

Faculty Salary Comparison Study

2008-09 Academic Year

Based on data from the

College and University Personnel Association

Annual Survey of Faculty Salaries

Texas A&M University-Corpus Christi
Office of Planning and Institutional Effectiveness

A note on methodology

This report is based on salary data by discipline and rank as collected by the College and University Personnel Association (CUPA) *National Faculty Salary Survey*. Because of different departmental organizations from institution to institution, faculty are grouped by discipline using the U.S. Department of Education's Classification of Instructional Programs (CIP) codes. CIP is a nationally standardized system for classifying academic disciplines, in much the same fashion as the Library of Congress classification system used for library materials. Details of the definitions of the CIP codes used in the CUPA study are available from the Office of Planning and Institutional Effectiveness.

Comparison groups used in this study are: (1) Public universities in same 2005 Carnegie classification [Masters I, larger programs] with a full-time equivalent student body between 7,000 and 10,000. (2) Texas public universities in the same 2000 Carnegie classification as Texas A&M University-Corpus Christi [Masters I], and (3) those universities identified by Texas A&M University-Corpus Christi as "Aspiration" institutions. These institutions are among those that Texas A&M University-Corpus Christi, with continued growth, might resemble at some point in the future.

Salary comparison data is further customized to include only disciplines at comparison institutions that correspond to disciplines offered at Texas A&M University-Corpus Christi. This is done to get a true comparison in overall averages by rank. For example, many of the comparison institutions have large engineering schools with historically highly paid faculty. Because we do not offer these programs, if we were to include all disciplines at the comparison institutions in calculations of average salaries by rank, engineering salaries would drive overall average salaries higher at the comparison institutions relative to us because of program mix.

To avoid this, we use a direct discipline-to-discipline comparison approach to get an "apples-to-apples" comparison. Most other salary comparison studies, such as AAUP for example, do not account for the program-mix of individual institutions. [Please note, however, that these salary comparisons are not adjusted for regional differences in cost of living - an equivalent dollar amount salary will not buy as much in San Francisco or Boston as it will in Corpus Christi]

Please note also that the number of faculty in each discipline/rank group is given in the "N" column. In many cases at this university, the N is very small, so statistically significant conclusions cannot be reached. Nevertheless, the information is provided in the interest of completeness. I would be happy to answer any questions you may have about this study.

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This study compares faculty salaries by discipline and rank at Texas A&M University-Corpus Christi to three external comparison groups:

- All Carnegie [2005] Masters I (larger programs) public universities nationally with enrollment between 7,000 and 10,000 FTE students (non-collective bargaining)
 - Arkansas State University (State University, AR)
 - Jacksonville State University (Jacksonville, AL)
 - Lamar University (Beaumont, TX)
 - McNeese State University (Lake Charles, LA)
 - Morehead State University (Morehead, KY)
 - Murray State University (Murray, KY)
 - North Carolina Central University (Durham, NC)
 - Northwestern State University (Natchitoches, LA)
 - Radford University (Radford, VA)
 - Saginaw Valley State University (University Center, MI)
 - Salisbury University (Salisbury, MD)
 - Southeast Missouri State University (Cape Girardeau, MO)
 - Tennessee Technological University (Cookeville, TN)
 - University of Central Missouri (Warrensburg, MO)
 - University of Louisiana at Monroe (Monroe, LA)
 - University of Tennessee at Chattanooga (Chattanooga, TN)
 - University of West Georgia (Carrollton, GA)
 - University of Wisconsin-La Crosse (La Crosse, WI)
 - University of Wisconsin-Stout (Menomonie, WI)
 - University of Wisconsin-Whitewater (Whitewater, WI)
 - Western Carolina University (Cullowhee, NC)

- All Carnegie [2000] Masters I public universities in Texas:
 - Lamar University (Beaumont, TX)
 - Midwestern State University (Wichita Falls, TX)
 - Prairie View A & M University (Prairie View, TX)
 - Sam Houston State University (Huntsville, TX)
 - Stephen F. Austin State University (Nacogdoches, TX)
 - Sul Ross State University (Alpine, TX)
 - Tarleton State University (Stephenville, TX)
 - Texas A & M International University (Laredo, TX)
 - Texas A&M University - Texarkana (Texarkana, TX)
 - Texas State University-San Marcos (San Marcos, TX)
 - The University of Texas at Brownsville (Brownsville, TX)
 - University of Houston - Clear Lake (Houston, TX)
 - University of Houston - Victoria (Victoria, TX)
 - University of Texas at San Antonio (San Antonio, TX)
 - University of Texas at Tyler (Tyler, TX)
 - University of Texas of the Permian Basin (Odessa, TX)
 - University of Texas - Pan American (Edinburg, TX)
 - West Texas A&M University (Canyon, TX)

- Aspiration group universities:
 - Louisiana Tech University (Ruston, LA)
 - Oakland University (Rochester, MI)
 - Portland State University (Portland, OR)
 - Sam Houston State University (Huntsville, TX)
 - Texas State University-San Marcos (San Marcos, TX)
 - The University of Memphis (Memphis, TN)
 - University of Nebraska at Omaha (Omaha, NE)
 - University of North Carolina at Greensboro (Greensboro, NC)
 - University of North Florida (Jacksonville, FL)
 - University of South Alabama (Mobile, AL)
 - University of Texas at El Paso (El Paso, TX)
 - University of Texas at San Antonio (San Antonio, TX)
 - University of West Florida (Pensacola, FL)
 - Wichita State University (Wichita, KS)

Please note that there will be some variance in the composition of the comparison groups from year to year depending on which institutions in each group reported faculty salary data to CUPA that year.

The report that follows begins with an overall summary and then provides detailed reports by academic discipline for each comparison group.

National Faculty Salary Survey: Index Report

Statistics

Unweighted

Key

N - Number of Incumbents.

☺ - More than 110% of the group median

☹ - Less than 90% of the group median

Note: Per Department of Justice Safe Harbor

Guidelines, statistics will not display when the Number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

Focus Institution

Texas A & M University - Corpus Christi

Comparison Group

Public, Masters I (larger programs), 7,000-10,000 FTE students

Year

2008-09

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
	OVERALL INDEX	235	68,526	67,277	59,250	5,335	101.9
Professor	87	79,503	78,112	74,757	1,573	101.8	106.3
Associate Professor	79	64,818	65,705	58,930	1,598	98.7	110
Assistant Professor	69	58,932	55,416	51,130	2,164	106.3	115.3

Focus Institution

Texas A & M University - Corpus Christi

Comparison Group

TX Masters I Public

Year

2008-09

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
	OVERALL INDEX	235	68,526	70,186	64,350	4,117	97.6
Professor	87	79,503	82,063	79,234	1,168	96.9	100.3
Associate Professor	79	64,818	68,035	64,350	1,272	95.3	100.7
Assistant Professor	69	58,932	57,675	53,917	1,677	102.2	109.3

