

Faculty Salary Comparison Study

2007-08 Academic Year

Based on data from the

College and University Personnel Association

Annual Survey of Faculty Salaries

Texas A&M University-Corpus Christi
Office of Planning and Institutional Effectiveness

A note on methodology

This report is based on salary data by discipline and rank as collected by the College and University Personnel Association (CUPA) *National Faculty Salary Survey*. Because of different departmental organizations from institution to institution, faculty are grouped by discipline using the U.S. Department of Education's Classification of Instructional Programs (CIP) codes. CIP is a nationally standardized system for classifying academic disciplines, in much the same fashion as the Library of Congress classification system used for library materials. Details of the definitions of the CIP codes used in the CUPA study are available from the Office of Planning and Institutional Effectiveness.

Comparison groups used in this study are: (1) Public universities in same 2005 Carnegie classification [Masters I, larger programs] with a full-time equivalent student body between 7,000 and 10,000. (2) Texas public universities in the same 2000 Carnegie classification as Texas A&M University-Corpus Christi [Masters I], and (3) those universities identified by Texas A&M University-Corpus Christi as "Aspiration" institutions. These institutions are among those that Texas A&M University-Corpus Christi, with continued growth, might resemble at some point in the future.

Salary comparison data is further customized to include only disciplines at comparison institutions that correspond to disciplines offered at Texas A&M University-Corpus Christi. This is done to get a true comparison in overall averages by rank. For example, many of the comparison institutions have large engineering schools with historically highly paid faculty. Because we do not offer these programs, if we were to include all disciplines at the comparison institutions in calculations of average salaries by rank, engineering salaries would drive overall average salaries higher at the comparison institutions relative to us because of program mix.

To avoid this, we use a direct discipline-to-discipline comparison approach to get an "apples-to-apples" comparison. Most other salary comparison studies, such as AAUP for example, do not account for the program-mix of individual institutions. [Please note, however, that these salary comparisons are not adjusted for regional differences in cost of living - an equivalent dollar amount salary will not buy as much in San Francisco or Boston as it will in Corpus Christi]

Please note also that the number of faculty in each discipline/rank group is given in the "N" column. In many cases at this university, the N is very small, so statistically significant conclusions cannot be reached. Nevertheless, the information is provided in the interest of completeness. I would be happy to answer any questions you may have about this study.

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This study compares faculty salaries by discipline and rank at Texas A&M University-Corpus Christi to three external comparison groups:

- All Carnegie [2005] Masters I (larger programs) public universities nationally with enrollment between 7,000 and 10,000 FTE students (non-collective bargaining)
 - Arkansas State University (State University, AR)
 - Jacksonville State University (Jacksonville, AL)
 - Lamar University (Beaumont, TX)
 - McNeese State University (Lake Charles, LA)
 - Morehead State University (Morehead, KY)
 - Murray State University (Murray, KY)
 - North Carolina Central University (Durham, NC)
 - Northwestern State University (Natchitoches, LA)
 - Radford University (Radford, VA)
 - Saginaw Valley State University (University Center, MI)
 - Salisbury University (Salisbury, MD)
 - Southeast Missouri State University (Cape Girardeau, MO)
 - Tennessee Technological University (Cookeville, TN)
 - University of Central Missouri (Warrensburg, MO)
 - University of Louisiana at Monroe (Monroe, LA)
 - University of Tennessee at Chattanooga (Chattanooga, TN)
 - University of West Georgia (Carrollton, GA)
 - University of Wisconsin-La Crosse (La Crosse, WI)
 - University of Wisconsin-Stout (Menomonie, WI)
 - University of Wisconsin-Whitewater (Whitewater, WI)
 - Western Carolina University (Cullowhee, NC)

- All Carnegie [2000] Masters I public universities in Texas:
 - Lamar University (Beaumont, TX)
 - Midwestern State University (Wichita Falls, TX)
 - Prairie View A & M University (Prairie View, TX)
 - Sam Houston State University (Huntsville, TX)
 - Stephen F. Austin State University (Nacogdoches, TX)
 - Sul Ross State University (Alpine, TX)
 - Tarleton State University (Stephenville, TX)
 - Texas A & M International University (Laredo, TX)
 - Texas A&M University - Texarkana (Texarkana, TX)
 - Texas State University-San Marcos (San Marcos, TX)
 - The University of Texas at Brownsville (Brownsville, TX)
 - University of Houston - Clear Lake (Houston, TX)
 - University of Houston - Victoria (Victoria, TX)
 - University of Texas at San Antonio (San Antonio, TX)
 - University of Texas at Tyler (Tyler, TX)
 - University of Texas of the Permian Basin (Odessa, TX)
 - University of Texas - Pan American (Edinburg, TX)
 - West Texas A&M University (Canyon, TX)

