

Texas A&M University- Corpus Christi

2007 Dimension Results: Accommodations by EEO Category



| Full Item Text | Category | Scale | | | | | |
|--|---|-------|-----|-----|-----|-----|----|
| | | SA | A | N | D | SD | NA |
| People are paid fairly for the work they do. | 101 - Executive, Administrative, Managerial | 5% | 30% | 14% | 33% | 18% | 0% |
| | 103 - Professional | 5% | 20% | 23% | 32% | 20% | 0% |
| | 104 - Clerical/Secretarial | 2% | 24% | 25% | 25% | 23% | 1% |
| | 105 - Technical/Paraprofessional | 5% | 5% | 16% | 63% | 11% | 0% |
| | 106 - Skill Trades | 0% | 20% | 30% | 10% | 40% | 0% |
| | 107 - Service | 0% | 25% | 25% | 40% | 10% | 0% |
| | | | | | | | |
| Benefits are comparable to those offered in other jobs. | 101 - Executive, Administrative, Managerial | 22% | 62% | 5% | 9% | 0% | 2% |
| | 103 - Professional | 16% | 54% | 20% | 7% | 3% | 1% |
| | 104 - Clerical/Secretarial | 13% | 53% | 16% | 9% | 1% | 7% |
| | 105 - Technical/Paraprofessional | 0% | 79% | 16% | 0% | 5% | 0% |
| | 106 - Skill Trades | 20% | 40% | 20% | 10% | 10% | 0% |
| | 107 - Service | 5% | 40% | 25% | 20% | 5% | 5% |
| | | | | | | | |
| Benefits can be selected to meet individual needs. | 101 - Executive, Administrative, Managerial | 28% | 55% | 5% | 9% | 2% | 2% |
| | 103 - Professional | 16% | 60% | 15% | 6% | 3% | 0% |
| | 104 - Clerical/Secretarial | 14% | 61% | 19% | 2% | 2% | 1% |
| | 105 - Technical/Paraprofessional | 11% | 72% | 11% | 6% | 0% | 0% |
| | 106 - Skill Trades | 0% | 50% | 50% | 0% | 0% | 0% |
| | 107 - Service | 15% | 35% | 40% | 5% | 5% | 0% |
| | | | | | | | |
| I understand my benefits plan. | 101 - Executive, Administrative, Managerial | 24% | 64% | 10% | 2% | 0% | 0% |
| | 103 - Professional | 17% | 70% | 8% | 4% | 0% | 1% |
| | 104 - Clerical/Secretarial | 14% | 72% | 8% | 6% | 0% | 0% |
| | 105 - Technical/Paraprofessional | 5% | 89% | 0% | 5% | 0% | 0% |
| | 106 - Skill Trades | 0% | 90% | 10% | 0% | 0% | 0% |
| | 107 - Service | 0% | 55% | 30% | 15% | 0% | 0% |
| | | | | | | | |
| Learning opportunities or training are made available for personal growth and development. | 101 - Executive, Administrative, Managerial | 44% | 42% | 5% | 5% | 2% | 2% |
| | 103 - Professional | 29% | 41% | 16% | 8% | 4% | 1% |
| | 104 - Clerical/Secretarial | 20% | 58% | 13% | 5% | 4% | 1% |
| | 105 - Technical/Paraprofessional | 21% | 63% | 11% | 5% | 0% | 0% |
| | 106 - Skill Trades | 20% | 30% | 20% | 10% | 20% | 0% |
| | 107 - Service | 5% | 45% | 15% | 15% | 20% | 0% |
| | | | | | | | |
| Learning opportunities or training are made available for professional growth or skills development. | 101 - Executive, Administrative, Managerial | 41% | 45% | 3% | 7% | 2% | 2% |
| | 103 - Professional | 33% | 43% | 10% | 7% | 6% | 1% |
| | 104 - Clerical/Secretarial | 19% | 55% | 14% | 7% | 4% | 1% |
| | 105 - Technical/Paraprofessional | 21% | 63% | 11% | 5% | 0% | 0% |
| | 106 - Skill Trades | 10% | 40% | 20% | 10% | 20% | 0% |
| | 107 - Service | 10% | 50% | 5% | 20% | 15% | 0% |
| | | | | | | | |

