%	10%	0%
	107 - Service	22%	44%	17%	11%	6%	0%
I am satisfied with the quantity of training opportunities for my professional development.	101 - Executive, Administrative	21%	46%	14%	12%	5%	2%
	103 - Professional	20%	39%	16%	15%	8%	2%
	104 - Clerical/Secretarial	12%	49%	16%	11%	6%	6%
	105 - Technical/Paraprofessional	21%	47%	11%	21%	0%	0%
	106 - Skill Trades	11%	44%	22%	0%	22%	0%
	107 - Service	5%	40%	35%	5%	15%	0%
I am satisfied with the TAMUCC smoke-free policy which prohibits smoking in university buildings, entryways, eating areas and housing.	101 - Executive, Administrative	59%	29%	5%	5%	2%	0%
	103 - Professional	56%	27%	5%	5%	7%	1%
	104 - Clerical/Secretarial	48%	40%	6%	2%	2%	1%
	105 - Technical/Paraprofessional	21%	63%	5%	5%	5%	0%
	106 - Skill Trades	30%	50%	10%	0%	10%	0%
	107 - Service	42%	42%	11%	0%	5%	0%
I am satisfied with the variety of training opportunities for my professional development.	101 - Executive, Administrative	26%	40%	12%	18%	0%	4%
	103 - Professional	17%	45%	15%	13%	7%	3%
	104 - Clerical/Secretarial	16%	46%	19%	13%	4%	2%
	105 - Technical/Paraprofessional	16%	53%	16%	11%	0%	5%
	106 - Skill Trades	0%	33%	56%	0%	11%	0%
	107 - Service	10%	30%	20%	15%	20%	5%
I have a good understanding of the Employee Wellness Program.	101 - Executive, Administrative	14%	45%	19%	19%	0%	3%
	103 - Professional	16%	45%	20%	9%	4%	6%
	104 - Clerical/Secretarial	16%	62%	12%	4%	2%	4%
	105 - Technical/Paraprofessional	11%	58%	21%	11%	0%	0%
	106 - Skill Trades	10%	30%	50%	10%	0%	0%
	107 - Service	5%	30%	45%	20%	0%	0%
I have input in the evaluation of my administrator or supervisor.	101 - Executive, Administrative	18%	25%	19%	23%	7%	9%
	103 - Professional	14%	25%	9%	25%	16%	12%

Texas A&M University- Corpus Christi

2007 Local Questions by EEO Category



Office of Planning & Institutional Effectiveness: BEH-DOC

Full Item Text	EEO Category	Scale					
		SA	A	N	D	SD	NA
I have input in the evaluation of my administrator or supervisor.	104 - Clerical/Secretarial	7%	29%	11%	19%	16%	18%
	105 - Technical/Paraprofessional	5%	42%	11%	32%	0%	11%
	106 - Skill Trades	10%	40%	10%	10%	20%	10%
	107 - Service	5%	20%	10%	25%	35%	5%
I understand how my work directly contributes to the overall success of this University.	101 - Executive, Administrative	43%	52%	5%	0%	0%	0%
	103 - Professional	35%	54%	7%	1%	2%	1%
	104 - Clerical/Secretarial	26%	69%	5%	0%	0%	0%
	105 - Technical/Paraprofessional	26%	68%	5%	0%	0%	0%
	106 - Skill Trades	20%	50%	30%	0%	0%	0%
	107 - Service	20%	55%	15%	5%	0%	5%
I would support designated smoking areas for smokers on campus.	101 - Executive, Administrative	25%	30%	18%	14%	11%	4%
	103 - Professional	28%	33%	15%	10%	12%	2%
	104 - Clerical/Secretarial	23%	39%	11%	8%	17%	2%
	105 - Technical/Paraprofessional	11%	63%	11%	5%	11%	0%
	106 - Skill Trades	22%	33%	11%	11%	22%	0%
	107 - Service	20%	45%	20%	5%	10%	0%
	101 - Executive, Administrative	24%	50%	12%	10%	3%	0%
My morale at work is good.	103 - Professional	25%	46%	15%	7%	7%	1%
	104 - Clerical/Secretarial	28%	49%	8%	7%	6%	1%
	105 - Technical/Paraprofessional	5%	63%	16%	16%	0%	0%
	106 - Skill Trades	0%	40%	40%	10%	10%	0%
	107 - Service	10%	45%	5%	20%	20%	0%
	101 - Executive, Administrative	37%	42%	9%	9%	4%	0%
	103 - Professional	22%	48%	16%	10%	3%	1%
My supervisor has clearly defined the role of my position and my performance expectations.	104 - Clerical/Secretarial	24%	56%	13%	2%	5%	0%
	105 - Technical/Paraprofessional	16%	58%	16%	11%	0%	0%
	106 - Skill Trades	10%	40%	40%	10%	0%	0%
	107 - Service	15%	25%	20%	30%	10%	0%
	101 - Executive, Administrative	29%	57%	5%	2%	3%	3%
	103 - Professional	31%	46%	10%	4%	3%	7%
	104 - Clerical/Secretarial	26%	53%	8%	2%	5%	6%
My supervisor uses approved university policies and procedures when performing employee evaluations.	105 - Technical/Paraprofessional	21%	68%	5%	0%	0%	5%
	106 - Skill Trades	10%	40%	30%	10%	10%	0%
	107 - Service	5%	25%	20%	25%	20%	5%
	101 - Executive, Administrative	16%	56%	7%	18%	4%	0%
	103 - Professional	14%	57%	12%	11%	5%	1%
	104 - Clerical/Secretarial	15%	65%	12%	7%	1%	0%
	105 - Technical/Paraprofessional	5%	74%	16%	5%	0%	0%
My workload and job responsibilities are manageable.	106 - Skill Trades	10%	40%	50%	0%	0%	0%
	107 - Service	5%	80%	5%	10%	0%	0%
	101 - Executive, Administrative	20%	25%	29%	14%	9%	4%
	103 - Professional	8%	31%	24%	16%	10%	11%
	104 - Clerical/Secretarial	13%	38%	24%	11%	6%	9%
	105 - Technical/Paraprofessional	5%	53%	26%	11%	0%	5%
Overall, I believe that the communication between management and employees has improved over the past 2 years.	106 - Skill Trades	10%	20%	30%	20%	20%	0%