- Aspiration group universities:
 - Louisiana Tech University (Ruston, LA)
 - Oakland University (Rochester, MI)
 - Portland State University (Portland, OR)
 - Sam Houston State University (Huntsville, TX)
 - Texas State University-San Marcos (San Marcos, TX)
 - The University of Memphis (Memphis, TN)
 - University of Nebraska at Omaha (Omaha, NE)
 - University of North Carolina at Greensboro (Greensboro, NC)
 - University of North Florida (Jacksonville, FL)
 - University of South Alabama (Mobile, AL)
 - University of Texas at El Paso (El Paso, TX)
 - University of Texas at San Antonio (San Antonio, TX)
 - University of West Florida (Pensacola, FL)
 - Wichita State University (Wichita, KS)

Please note that there will be some variance in the composition of the comparison groups from year to year depending on which institutions in each group reported faculty salary data to CUPA that year.

The report that follows begins with an overall summary and then provides detailed reports by academic discipline for each comparison group.

National Faculty Salary Survey: Index Report

Statistics

Unweighted

Key

N - Number of Incumbents.

☺ - More than 110% of the group median

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Focus Institution

Texas A & M University - Corpus Christi

Comparison Group

Public, Masters I (larger programs), 7,000-10,000 FTE students

Year

2007-08

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
OVERALL INDEX	242	64,142	64,673	61,784	5,364	99.2	103.8
Professor	82	74,722	75,403	74,101	1,524	99.1	100.8
Associate Professor	74	63,008	63,914	57,828	1,661	98.6	109
Assistant Professor	86	55,028	55,094	50,530	2,179	99.9	108.9

Focus Institution

Texas A & M University - Corpus Christi

Comparison Group

TX Masters I Public

Year

2007-08

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
OVERALL INDEX	242	64,142	66,467	62,262	3,576	96.5	103
Professor	82	74,722	78,130	76,752	1,008	95.6	97.4
Associate Professor	74	63,008	65,607	61,968	1,110	96	101.7
Assistant Professor	86	55,028	56,086	52,573	1,458	98.1	104.7

Focus Institution

Texas A & M University - Corpus Christi

Comparison Group

Aspiration Group

Year

2007-08

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
ALL 2-DIGIT DISCIPLINES REPORTED BY FOCUS UNIT COMBINED							
OVERALL INDEX	242	64,142	71,142	65,544	5,723	90.2	97.9
Professor	82	74,722	85,279	81,563	1,662	87.6	91.6
Associate Professor	74	63,008	69,762	63,368	1,953	90.3	99.4
Assistant Professor	86	55,028	58,849	53,814	2,108	93.5	102.3

This report was generated by CUPA-HR's Surveys Online application

Note: Per Department of Justice Safe Harbor

Guidelines, statistics will not display when the Number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution
 Comparison Group
 Year
 Statistics

Texas A & M University - Corpus Christi
 Public, Masters I (larger programs), 7,000-10,000 FTE students
 2007-08
 Unweighted