Focus Institution

Texas A & M University - Corpus Christi

Comparison Group

Aspiration Group

Year

2008-09

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
	OVERALL INDEX	233	68,610	75,515	67,818	5,998	90.9
Professor	87	79,503	89,707	82,887	1,863	88.6	95.9
Associate Professor	78	64,873	72,823	65,267	1,970	89.1	99.4
Assistant Professor	68	58,961	60,446	53,056	2,165	97.5	111.1

This report was generated by CUPA-HR's Surveys Online application

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution
 Comparison Group
 Year
 Statistics
 Key

Texas A & M University - Corpus Christi
 Public, Masters I (larger programs), 7,000-10,000 FTE students
 2008-09
 Unweighted

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES										
01.03 Production Operations										
Professor	3	86,207								
Associate Professor										
Assistant Professor										
New Assistant Professor										
Instructor										
[03.] NATURAL RESOURCES AND CONSERVATION										
03.01 Conservation & Research										
Professor	2	79,368					3	3		
Associate Professor	1	63,664					2	1		
Assistant Professor							1	1		
New Assistant Professor										
Instructor							1	1		
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS										
09.01 Communication & Media Studies										
Professor	4	66,390	75,782	70,689	61,277	108,411	23	11	87.6	93.9
Associate Professor	1	53,466	57,712	57,382	49,677	68,499	42	14	92.6	93.2
Assistant Professor	1	48,800	50,574	50,000	46,733	57,372	44	15	96.5	97.6
New Assistant Professor			49,830	50,000	40,562	55,000	12	7		
Instructor			38,750	39,008	30,046	45,913	27	9		
[10.] COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES										
10.01 Technology/Technician										
Professor							3	1		
Associate Professor	1	60,586					2	1		
Assistant Professor	1	56,940					3	1		
New Assistant Professor										
Instructor										
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES										
11.01 General										
Professor			92,102	88,177	72,431	124,860	19	8		
Associate Professor	5	77,951	83,280	84,085	73,397	94,100	26	10	93.6	92.7
Assistant Professor	5	66,938	71,953	72,104	60,623	85,482	36	12	93	92.8
New Assistant Professor							5	4		
Instructor			43,890	45,618	34,175	47,345	20	8		
[13.] EDUCATION										
13.01 General										
Professor			77,398	72,390	66,773	91,619	22	5		
Associate Professor			58,897	57,235	55,632	66,895	41	5		
Assistant Professor	4	54,962	51,763	51,080	48,759	57,677	44	6	106.2	107.6
New Assistant Professor							6	2		
Instructor			37,445	36,180	30,390	44,000	31	6		
13.02 Bilingual, Multilingual & Multicultural										
Professor	2	83,481								
Associate Professor										
Assistant Professor										
New Assistant Professor										
Instructor										
13.03 Curriculum & Instruction										
Professor	2	78,905	71,917	70,960	64,084	78,392	13	7	109.7	111.2 ☉
Associate Professor	3	61,146	60,747	59,376	55,903	65,750	22	5	100.7	103
Assistant Professor	3	57,587	52,182	51,100	45,777	63,569	39	9	110.4	112.7 ☉
New Assistant Professor							5	2		
Instructor			42,200	40,986	35,641	54,408	13	5		

National Faculty Salary Survey: Multi-Discipline Report

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
13.04 Ed Administration & Supervision										
Professor	3	84,347	79,175	77,118	66,568	94,768	25	8	106.5	109.4
Associate Professor	2	66,621	60,157	59,457	54,000	67,505	26	10	110.7	112 🍷
Assistant Professor	2	58,139	53,174	53,334	46,413	59,820	31	9	109.3	109
New Assistant Professor			50,429	50,000	40,000	58,000	9	7		
Instructor							8	4		
13.10 Special Ed & Teaching										
Professor			73,334	72,541	67,404	80,743	12	8		
Associate Professor			59,130	57,566	55,533	64,841	15	7		
Assistant Professor	2	57,820	52,735	53,212	47,720	57,742	25	11	109.6	108.7
New Assistant Professor							5	4		
Instructor			43,567	41,581	34,262	58,296	10	6		
13.11 Student Counseling & Personnel Svcs										
Professor	4	78,913	73,049	71,781	64,739	83,033	15	7	108	109.9
Associate Professor			59,014	58,848	52,950	64,604	24	11		
Assistant Professor	4	54,206	50,292	50,905	46,113	53,343	29	10	107.8	106.5
New Assistant Professor			48,308	47,000	44,000	54,000	8	5		
Instructor							1	1		
13.12 Teacher Ed & Prof Dev, Levels & Methods										
Professor			73,042	69,740	62,122	89,398	20	10		
Associate Professor	1	59,932	58,031	55,845	51,340	69,016	32	10	103.3	107.3
Assistant Professor			51,756	50,877	47,084	60,013	57	11		
New Assistant Professor							3	3		
Instructor			45,058	44,789	33,057	55,000	25	8		
13.13 Teacher Ed & Prof Dev, Subjects										
Professor	4	80,767	76,145	75,515	70,951	87,590	22	9	106.1	107
Associate Professor	2	62,259	56,925	56,375	48,332	68,968	37	11	109.4	110.4 🍷
Assistant Professor	1	49,682	51,737	50,398	46,782	62,399	61	12	96	98.6
New Assistant Professor							4	4		
Instructor			42,928	40,535	35,000	55,990	26	9		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS										
15.04 Electromechanical Instrumentation & Maint										
Professor										
Associate Professor	1	71,728								
Assistant Professor	2	67,815								
New Assistant Professor										
Instructor										
15.11 Engineering-Related										
Professor	1	81,734								
Associate Professor	2	70,994								
Assistant Professor										
New Assistant Professor										
Instructor										
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS										
16.09 Romance										
Professor	1	64,432	75,158	73,813	63,395	92,782	9	7	85.7	87.3 🍷
Associate Professor			58,380	58,120	52,830	66,392	13	6		
Assistant Professor	1	48,742	48,962	48,975	44,265	56,493	12	6	99.6	99.5
New Assistant Professor							2	2		
Instructor							7	4		