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| My pay keeps pace with the cost of living. | 101 - Executive, Administrative, Managerial | 9% | 31% | 21% | 24% | 16% | 0% |
| | 103 - Professional | 3% | 16% | 18% | 34% | 28% | 1% |
| | 104 - Clerical/Secretarial | 4% | 11% | 12% | 39% | 34% | 1% |
| | 105 - Technical/Paraprofessional | 5% | 5% | 16% | 42% | 32% | 0% |
| | 106 - Skill Trades | 0% | 10% | 20% | 50% | 20% | 0% |
| | 107 - Service | 0% | 10% | 25% | 35% | 30% | 0% |
| | 107 - Service | 0% | 10% | 25% | 35% | 30% | 0% |
| My supervisor is supportive of my career goals. | 101 - Executive, Administrative, Managerial | 52% | 38% | 9% | 2% | 0% | 0% |
| | 103 - Professional | 42% | 34% | 16% | 4% | 3% | 2% |
| | 104 - Clerical/Secretarial | 37% | 40% | 13% | 2% | 4% | 4% |
| | 105 - Technical/Paraprofessional | 32% | 47% | 16% | 5% | 0% | 0% |
| | 106 - Skill Trades | 40% | 0% | 30% | 20% | 10% | 0% |
| | 107 - Service | 10% | 40% | 25% | 5% | 20% | 0% |
| | 107 - Service | 10% | 40% | 25% | 5% | 20% | 0% |
| Our workplace is well maintained. | 101 - Executive, Administrative, Managerial | 41% | 43% | 9% | 3% | 3% | 0% |
| | 103 - Professional | 30% | 48% | 9% | 9% | 4% | 1% |
| | 104 - Clerical/Secretarial | 21% | 57% | 11% | 5% | 6% | 0% |
| | 105 - Technical/Paraprofessional | 5% | 79% | 5% | 11% | 0% | 0% |
| | 106 - Skill Trades | 20% | 40% | 20% | 0% | 20% | 0% |
| | 107 - Service | 15% | 35% | 20% | 20% | 10% | 0% |
| | 107 - Service | 15% | 35% | 20% | 20% | 10% | 0% |
| Salaries are competitive with similar positions in the community or at comparable institutions. | 101 - Executive, Administrative, Managerial | 7% | 21% | 17% | 36% | 19% | 0% |
| | 103 - Professional | 3% | 20% | 13% | 37% | 27% | 1% |
| | 104 - Clerical/Secretarial | 2% | 20% | 27% | 25% | 20% | 5% |
| | 105 - Technical/Paraprofessional | 5% | 11% | 16% | 42% | 26% | 0% |
| | 106 - Skill Trades | 0% | 20% | 20% | 20% | 40% | 0% |
| | 107 - Service | 0% | 20% | 15% | 35% | 25% | 5% |
| | 107 - Service | 0% | 20% | 15% | 35% | 25% | 5% |
| We have access to information about job opportunities, conferences, workshops, and training. | 101 - Executive, Administrative, Managerial | 43% | 43% | 9% | 0% | 5% | 0% |
| | 103 - Professional | 31% | 54% | 7% | 5% | 3% | 1% |
| | 104 - Clerical/Secretarial | 22% | 56% | 15% | 2% | 1% | 2% |
| | 105 - Technical/Paraprofessional | 26% | 63% | 5% | 5% | 0% | 0% |
| | 106 - Skill Trades | 20% | 50% | 10% | 0% | 20% | 0% |
| | 107 - Service | 0% | 50% | 10% | 20% | 20% | 0% |
| | 107 - Service | 0% | 50% | 10% | 20% | 20% | 0% |
| We have adequate computer resources, (hardware and software). | 101 - Executive, Administrative, Managerial | 40% | 45% | 5% | 9% | 2% | 0% |
| | 103 - Professional | 32% | 50% | 6% | 10% | 1% | 1% |
| | 104 - Clerical/Secretarial | 27% | 59% | 5% | 6% | 2% | 1% |
| | 105 - Technical/Paraprofessional | 16% | 84% | 0% | 0% | 0% | 0% |
| | 106 - Skill Trades | 10% | 50% | 20% | 10% | 10% | 0% |
| | 107 - Service | 17% | 39% | 6% | 28% | 11% | 0% |
| | 107 - Service | 17% | 39% | 6% | 28% | 11% | 0% |

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| We have sufficient procedures to ensure the safety of employees in the workplace. | 101 - Executive, Administrative, Managerial | 40% | 52% | 7% | 0% | 2% | 0% |
| | 103 - Professional | 34% | 49% | 11% | 4% | 1% | 1% |
| | 104 - Clerical/Secretarial | 30% | 52% | 10% | 6% | 0% | 2% |
| | 105 - Technical/Paraprofessional | 21% | 74% | 0% | 5% | 0% | 0% |
| | 106 - Skill Trades | 30% | 40% | 10% | 10% | 10% | 0% |
| | 107 - Service | 30% | 30% | 10% | 25% | 5% | 0% |
| | 107 - Service | 30% | 30% | 10% | 25% | 5% | 0% |
| Within my workplace, there is a feeling of community. | 101 - Executive, Administrative, Managerial | 38% | 50% | 3% | 7% | 2% | 0% |
| | 103 - Professional | 29% | 45% | 13% | 9% | 4% | 0% |
| | 104 - Clerical/Secretarial | 27% | 46% | 15% | 7% | 4% | 0% |
| | 105 - Technical/Paraprofessional | 11% | 58% | 21% | 11% | 0% | 0% |
| | 106 - Skill Trades | 30% | 20% | 20% | 20% | 10% | 0% |
| | 107 - Service | 25% | 35% | 15% | 15% | 10% | 0% |
| | 107 - Service | 25% | 35% | 15% | 15% | 10% | 0% |
| Work groups or committees are trained to incorporate the opinions of each member. | 101 - Executive, Administrative, Managerial | 20% | 50% | 13% | 11% | 4% | 4% |
| | 103 - Professional | 15% | 36% | 22% | 14% | 4% | 9% |
| | 104 - Clerical/Secretarial | 12% | 36% | 22% | 7% | 7% | 15% |
| | 105 - Technical/Paraprofessional | 11% | 47% | 21% | 16% | 0% | 5% |
| | 106 - Skill Trades | 30% | 20% | 20% | 0% | 20% | 10% |
| | 107 - Service | 0% | 25% | 20% | 50% | 5% | 0% |
| | 107 - Service | 0% | 25% | 20% | 50% | 5% | 0% |