Key

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES										
01.00 General										
Professor	2	73,923					7	4		
Associate Professor			60,890	58,470	51,941	78,099	9	5		
Assistant Professor			49,938	50,145	45,200	56,139	15	5		
New Assistant Professor							3	3		
Instructor							2	2		
[03.] NATURAL RESOURCES AND CONSERVATION										
03.01 Conservation & Research										
Professor	2	77,381					5	3		
Associate Professor	1	61,200					4	2		
Assistant Professor							1	1		
New Assistant Professor										
Instructor							1	1		
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS										
09.01 Communication & Media Studies										
Professor	4	64,766	73,032	69,006	56,475	108,311	30	13	88.7	93.9
Associate Professor	2	51,800	57,284	57,048	50,323	64,622	42	13	90.4	90.8
Assistant Professor	2	46,932	49,202	49,000	42,657	55,073	45	15	95.4	95.8
New Assistant Professor							7	2		
Instructor			38,785	38,554	34,627	48,000	23	8		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES										
11.02 Programming										
Professor										
Associate Professor	4	75,429								
Assistant Professor	7	66,685								
New Assistant Professor										
Instructor										
[13.] EDUCATION										
13.01 General										
Professor			74,833	76,911	55,068	87,107	37	7		
Associate Professor			60,752	59,502	53,333	69,292	52	6		
Assistant Professor	2	54,500	51,251	50,215	48,071	55,232	61	7	106.3	108.5
New Assistant Professor							6	3		
Instructor			39,736	40,000	30,390	54,291	45	7		
13.02 Bilingual, Multilingual & Multicultural										
Professor	2	79,815								
Associate Professor										
Assistant Professor										
New Assistant Professor										
Instructor										
13.03 Curriculum & Instruction										
Professor	2	75,879	73,257	74,928	67,343	76,980	14	6	103.6	101.3
Associate Professor	3	64,624	58,358	57,835	54,812	63,361	25	7	110.7	111.7 ☺
Assistant Professor	2	56,940	50,467	48,968	44,957	58,150	37	8	112.8	116.3 ☺
New Assistant Professor			49,333	47,167	46,500	54,000	7	5		
Instructor			42,222	41,255	34,362	50,381	14	7		
13.04 Ed Administration & Supervision										
Professor	2	82,998	78,843	81,187	64,390	90,724	23	9	105.3	102.2
Associate Professor	1	61,994	60,942	60,454	56,312	71,860	25	9	101.7	102.5
Assistant Professor	1	60,278	52,818	52,749	49,033	56,526	32	9	114.1	114.3 ☺
New Assistant Professor							4	4		
Instructor							9	4		

National Faculty Salary Survey: Multi-Discipline Report

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Texas A & M University - Corpus Christi
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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
13.05 Ed/Instructional Media Design										
Professor	1	60,568					3	3		
Associate Professor	1	51,912					6	2		
Assistant Professor							6	4		
New Assistant Professor							1	1		
Instructor							6	2		
13.10 Special Ed & Teaching										
Professor	2	56,056	70,300	69,940	63,611	78,298	14	9	79.7	80.1 ☺
Associate Professor			57,507	56,739	53,634	62,138	15	6		
Assistant Professor			50,549	51,393	41,000	54,831	25	10		
New Assistant Professor			48,581	50,000	41,000	52,945	6	5		
Instructor							7	4		
13.11 Student Counseling & Personnel Svcs										
Professor	4	75,530	71,819	71,227	63,639	80,147	15	6	105.2	106
Associate Professor			58,271	56,953	52,850	66,325	28	11		
Assistant Professor	1	52,326	49,276	49,278	45,576	52,000	26	10	106.2	106.2
New Assistant Professor							4	3		
Instructor										
13.12 Teacher Ed & Prof Dev, Levels & Methods										
Professor			71,525	68,450	64,809	80,936	22	10		
Associate Professor	1	59,082	57,193	55,369	48,740	66,892	37	11	103.3	106.7
Assistant Professor			51,155	50,568	45,963	59,034	65	11		
New Assistant Professor							6	3		
Instructor			41,940	41,167	32,409	50,085	22	8		
13.13 Teacher Ed & Prof Dev, Subjects										
Professor	4	78,759	73,627	72,987	62,424	85,916	21	11	107	107.9
Associate Professor	2	55,829	56,974	57,685	49,200	66,019	31	10	98	96.8
Assistant Professor	2	52,022	49,229	49,253	45,546	59,667	52	11	105.7	105.6
New Assistant Professor			50,360	48,956	46,000	59,250	9	6		
Instructor			42,214	40,579	34,819	54,500	24	8		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS										
15.04 Electromechanical Instrumentation & Maint										
Professor	1	69,740								
Associate Professor										
Assistant Professor	1	66,000								
New Assistant Professor										
Instructor										
15.11 Engineering-Related										
Professor	2	85,205								
Associate Professor	1	69,682								
Assistant Professor	1	68,332								
New Assistant Professor										
Instructor										
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS										
16.09 Romance										
Professor	2	66,503	74,973	72,951	64,840	90,068	7	6	88.7	91.2
Associate Professor			57,088	54,897	51,598	70,208	10	6		
Assistant Professor	1	47,378	46,938	47,379	42,359	52,692	12	5	100.9	100
New Assistant Professor							3	2		
Instructor							7	3		