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[22.] LEGAL PROFESSIONS AND STUDIES										
22.00 Non-Prof Gen Legal Studies (Undergrad)										
Professor										
Associate Professor							1	1		
Assistant Professor	1	72,466								
New Assistant Professor										
Instructor										
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS										
23.01 General										
Professor	7	69,444	70,041	69,220	57,766	84,781	97	17	99.1	100.3
Associate Professor	5	52,983	56,739	55,805	51,745	67,149	109	18	93.4	94.9
Assistant Professor	3	49,135	47,613	47,262	42,866	57,048	115	17	103.2	104
New Assistant Professor			43,776	45,000	35,840	49,115	21	10		
Instructor			35,005	34,589	27,934	42,119	140	11		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES										
26.01 General										
Professor	2	69,072	74,176	72,871	65,986	83,681	76	15	93.1	94.8
Associate Professor	5	59,096	59,595	58,030	53,900	68,616	62	16	99.2	101.8
Assistant Professor	6	53,069	49,774	50,236	41,689	57,645	61	18	106.6	105.6
New Assistant Professor			50,243	50,000	44,200	56,000	9	7		
Instructor			36,707	36,607	29,928	42,137	25	11		
[27.] MATHEMATICS AND STATISTICS										
27.01 Mathematics										
Professor	3	76,177	75,492	72,893	67,380	104,949	72	18	100.9	104.5
Associate Professor	6	60,611	59,086	58,369	53,816	68,424	100	19	102.6	103.8
Assistant Professor	2	59,453	50,751	51,250	44,268	59,105	79	19	117.1	116☉
New Assistant Professor			51,643	50,367	40,000	70,500	16	10		
Instructor			37,767	37,087	31,444	42,724	100	13		
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES										
31.05 Health & Physical Education/Fitness										
Professor	2	73,449	74,652	75,383	62,454	85,170	34	14	98.4	97.4
Associate Professor	2	68,657	59,567	58,631	54,442	68,861	40	11	115.3	117.1☉
Assistant Professor	2	50,764	48,855	49,580	42,370	55,460	44	13	103.9	102.4
New Assistant Professor			48,232	48,500	44,000	52,000	6	5		
Instructor			40,746	41,351	36,703	44,135	30	11		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES										
38.01 Philosophy										
Professor			73,873	71,699	61,669	88,939	12	9		
Associate Professor	4	51,915	57,271	56,802	51,630	64,119	16	12	90.6	91.4
Assistant Professor	1	47,000	47,331	47,825	32,000	56,769	19	10	99.3	98.3
New Assistant Professor							4	4		
Instructor			36,913	37,114	31,320	40,930	7	6		
[40.] PHYSICAL SCIENCES										
40.05 Chemistry										
Professor	1	68,206	76,173	74,679	65,062	115,394	60	15	89.5	91.3
Associate Professor	5	61,230	61,866	59,765	49,310	84,081	44	16	99	102.5
Assistant Professor	1	54,390	49,708	49,786	43,000	55,133	47	16	109.4	109.2
New Assistant Professor			45,943	44,100	40,000	54,500	8	7		
Instructor			38,204	39,034	30,000	42,138	18	8		
40.06 Geological & Earth Sci/Geosciences										
Professor			76,031	73,667	65,714	95,307	32	12		
Associate Professor	1	61,700	62,581	60,140	55,683	82,110	13	9	98.6	102.6
Assistant Professor	1	62,650	53,209	51,781	47,854	66,586	21	8	117.7	121☉
New Assistant Professor							1	1		

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median	
Instructor							5	3			
40.08 Physics											
Professor	1	70,552	78,023	77,810	65,549	107,442	29	14	90.4	90.7	
Associate Professor	1	62,302	64,147	58,684	52,936	118,832	29	14	97.1	106.2	
Assistant Professor			51,869	50,154	44,607	66,565	27	14			
New Assistant Professor							5	4			
Instructor			41,926	40,204	38,371	47,720	10	7			
[42.] PSYCHOLOGY											
42.01 General											
Professor	3	66,122	76,529	75,124	66,783	89,236	78	17	86.4	88 🍷	
Associate Professor	3	56,676	60,004	60,471	53,029	69,929	49	14	94.5	93.7	
Assistant Professor	3	50,167	50,179	50,159	40,870	57,158	80	19	100	100	
New Assistant Professor			50,469	49,000	45,000	57,000	15	9			
Instructor			37,706	39,680	30,006	43,303	13	6			
[43.] SECURITY AND PROTECTIVE SERVICES											
43.01 Criminal Justice & Corrections											
Professor	2	74,130	77,773	74,675	71,280	89,538	22	9	95.3	99.3	
Associate Professor	1	51,948	60,151	63,553	49,891	64,866	15	7	86.4	81.7 🍷	
Assistant Professor	1	50,350	50,717	49,407	43,539	57,305	29	9	99.3	101.9	
New Assistant Professor							4	3			
Instructor							5	4			
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS											
44.04 Public Administration											
Professor	1	139,424									
Associate Professor	2	58,303					2	1			
Assistant Professor	1	50,000					5	1			
New Assistant Professor							2	1			
Instructor											
[45.] SOCIAL SCIENCES											
45.06 Economics											
Professor	5	83,845	84,282	83,159	66,802	98,884	35	11	99.5	100.8	
Associate Professor			72,782	73,417	64,169	82,130	13	7			
Assistant Professor			63,863	65,812	47,289	74,527	21	10			
New Assistant Professor							4	4			
Instructor							5	4			
45.07 Geography & Cartography											
Professor			72,049	70,609	63,531	90,375	14	8			
Associate Professor			59,722	57,569	52,730	72,404	13	9			
Assistant Professor	1	65,000	49,986	49,092	44,000	58,728	23	10	130	132.4 🍷	
New Assistant Professor							5	4			
Instructor							2	2			
45.10 Political Science & Government											
Professor	2	85,654	75,492	74,475	65,664	89,614	40	16	113.5	115 🍷	
Associate Professor	1	54,542	61,056	60,213	51,587	81,304	29	15	89.3	90.6	
Assistant Professor	1	50,000	49,054	49,357	37,450	58,123	45	16	101.9	101.3	
New Assistant Professor			52,000	49,000	46,000	60,000	5	5			
Instructor							7	4			
45.11 Sociology											
Professor	2	67,693	77,435	73,307	62,004	95,847	33	13	87.4	92.3	
Associate Professor			58,151	58,157	50,047	68,176	38	16			
Assistant Professor	1	49,768	49,224	47,623	45,307	62,220	41	17	101.1	104.5	
New Assistant Professor			46,031	47,000	34,000	51,500	14	8			
Instructor			36,827	35,951	32,004	46,771	14	8			

