

Texas A&M University- Corpus Christi

2007 EEO Group Results- Dimension: Personal



Full Text Item	EEO Category	Scale					
		SA	A	N	D	SD	NA
I feel a sense of pride when I tell people that I work for this institution.	Executive, Administrative, Managerial	50%	40%	10%	0%	0%	0%
	Professional	47%	39%	10%	3%	1%	1%
	Clerical/Secretarial	40%	45%	11%	4%	0%	0%
	Technical/Paraprofessional	11%	74%	11%	5%	0%	0%
	Skill Trades	30%	30%	20%	10%	10%	0%
	Service	35%	25%	20%	10%	10%	0%
My ideas and opinions count at work.	Executive, Administrative, Managerial	36%	48%	9%	5%	2%	0%
	Professional	22%	53%	10%	12%	4%	0%
	Clerical/Secretarial	24%	44%	13%	10%	6%	4%
	Technical/Paraprofessional	0%	84%	11%	5%	0%	0%
	Skill Trades	20%	20%	30%	20%	10%	0%
	Service	20%	20%	25%	20%	15%	0%
My job meets my expectations.	Executive, Administrative, Managerial	33%	47%	19%	0%	2%	0%
	Professional	23%	44%	19%	10%	4%	0%
	Technical/Paraprofessional	5%	74%	11%	11%	0%	0%
	Skill Trades	20%	20%	30%	20%	10%	0%
	Service	10%	50%	15%	15%	5%	5%
	People who challenge the status quo are valued.	Executive, Administrative, Managerial	21%	48%	14%	14%	3%
Professional	10%	35%	20%	20%	7%	7%	
Clerical/Secretarial	11%	40%	27%	13%	5%	4%	
Technical/Paraprofessional	0%	47%	26%	16%	5%	5%	
Skill Trades	20%	20%	20%	20%	20%	0%	
Service	5%	35%	20%	25%	15%	0%	
The amount of work that is expected of me is reasonable.	Executive, Administrative, Managerial	24%	47%	12%	16%	2%	0%
	Professional	16%	55%	11%	13%	5%	0%
	Clerical/Secretarial	20%	55%	16%	7%	1%	0%
	Technical/Paraprofessional	0%	79%	16%	5%	0%	0%
	Skill Trades	30%	30%	20%	10%	10%	0%
	The environment supports a balance between work and personal life.	Executive, Administrative, Managerial	25%	56%	12%	7%	0%
Professional	24%	50%	14%	7%	4%	1%	

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The environment supports a balance between work and personal life.	Clerical/Secretarial	23%	54%	12%	4%	7%	1%
	Technical/Paraprofessional	11%	63%	11%	11%	0%	5%
	Skill Trades	20%	50%	20%	0%	10%	0%
	Service	15%	35%	30%	20%	0%	0%
The pace of the work in this organization enables me to do a good job.	Executive, Administrative, Managerial	14%	59%	21%	5%	2%	0%
	Professional	20%	51%	16%	11%	3%	0%
	Clerical/Secretarial	23%	56%	12%	8%	1%	0%
	Technical/Paraprofessional	5%	74%	11%	11%	0%	0%
	Skill Trades	20%	30%	30%	10%	10%	0%
There is a sense of trust throughout the organization.	Service	5%	65%	20%	0%	10%	0%
	Executive, Administrative, Managerial	17%	48%	17%	14%	3%	0%
	Professional	15%	34%	19%	25%	7%	0%
	Technical/Paraprofessional	6%	50%	17%	28%	0%	0%
	Skill Trades	20%	20%	30%	10%	20%	0%
We are encouraged to learn from our mistakes.	Service	0%	25%	10%	35%	30%	0%
	Executive, Administrative, Managerial	24%	59%	12%	3%	2%	0%
	Professional	22%	53%	15%	7%	2%	1%
	Clerical/Secretarial	24%	48%	14%	6%	6%	2%
	Technical/Paraprofessional	11%	63%	16%	5%	5%	0%
We are given the opportunity to do our best work.	Skill Trades	30%	40%	10%	10%	10%	0%
	Service	10%	50%	15%	25%	0%	0%
	Executive, Administrative, Managerial	33%	53%	2%	12%	0%	0%
	Professional	26%	50%	10%	11%	3%	0%
	Clerical/Secretarial	29%	48%	13%	5%	5%	0%
We balance our focus on both long range and short term goals.	Technical/Paraprofessional	11%	74%	11%	5%	0%	0%
	Skill Trades	30%	40%	20%	0%	10%	0%
	Executive, Administrative, Managerial	28%	50%	17%	2%	3%	0%
	Professional	20%	50%	13%	13%	3%	1%
	Clerical/Secretarial	24%	55%	9%	6%	2%	4%
	Technical/Paraprofessional	16%	63%	16%	5%	0%	0%

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We balance our focus on both long range and short term goals.	Skill Trades	20%	30%	30%	0%	20%	0%
	Service	10%	50%	20%	15%	5%	0%
We feel that our efforts count.	Executive, Administrative, Managerial	33%	38%	16%	10%	3%	0%
	Professional	20%	47%	14%	14%	4%	1%
	Clerical/Secretarial	24%	42%	16%	7%	9%	1%
	Technical/Paraprofessional	11%	56%	17%	17%	0%	0%
	Skill Trades	20%	30%	30%	0%	20%	0%
	Service	10%	20%	35%	20%	15%	0%
We have adequate resources to do our jobs.	Executive, Administrative, Managerial	24%	50%	10%	12%	3%	0%
	Professional	19%	52%	12%	12%	5%	1%
	Technical/Paraprofessional	0%	84%	16%	0%	0%	0%
	Skill Trades	10%	50%	20%	10%	10%	0%
	Service	10%	35%	40%	10%	5%	0%
We know how our work impacts other employees.	Executive, Administrative, Managerial	20%	50%	16%	14%	0%	0%
	Professional	18%	46%	18%	7%	4%	6%
	Clerical/Secretarial	21%	54%	9%	5%	1%	11%
	Technical/Paraprofessional	0%	42%	32%	5%	0%	21%
	Skill Trades	10%	60%	20%	0%	10%	0%
	Service	15%	55%	10%	15%	0%	5%