Texas A&M University- Corpus Christi

2007 Local Questions by EEO Category



Office of Planning & Institutional Effectiveness: BEH-DOC

Full Item Text	EEO Category	Scale					
		SA	A	N	D	SD	NA
Overall, I believe that the communication between management and employees has improved over the past 2 years.	107 - Service	0%	30%	25%	20%	20%	5%
Teamwork is encouraged and practiced by my supervisor.	101 - Executive, Administrative	45%	41%	5%	5%	3%	0%
	103 - Professional	31%	46%	14%	6%	3%	0%
	104 - Clerical/Secretarial	28%	46%	11%	6%	7%	2%
	105 - Technical/Paraprofessional	11%	58%	16%	16%	0%	0%
	106 - Skill Trades	10%	30%	40%	10%	10%	0%
	107 - Service	20%	25%	10%	25%	20%	0%
The complaint and grievance procedure is fair and equitable to all employees.	101 - Executive, Administrative	23%	46%	18%	11%	2%	2%
	103 - Professional	11%	35%	21%	12%	5%	16%
	104 - Clerical/Secretarial	12%	40%	17%	7%	7%	17%
	105 - Technical/Paraprofessional	0%	37%	42%	5%	0%	16%
	106 - Skill Trades	10%	30%	40%	0%	10%	10%
	107 - Service	0%	25%	30%	25%	15%	5%
The employee performance evaluation helps me to improve my job.	101 - Executive, Administrative	21%	51%	16%	11%	2%	0%
	103 - Professional	15%	48%	14%	14%	3%	6%
	104 - Clerical/Secretarial	11%	66%	11%	8%	4%	1%
	105 - Technical/Paraprofessional	5%	68%	16%	5%	0%	5%
	106 - Skill Trades	10%	60%	20%	0%	10%	0%
	107 - Service	15%	25%	15%	20%	20%	5%
The university administration should provide additional permanent funding to expand the Employee Wellness Program which currently includes 20 employees a semester.	101 - Executive, Administrative	25%	26%	26%	9%	2%	12%
	103 - Professional	33%	27%	25%	1%	3%	10%
	104 - Clerical/Secretarial	35%	33%	18%	4%	0%	11%
	105 - Technical/Paraprofessional	11%	58%	11%	11%	0%	11%
	106 - Skill Trades	10%	50%	30%	0%	10%	0%
	107 - Service	25%	20%	35%	5%	0%	15%
The University provides employees with the training necessary to perform their jobs effectively.	101 - Executive, Administrative	24%	50%	9%	14%	3%	0%
	103 - Professional	18%	48%	13%	14%	5%	2%
	104 - Clerical/Secretarial	19%	56%	13%	7%	5%	0%
	105 - Technical/Paraprofessional	11%	68%	16%	0%	0%	5%
	106 - Skill Trades	10%	40%	20%	20%	10%	0%
	107 - Service	5%	40%	10%	35%	10%	0%