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[50.] VISUAL AND PERFORMING ARTS										
50.05 Dramatic/Theatre Arts & Stagecraft										
Professor	3	66,875	68,889	66,447	58,650	92,350	24	16	97.1	100.6
Associate Professor			56,392	55,583	49,659	65,363	22	14		
Assistant Professor	1	48,820	46,044	45,774	39,000	56,000	46	16	106	106.7
New Assistant Professor			45,056	46,000	36,000	54,000	13	9		
Instructor			37,317	36,476	28,551	44,418	16	7		
50.07 Fine & Studio Art										
Professor	7	69,016	69,565	68,976	59,643	84,916	75	17	99.2	100.1
Associate Professor			57,256	57,427	49,100	66,374	50	18		
Assistant Professor	2	48,315	46,938	46,008	41,203	56,526	71	17	102.9	105
New Assistant Professor			43,450	43,500	35,000	55,000	12	10		
Instructor			35,931	37,400	28,560	39,381	13	5		
50.09 Music										
Professor	1	70,146	70,767	67,911	63,429	84,661	86	18	99.1	103.3
Associate Professor	3	52,257	56,036	56,017	50,026	63,026	104	18	93.3	93.3
Assistant Professor	5	47,401	47,142	45,700	42,921	56,460	95	17	100.5	103.7
New Assistant Professor			44,047	44,000	42,000	46,281	9	6		
Instructor			38,415	38,849	29,000	50,281	29	13		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES										
51.16 Nursing										
Professor	2	73,521	80,742	77,507	72,077	109,035	35	13	91.1	94.9
Associate Professor	9	63,386	68,437	66,628	53,793	89,745	42	14	92.6	95.1
Assistant Professor	2	54,770	57,374	57,008	46,424	69,402	230	15	95.5	96.1
New Assistant Professor			49,589	48,386	42,300	63,768	32	9		
Instructor			46,323	47,663	24,000	58,954	61	12		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES										
52.02 Admin, Mgt & Operations										
Professor	4	101,007	94,955	94,358	71,034	121,178	61	18	106.4	107
Associate Professor	4	79,649	85,583	84,214	61,793	99,416	38	16	93.1	94.6
Assistant Professor			81,932	83,816	55,053	95,441	65	16		
New Assistant Professor			77,980	82,250	55,000	93,000	10	7		
Instructor			49,710	45,689	43,365	74,001	23	10		
52.03 Accounting & Related Svcs										
Professor	4	108,657	105,510	106,703	90,687	123,154	62	17	103	101.8
Associate Professor	1	94,340	91,335	89,847	64,346	126,839	43	16	103.3	105
Assistant Professor	3	115,069	87,960	91,803	51,221	107,226	28	16	130.8	125.3 ☉
New Assistant Professor			105,500	105,000	92,000	123,000	5	5		
Instructor			49,698	50,000	40,800	56,390	16	9		
52.08 Finance & Financial Mgt Svcs										
Professor	2	95,959	102,503	101,945	86,510	121,826	30	14	93.6	94.1
Associate Professor	2	106,780	95,148	94,854	82,172	104,627	18	10	112.2	112.6 ☉
Assistant Professor			93,137	93,854	83,103	106,000	14	8		
New Assistant Professor							2	2		
Instructor							2	2		
52.12 Mgt Information Sys & Svcs										
Professor	1	74,528					10	4		
Associate Professor	2	100,490					13	3		
Assistant Professor	2	94,339					7	3		
New Assistant Professor							1	1		
Instructor							4	2		

National Faculty Salary Survey: Multi-Discipline Report

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Texas A & M University - Corpus Christi
Public, Masters I (larger programs), 7,000-10,000 FTE students
2008-09
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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
52.14 Marketing										
Professor	3	97,684	102,420	102,954	90,726	114,080	43	15	95.4	94.9
Associate Professor	1	87,388	90,994	91,611	74,639	102,476	27	14	96	95.4
Assistant Professor	1	89,612	79,615	84,660	46,805	105,000	19	14	112.6	105.8
New Assistant Professor							2	2		
Instructor							6	4		
[54.] HISTORY GENERAL										
54.01 History										
Professor	3	73,879	72,408	70,812	61,509	93,349	58	18	102	104.3
Associate Professor	2	51,963	56,690	55,695	50,903	64,376	71	19	91.7	93.3
Assistant Professor	2	48,285	47,842	47,261	44,148	56,517	60	19	100.9	102.2
New Assistant Professor			46,445	46,500	43,000	49,667	8	6		
Instructor			36,360	36,660	27,530	47,720	21	12		

This report was generated by CUPA-HR's Surveys Online application

Note: Per Department of Justice Safe Harbor Guidelines, statistics will not display when the Number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

National Faculty Salary Survey: Multi-Discipline Report

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Texas A & M University - Corpus Christi
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 2008-09
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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES										
01.03 Production Operations										
Professor	3	86,207					3	1		
Associate Professor										
Assistant Professor										
New Assistant Professor										
Instructor										
[03.] NATURAL RESOURCES AND CONSERVATION										
03.01 Conservation & Research										
Professor	2	79,368					4	3		
Associate Professor	1	63,664					1	1		
Assistant Professor										
New Assistant Professor										
Instructor										
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS										
09.01 Communication & Media Studies										
Professor	4	66,390	78,573	70,499	65,326	103,208	18	7	84.5	94.2
Associate Professor	1	53,466	59,879	61,007	49,376	68,940	17	8	89.3	87.6
Assistant Professor	1	48,800	50,183	50,545	40,425	56,487	25	10	97.2	96.5
New Assistant Professor							5	3		
Instructor							11	3		
[10.] COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES										
10.01 Technology/Technician										
Professor										
Associate Professor	1	60,586					1	1		
Assistant Professor	1	56,940					1	1		
New Assistant Professor										
Instructor										
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES										
11.01 General										
Professor			101,332	101,104	69,766	135,674	28	10		
Associate Professor	5	77,951	82,827	78,848	72,961	99,846	59	9	94.1	98.9
Assistant Professor	5	66,938	71,665	69,572	58,423	90,468	77	13	93.4	96.2
New Assistant Professor			72,795	72,833	53,636	96,500	12	5		
Instructor							5	2		
[13.] EDUCATION										
13.01 General										
Professor							25	4		
Associate Professor			61,096	60,794	53,904	68,952	26	5		
Assistant Professor	4	54,962	51,669	51,039	47,493	55,392	33	7	106.4	107.7
New Assistant Professor							3	2		
Instructor							22	2		
13.02 Bilingual, Multilingual & Multicultural										
Professor	2	83,481					6	3		
Associate Professor							8	2		
Assistant Professor							12	4		
New Assistant Professor							5	2		
Instructor										
13.03 Curriculum & Instruction										
Professor	2	78,905	78,684	78,905	72,322	83,644	34	9	100.3	100
Associate Professor	3	61,146	62,517	61,146	55,008	76,074	49	11	97.8	100
Assistant Professor	3	57,587	51,866	52,041	47,007	57,587	73	11	111	110.7
New Assistant Professor			50,853	49,500	46,879	55,380	10	5		
Instructor							7	2		

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13.04 Ed Administration & Supervision										
Professor	3	84,347	88,126	85,893	81,653	99,924	39	12	95.7	98.2
Associate Professor	2	66,621	67,015	67,063	59,023	74,837	33	12	99.4	99.3
Assistant Professor	2	58,139	58,598	58,139	51,916	71,200	61	13	99.2	100
New Assistant Professor			60,386	58,932	52,000	71,200	12	8		
Instructor							4	1		
13.10 Special Ed & Teaching										
Professor			73,343	75,492	58,766	83,594	12	5		
Associate Professor			61,000	60,872	54,019	66,500	13	8		
Assistant Professor	2	57,820	56,383	56,160	49,104	65,625	9	6	102.5	103
New Assistant Professor							1	1		
Instructor							2	2		
13.11 Student Counseling & Personnel Svcs										
Professor	4	78,913	78,961	78,913	67,497	98,592	16	7	99.9	100
Associate Professor			63,826	64,675	56,860	70,600	12	5		
Assistant Professor	4	54,206	54,764	54,206	47,330	67,644	24	9	99	100
New Assistant Professor							3	3		
Instructor							1	1		
13.12 Teacher Ed & Prof Dev, Levels & Methods										
Professor							12	4		
Associate Professor	1	59,932	58,593	58,320	50,820	67,421	35	6	102.3	102.8
Assistant Professor			52,348	49,354	46,815	61,384	51	5		
New Assistant Professor							5	2		
Instructor							12	3		
13.13 Teacher Ed & Prof Dev, Subjects										
Professor	4	80,767					11	4		
Associate Professor	2	62,259	63,145	60,986	52,992	80,159	13	7	98.6	102.1
Assistant Professor	1	49,682	51,381	50,246	47,585	59,000	24	7	96.7	98.9
New Assistant Professor							3	2		
Instructor							6	2		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS										
15.04 Electromechanical Instrumentation & Maint										
Professor										
Associate Professor	1	71,728					1	1		
Assistant Professor	2	67,815					2	1		
New Assistant Professor										
Instructor										
15.11 Engineering-Related										
Professor	1	81,734					1	1		
Associate Professor	2	70,994					2	1		
Assistant Professor										
New Assistant Professor										
Instructor										
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS										
16.09 Romance										
Professor	1	64,432					9	3		
Associate Professor			55,235	54,387	52,895	58,712	15	5		
Assistant Professor	1	48,742	46,801	46,292	42,427	51,214	21	7	104.1	105.3
New Assistant Professor							6	4		
Instructor							6	3		

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[22.] LEGAL PROFESSIONS AND STUDIES										
22.00 Non-Prof Gen Legal Studies (Undergrad)										
Professor										
Associate Professor							2	1		
Assistant Professor	1	72,466					3	2		
New Assistant Professor							1	1		
Instructor							1	1		
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS										
23.01 General										
Professor	7	69,444	72,769	73,969	63,000	81,555	71	11	95.4	93.9
Associate Professor	5	52,983	59,361	58,646	50,844	73,103	53	11	89.3	90.3
Assistant Professor	3	49,135	47,309	47,717	42,160	51,063	72	12	103.9	103
New Assistant Professor			42,860	44,798	33,750	47,750	10	5		
Instructor							32	4		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES										
26.01 General										
Professor	2	69,072	85,595	79,128	68,422	130,525	55	13	80.7	87.3 ☉
Associate Professor	5	59,096	64,270	64,788	49,906	85,856	68	15	91.9	91.2
Assistant Professor	6	53,069	54,896	53,088	48,809	79,094	69	14	96.7	100
New Assistant Professor			56,778	51,754	50,000	77,156	11	6		
Instructor			40,293	40,313	19,942	66,250	12	8		
[27.] MATHEMATICS AND STATISTICS										
27.01 Mathematics										
Professor	3	76,177	77,895	77,665	66,938	89,837	69	12	97.8	98.1
Associate Professor	6	60,611	63,072	61,542	57,610	75,203	71	13	96.1	98.5
Assistant Professor	2	59,453	53,650	51,631	46,482	66,422	68	14	110.8	115.1 ☉
New Assistant Professor			53,603	52,505	47,000	62,000	10	6		
Instructor							11	4		
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES										
31.05 Health & Physical Education/Fitness										
Professor	2	73,449	79,840	73,449	65,960	125,886	27	9	92	100
Associate Professor	2	68,657	68,285	68,657	58,498	77,933	19	9	100.5	100
Assistant Professor	2	50,764	53,444	52,016	50,187	64,017	33	10	95	97.6
New Assistant Professor							2	2		
Instructor							19	4		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES										
38.01 Philosophy										
Professor							8	3		
Associate Professor	4	51,915					11	4		
Assistant Professor	1	47,000	46,545	46,722	43,000	49,896	8	6	101	100.6
New Assistant Professor							3	3		
Instructor							2	2		
[40.] PHYSICAL SCIENCES										
40.05 Chemistry										
Professor	1	68,206	82,573	79,122	56,176	125,708	40	10	82.6	86.2 ☉
Associate Professor	5	61,230	65,339	62,718	60,875	75,417	21	8	93.7	97.6
Assistant Professor	1	54,390	56,955	54,390	51,308	68,268	34	11	95.5	100
New Assistant Professor							5	4		
Instructor							9	3		
40.06 Geological & Earth Sci/Geosciences										
Professor			80,462	81,829	61,993	101,844	12	6		
Associate Professor	1	61,700	66,125	63,617	57,904	83,659	12	7	93.3	97
Assistant Professor	1	62,650					11	4		
New Assistant Professor							2	2		
Instructor							4	3		

National Faculty Salary Survey: Multi-Discipline Report

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40.08 Physics										
Professor	1	70,552	87,214	82,449	64,504	119,563	25	10	80.9	85.6 ☉
Associate Professor	1	62,302	68,676	64,941	59,503	106,746	22	10	90.7	95.9
Assistant Professor			56,450	52,601	46,222	69,755	17	7		
New Assistant Professor							4	3		
Instructor							1	1		
[42.] PSYCHOLOGY										
42.01 General										
Professor	3	66,122	80,028	79,437	63,900	102,180	42	12	82.6	83.2 ☉
Associate Professor	3	56,676	62,609	60,403	55,072	75,789	31	11	90.5	93.8
Assistant Professor	3	50,167	51,875	52,280	44,767	58,000	62	14	96.7	96
New Assistant Professor			51,223	51,750	43,833	58,000	13	6		
Instructor			40,844	35,873	30,006	66,761	12	7		
[43.] SECURITY AND PROTECTIVE SERVICES										
43.01 Criminal Justice & Corrections										
Professor	2	74,130	83,505	86,962	71,955	92,463	34	9	88.8	85.2 ☉
Associate Professor	1	51,948	63,058	64,820	51,948	73,825	32	11	82.4	80.1 ☉
Assistant Professor	1	50,350	53,256	53,259	42,807	60,434	40	13	94.5	94.5
New Assistant Professor			52,517	52,840	39,000	60,512	10	6		
Instructor							9	4		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS										
44.04 Public Administration										
Professor	1	139,424					3	3		
Associate Professor	2	58,303					7	4		
Assistant Professor	1	50,000					7	4		
New Assistant Professor							1	1		
Instructor										
[45.] SOCIAL SCIENCES										
45.06 Economics										
Professor	5	83,845	92,700	88,412	76,487	123,145	22	5	90.4	94.8
Associate Professor							4	2		
Assistant Professor			76,523	72,980	67,650	93,624	12	5		
New Assistant Professor							4	3		
Instructor							3	1		
45.07 Geography & Cartography										
Professor							16	2		
Associate Professor							8	3		
Assistant Professor	1	65,000	54,060	51,002	47,000	65,000	15	7	120.2	127.4 ☉
New Assistant Professor							3	3		
Instructor										
45.10 Political Science & Government										
Professor	2	85,654	78,551	78,106	67,148	88,204	30	8	109	109.7
Associate Professor	1	54,542	59,920	58,833	54,542	69,353	39	11	91	92.7
Assistant Professor	1	50,000	49,363	50,000	44,440	52,917	39	11	101.3	100
New Assistant Professor							4	4		
Instructor							6	3		
45.11 Sociology										
Professor	2	67,693	74,672	69,126	54,501	98,407	20	11	90.7	97.9
Associate Professor			59,019	60,561	44,988	66,924	23	7		
Assistant Professor	1	49,768	49,460	49,768	41,120	55,572	25	11	100.6	100
New Assistant Professor							2	2		
Instructor							1	1		

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[50.] VISUAL AND PERFORMING ARTS										
50.05 Dramatic/Theatre Arts & Stagecraft										
Professor	3	66,875	68,959	68,338	60,106	77,453	17	6	97	97.9
Associate Professor			58,096	58,110	52,020	63,162	9	6		
Assistant Professor	1	48,820	46,673	48,820	35,784	50,769	20	7	104.6	100
New Assistant Professor							3	3		
Instructor							2	1		
50.07 Fine & Studio Art										
Professor	7	69,016	71,408	68,780	65,523	83,562	38	8	96.7	100.3
Associate Professor			55,839	54,622	48,598	62,628	21	9		
Assistant Professor	2	48,315	49,221	48,240	42,253	61,806	40	10	98.2	100.2
New Assistant Professor			47,691	47,000	43,146	54,784	8	5		
Instructor							4	2		
50.09 Music										
Professor	1	70,146	70,884	70,808	60,882	77,468	49	12	99	99.1
Associate Professor	3	52,257	57,470	57,957	49,316	65,512	69	13	90.9	90.2
Assistant Professor	5	47,401	48,581	47,973	40,500	54,824	82	12	97.6	98.8
New Assistant Professor			47,477	47,631	41,800	55,256	20	8		
Instructor			41,341	40,553	30,137	52,491	22	8		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES										
51.16 Nursing										
Professor	2	73,521	88,604	84,113	69,696	112,000	16	9	83	87.4
Associate Professor	9	63,386	71,173	70,928	63,386	80,200	51	11	89.1	89.4
Assistant Professor	2	54,770	60,156	60,778	52,846	66,473	62	12	91	90.1
New Assistant Professor							20	3		
Instructor			51,485	52,000	45,179	58,000	108	7		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES										
52.02 Admin, Mgt & Operations										
Professor	4	101,007	98,512	101,007	76,309	133,660	67	13	102.5	100
Associate Professor	4	79,649	83,267	87,368	61,172	110,954	63	13	95.7	91.2
Assistant Professor			83,288	83,414	61,879	109,528	66	13		
New Assistant Professor			79,506	82,252	60,643	92,386	11	6		
Instructor			57,306	50,878	43,105	74,001	22	5		
52.03 Accounting & Related Svcs										
Professor	4	108,657	101,821	99,356	59,430	162,260	31	13	106.7	109.4
Associate Professor	1	94,340	92,674	93,832	62,400	130,148	39	13	101.8	100.5
Assistant Professor	3	115,069	94,515	93,486	60,062	130,747	41	13	121.7	123.1
New Assistant Professor							6	4		
Instructor							10	4		
52.08 Finance & Financial Mgt Svcs										
Professor	2	95,959	106,074	104,921	82,124	157,128	32	10	90.5	91.5
Associate Professor	2	106,780	93,743	96,082	63,713	130,218	21	11	113.9	111.1
Assistant Professor			91,648	87,198	55,000	137,825	29	10		
New Assistant Professor			94,813	95,000	55,000	137,825	11	7		
Instructor							9	2		
52.12 Mgt Information Sys & Svcs										
Professor	1	74,528					6	4		
Associate Professor	2	100,490					4	3		
Assistant Professor	2	94,339	84,808	84,898	78,012	94,339	13	6	111.2	111.1
New Assistant Professor							5	4		
Instructor							2	2		

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
52.14 Marketing										
Professor	3	97,684	103,587	100,084	90,962	142,426	18	8	94.3	97.6
Associate Professor	1	87,388	85,236	85,933	64,397	111,171	24	10	102.5	101.7
Assistant Professor	1	89,612	86,286	83,064	61,034	124,738	17	9	103.9	107.9
New Assistant Professor							4	3		
Instructor							6	1		
[54.] HISTORY GENERAL										
54.01 History										
Professor	3	73,879	80,713	80,637	67,409	93,349	48	14	91.5	91.6
Associate Professor	2	51,963	56,568	56,636	49,977	65,153	54	13	91.9	91.7
Assistant Professor	2	48,285	47,752	47,261	40,000	57,142	62	13	101.1	102.2
New Assistant Professor			43,933	46,500	33,750	49,014	13	6		
Instructor							4	3		

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES										
01.03 Production Operations										
Professor	3	86,207								
Associate Professor										
Assistant Professor										
New Assistant Professor										
Instructor										
[03.] NATURAL RESOURCES AND CONSERVATION										
03.01 Conservation & Research										
Professor	2	79,368					7	3		
Associate Professor	1	63,664					4	1		
Assistant Professor							7	2		
New Assistant Professor										
Instructor							2	1		
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS										
09.01 Communication & Media Studies										
Professor	4	66,390	94,746	91,243	76,134	118,085	25	10	70.1	72.8
Associate Professor	1	53,466	64,659	64,444	57,306	77,617	42	10	82.7	83
Assistant Professor	1	48,800	52,757	51,000	48,500	70,453	46	11	92.5	95.7
New Assistant Professor			51,723	50,500	50,000	55,339	8	6		
Instructor			44,681	47,162	35,000	53,000	20	7		
[10.] COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES										
10.01 Technology/Technician										
Professor										
Associate Professor	1	60,586								
Assistant Professor	1	56,940								
New Assistant Professor										
Instructor										
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES										
11.01 General										
Professor			110,458	104,005	87,831	135,674	51	11		
Associate Professor	5	77,951	90,068	88,605	77,983	100,826	54	11	86.5	88
Assistant Professor	5	66,938	79,848	81,664	65,246	99,991	56	11	83.8	82
New Assistant Professor			78,140	78,500	59,004	95,000	9	6		
Instructor			61,842	60,908	46,485	78,876	17	5		
[13.] EDUCATION										
13.01 General										
Professor							13	3		
Associate Professor							12	3		
Assistant Professor	4	54,962					19	4		
New Assistant Professor							4	2		
Instructor										
13.02 Bilingual, Multilingual & Multicultural										
Professor	2	83,481					3	1		
Associate Professor							8	2		
Assistant Professor							9	2		
New Assistant Professor							5	2		
Instructor										
13.03 Curriculum & Instruction										
Professor	2	78,905	82,715	80,041	74,977	102,488	34	7	95.4	98.6
Associate Professor	3	61,146	65,059	64,217	55,008	77,001	53	8	94	95.2
Assistant Professor	3	57,587	53,028	52,704	47,007	62,916	69	8	108.6	109.3
New Assistant Professor							8	4		
Instructor			47,782	43,263	39,966	70,000	17	5		

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13.04 Ed Administration & Supervision										
Professor	3	84,347	93,079	95,330	57,247	131,366	38	12	90.6	88.5 ☉
Associate Professor	2	66,621	68,925	69,949	56,007	78,236	33	12	96.7	95.2
Assistant Professor	2	58,139	58,511	57,953	48,969	77,621	62	12	99.4	100.3
New Assistant Professor			56,107	55,500	51,000	66,000	11	7		
Instructor			47,348	43,757	39,000	64,576	6	6		
13.10 Special Ed & Teaching										
Professor			86,820	83,594	71,304	108,612	24	9		
Associate Professor			62,225	60,418	56,770	78,086	30	9		
Assistant Professor	2	57,820	53,028	50,322	43,660	65,625	28	9	109	114.9 ☉
New Assistant Professor							5	3		
Instructor			46,371	44,847	38,318	61,300	23	6		
13.11 Student Counseling & Personnel Svcs										
Professor	4	78,913	88,610	93,791	67,021	104,659	23	8	89.1	84.1 ☉
Associate Professor			66,036	65,699	59,850	72,404	43	10		
Assistant Professor	4	54,206	52,972	53,075	45,000	62,407	35	10	102.3	102.1
New Assistant Professor			50,085	52,750	40,000	55,008	6	6		
Instructor							4	3		
13.12 Teacher Ed & Prof Dev, Levels & Methods										
Professor			73,470	76,959	59,571	83,433	9	5		
Associate Professor	1	59,932					27	4		
Assistant Professor							26	4		
New Assistant Professor							3	2		
Instructor							8	3		
13.13 Teacher Ed & Prof Dev, Subjects										
Professor	4	80,767	76,655	76,733	71,424	84,422	41	8	105.4	105.3
Associate Professor	2	62,259	63,455	63,826	52,992	80,159	42	8	98.1	97.5
Assistant Professor	1	49,682	52,022	51,225	47,585	61,744	41	8	95.5	97
New Assistant Professor							4	4		
Instructor							12	4		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS										
15.04 Electromechanical Instrumentation & Maint										
Professor										
Associate Professor	1	71,728								
Assistant Professor	2	67,815								
New Assistant Professor										
Instructor										
15.11 Engineering-Related										
Professor	1	81,734								
Associate Professor	2	70,994								
Assistant Professor										
New Assistant Professor										
Instructor										
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS										
16.09 Romance										
Professor	1	64,432	80,585	81,696	66,912	100,280	13	5	80	78.9 ☉
Associate Professor			61,288	59,539	53,222	76,554	20	6		
Assistant Professor	1	48,742	50,549	50,147	46,292	53,692	31	6	96.4	97.2
New Assistant Professor							6	4		
Instructor							5	3		
[22.] LEGAL PROFESSIONS AND STUDIES										
22.00 Non-Prof Gen Legal Studies (Undergrad)										
Professor										
Associate Professor										
Assistant Professor	1	72,466								
New Assistant Professor										
Instructor										

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[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS

23.01 General

Professor	7	69,444	82,099	81,577	67,695	102,119	91	12	84.6	85.1 ☉
Associate Professor	5	52,983	59,505	59,231	50,279	75,082	96	12	89	89.5 ☉
Assistant Professor	3	49,135	50,340	50,718	45,289	56,419	92	13	97.6	96.9
New Assistant Professor			51,979	51,500	49,000	55,000	10	6		
Instructor			37,234	37,174	33,370	40,893	76	9		

[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES

26.01 General

Professor	2	69,072	90,352	88,362	66,202	127,653	93	12	76.4	78.2 ☉
Associate Professor	5	59,096	66,479	64,788	57,461	85,856	97	13	88.9	91.2
Assistant Professor	6	53,069	57,506	55,557	48,902	79,094	83	13	92.3	95.5
New Assistant Professor			57,306	58,000	50,000	77,156	15	9		
Instructor			42,620	38,765	29,435	66,250	14	8		

[27.] MATHEMATICS AND STATISTICS

27.01 Mathematics

Professor	3	76,177	86,156	85,992	69,195	108,182	126	13	88.4	88.6 ☉
Associate Professor	6	60,611	67,169	66,336	57,636	75,598	75	12	90.2	91.4
Assistant Professor	2	59,453	57,210	59,548	48,996	66,422	67	13	103.9	99.8
New Assistant Professor			57,520	60,003	48,667	65,000	12	9		
Instructor			43,768	39,598	34,471	55,623	35	7		

[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES

31.05 Health & Physical Education/Fitness

Professor	2	73,449	86,260	83,682	66,096	125,886	25	8	85.1	87.8 ☉
Associate Professor	2	68,657	70,463	70,674	61,668	77,933	34	9	97.4	97.1
Assistant Professor	2	50,764	55,010	54,312	48,919	64,700	37	9	92.3	93.5
New Assistant Professor							3	2		
Instructor			43,754	45,477	32,495	55,744	19	5		

[38.] PHILOSOPHY AND RELIGIOUS STUDIES

38.01 Philosophy

Professor			87,113	82,907	78,951	101,610	23	7		
Associate Professor	4	51,915	61,210	61,568	52,789	71,087	35	12	84.8	84.3 ☉
Assistant Professor	1	47,000	50,196	50,025	45,444	56,729	30	12	93.6	94
New Assistant Professor			51,304	52,000	49,014	53,000	5	5		
Instructor							5	4		

[40.] PHYSICAL SCIENCES

40.05 Chemistry

Professor	1	68,206	93,348	91,527	75,905	125,708	66	12	73.1	74.5 ☉
Associate Professor	5	61,230	67,136	66,925	57,739	76,831	47	13	91.2	91.5
Assistant Professor	1	54,390	58,076	57,707	49,542	68,268	51	14	93.7	94.3
New Assistant Professor			59,296	60,000	50,000	69,074	8	7		
Instructor			39,207	36,124	31,370	48,976	17	7		

40.06 Geological & Earth Sci/Geosciences

Professor			88,056	84,259	76,761	101,844	24	7		
Associate Professor	1	61,700	66,771	64,885	60,276	83,659	22	8	92.4	95.1
Assistant Professor	1	62,650	60,483	58,268	48,565	75,000	24	8	103.6	107.5
New Assistant Professor							3	3		
Instructor			41,767	42,500	34,980	48,300	7	5		

40.08 Physics

Professor	1	70,552	90,889	86,076	76,776	119,563	48	12	77.6	82 ☉
Associate Professor	1	62,302	68,044	64,817	52,643	106,746	37	14	91.6	96.1
Assistant Professor			58,767	55,728	50,000	69,755	36	13		
New Assistant Professor							5	4		
Instructor							5	3		

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[42.] PSYCHOLOGY										
42.01 General										
Professor	3	66,122	92,297	93,086	74,159	116,983	85	13	71.6	71.0 ☉
Associate Professor	3	56,676	69,209	67,085	59,818	82,948	64	12	81.9	84.5 ☉
Assistant Professor	3	50,167	56,808	55,447	48,305	64,965	73	13	88.3	90.5
New Assistant Professor			56,269	54,500	49,000	70,000	11	7		
Instructor							5	4		
[43.] SECURITY AND PROTECTIVE SERVICES										
43.01 Criminal Justice & Corrections										
Professor	2	74,130	86,923	91,343	66,791	96,172	40	9	85.3	81.2 ☉
Associate Professor	1	51,948	69,693	68,705	59,929	91,732	38	10	74.5	75.6 ☉
Assistant Professor	1	50,350	54,855	54,920	49,008	60,434	44	9	91.8	91.7
New Assistant Professor			55,970	58,335	49,000	60,512	11	5		
Instructor			44,657	43,048	35,846	54,677	11	7		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS										
44.04 Public Administration										
Professor	1	139,424					18	4		
Associate Professor	2	58,303	72,685	72,528	59,371	83,440	18	6	80.2	80.4 ☉
Assistant Professor	1	50,000					8	4		
New Assistant Professor										
Instructor							6	3		
[45.] SOCIAL SCIENCES										
45.06 Economics										
Professor	5	83,845					27	4		
Associate Professor			86,237	81,846	79,372	98,529	14	5		
Assistant Professor			77,361	73,627	70,713	93,624	12	5		
New Assistant Professor							2	2		
Instructor							7	4		
45.07 Geography & Cartography										
Professor			82,870	77,972	74,331	102,261	29	6		
Associate Professor			68,632	69,228	56,786	76,868	19	7		
Assistant Professor	1	65,000	53,330	55,000	41,543	61,025	21	7	121.9	118.2 ☉
New Assistant Professor							6	4		
Instructor							4	2		
45.10 Political Science & Government										
Professor	2	85,654	82,196	80,050	73,332	105,926	50	13	104.2	107
Associate Professor	1	54,542	64,854	65,833	56,475	72,476	57	12	84.1	82.8 ☉
Assistant Professor	1	50,000	52,014	52,529	46,797	55,541	51	13	96.1	95.2
New Assistant Professor			51,603	52,750	45,000	57,000	8	6		
Instructor							6	2		
45.11 Sociology										
Professor	2	67,693	83,904	80,435	71,047	103,985	28	10	80.7	84.2 ☉
Associate Professor			63,351	62,136	57,263	74,675	39	11		
Assistant Professor	1	49,768	51,334	50,099	47,789	56,878	45	11	96.9	99.3
New Assistant Professor			52,303	54,000	46,750	57,067	10	6		
Instructor							5	3		
[50.] VISUAL AND PERFORMING ARTS										
50.05 Dramatic/Theatre Arts & Stagecraft										
Professor	3	66,875	79,954	77,453	66,593	96,341	31	9	83.6	86.3 ☉
Associate Professor			63,838	62,926	56,897	75,530	23	10		
Assistant Professor	1	48,820	50,426	50,202	45,000	56,086	29	9	96.8	97.2
New Assistant Professor							2	2		
Instructor			38,578	37,500	33,341	43,049	5	5		

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50.07 Fine & Studio Art										
Professor	7	69,016	76,479	77,219	62,073	95,107	55	13	90.2	89.4
Associate Professor			61,083	60,283	53,048	76,319	56	13		
Assistant Professor	2	48,315	49,682	49,163	44,986	62,294	79	14	97.2	98.3
New Assistant Professor			49,146	48,525	44,000	58,000	14	9		
Instructor			40,471	39,361	37,000	47,500	13	7		
50.09 Music										
Professor	1	70,146	77,460	75,843	73,358	89,631	95	13	90.6	92.5
Associate Professor	3	52,257	56,530	56,460	46,527	66,249	116	13	92.4	92.6
Assistant Professor	5	47,401	48,675	48,401	43,859	58,004	114	14	97.4	97.9
New Assistant Professor			48,927	48,756	41,000	56,500	21	10		
Instructor			47,427	43,000	31,843	85,000	13	7		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES										
51.16 Nursing										
Professor	2	73,521	91,919	94,983	60,579	110,578	21	9	80	77.4
Associate Professor	9	63,386	75,123	72,300	53,672	91,320	47	9	84.4	87.7
Assistant Professor	2	54,770	60,256	62,158	47,761	71,671	94	9	90.9	88.1
New Assistant Professor							11	4		
Instructor			53,990	55,151	47,000	61,929	81	8		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES										
52.02 Admin, Mgt & Operations										
Professor	4	101,007	117,015	111,835	85,410	146,063	44	9	86.3	90.3
Associate Professor	4	79,649	98,894	97,624	83,940	114,191	47	10	80.5	81.6
Assistant Professor			92,675	92,720	76,265	109,000	28	10		
New Assistant Professor							4	4		
Instructor			57,524	53,733	42,215	84,000	26	8		
52.03 Accounting & Related Svcs										
Professor	4	108,657	126,069	120,541	92,424	162,260	55	13	86.2	90.1
Associate Professor	1	94,340	110,090	102,485	87,792	144,874	44	12	85.7	92.1
Assistant Professor	3	115,069	104,490	105,195	82,638	130,747	42	13	110.1	109.4
New Assistant Professor			114,057	119,000	100,000	120,000	9	5		
Instructor			54,763	53,541	42,650	70,107	17	8		
52.08 Finance & Financial Mgt Svcs										
Professor	2	95,959	123,422	124,639	104,261	157,128	34	8	77.7	77
Associate Professor	2	106,780	114,514	109,810	97,056	138,109	22	8	93.2	97.2
Assistant Professor			107,996	103,603	82,625	140,000	33	10		
New Assistant Professor			115,390	117,250	85,014	140,000	8	6		
Instructor			57,086	51,291	39,550	90,000	14	5		
52.12 Mgt Information Sys & Svcs										
Professor	1	74,528	123,131	120,948	97,270	152,439	24	8	60.5	61.6
Associate Professor	2	100,490	100,890	98,481	92,724	111,629	33	7	99.6	102
Assistant Professor	2	94,339	95,235	95,524	78,012	114,672	17	8	99.1	98.8
New Assistant Professor							3	3		
Instructor							4	3		
52.14 Marketing										
Professor	3	97,684	110,731	108,679	97,189	142,426	36	12	88.2	89.9
Associate Professor	1	87,388	100,848	103,876	86,336	111,622	42	10	86.7	84.1
Assistant Professor	1	89,612	95,600	92,911	80,460	124,738	26	9	93.7	96.4
New Assistant Professor							3	2		
Instructor			56,577	56,247	43,392	66,592	16	6		
[54.] HISTORY GENERAL										
54.01 History										
Professor	3	73,879	82,447	80,776	72,583	98,198	62	14	89.6	91.5
Associate Professor	2	51,963	61,300	59,924	56,136	70,880	95	14	84.8	86.7
Assistant Professor	2	48,285	50,643	50,020	43,234	59,949	74	14	95.3	96.5
New Assistant Professor			50,003	49,007	44,000	55,500	11	8		
Instructor							6	3		

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