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[22.] LEGAL PROFESSIONS AND STUDIES										
22.00 Non-Prof Gen Legal Studies (Undergrad)										
Professor										
Associate Professor							1	1		
Assistant Professor	1	70,000					1	1		
New Assistant Professor										
Instructor										
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS										
23.01 General										
Professor	7	67,597	68,372	68,084	58,275	81,476	104	20	98.9	99.3
Associate Professor	6	52,494	55,739	54,142	48,538	65,157	115	19	94.2	97
Assistant Professor	3	47,502	47,269	46,644	42,872	58,191	111	18	100.5	101.8
New Assistant Professor			44,576	45,100	34,000	54,875	27	11		
Instructor			38,989	36,807	28,621	61,485	136	14		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES										
26.01 General										
Professor			73,863	71,819	61,675	104,522	70	17		
Associate Professor	6	59,861	58,630	56,519	52,457	83,107	81	17	102.1	105.9
Assistant Professor	7	51,161	48,995	48,537	39,273	60,057	68	19	104.4	105.4
New Assistant Professor			48,303	48,000	44,000	54,890	15	9		
Instructor			37,784	36,273	30,908	51,358	26	9		
[27.] MATHEMATICS AND STATISTICS										
27.01 Mathematics										
Professor	3	74,011	75,298	70,361	65,951	102,614	69	18	98.3	105.2
Associate Professor	7	61,989	59,422	57,699	53,678	76,105	85	19	104.3	107.4
Assistant Professor	2	57,523	50,216	49,951	44,682	58,083	85	18	114.6	115.2 ☉
New Assistant Professor			46,643	46,500	45,000	49,000	8	7		
Instructor			38,503	37,847	30,893	51,613	96	15		
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES										
31.05 Health & Physical Education/Fitness										
Professor	2	68,200	72,725	74,074	62,739	82,209	41	14	93.8	92.1
Associate Professor	2	59,873	58,048	56,383	51,745	68,557	44	13	103.1	106.2
Assistant Professor	2	49,750	50,192	48,678	43,846	61,559	49	16	99.1	102.2
New Assistant Professor							5	4		
Instructor			41,609	40,645	36,954	51,816	34	12		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES										
38.01 Philosophy										
Professor			71,641	69,547	61,656	87,417	10	7		
Associate Professor	2	52,315	54,569	55,374	48,058	60,849	22	13	95.9	94.5
Assistant Professor	2	47,273	47,148	46,745	35,820	53,400	12	8	100.3	101.1
New Assistant Professor										
Instructor			35,714	35,000	30,716	42,814	6	5		
[40.] PHYSICAL SCIENCES										
40.05 Chemistry										
Professor	1	66,972	74,996	73,899	58,909	105,488	59	18	89.3	90.6
Associate Professor	4	59,774	61,200	58,799	53,185	82,199	54	18	97.7	101.7
Assistant Professor	2	55,724	50,033	48,891	44,565	62,348	58	19	111.4	114 ☉
New Assistant Professor			47,632	48,006	42,679	52,000	17	11		
Instructor			41,366	40,821	36,299	48,698	11	6		
40.06 Geological & Earth Sci/Geosciences										
Professor	1	59,236	73,500	72,738	64,714	86,023	31	12	80.6	81.4 ☉
Associate Professor			60,882	60,040	54,683	75,115	14	7		
Assistant Professor	1	61,170	52,351	50,981	47,151	65,000	25	10	116.8	120 ☉
New Assistant Professor							5	4		
Instructor							5	4		
40.08 Physics										

National Faculty Salary Survey: Multi-Discipline Report

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
Professor			77,666	75,678	63,799	102,766	33	14		
Associate Professor	1	61,372	58,387	57,375	49,545	76,820	23	13	105.1	107
Assistant Professor	1	60,824	50,439	48,000	37,663	64,979	29	15	120.6	126.7 ☉
New Assistant Professor							2	2		
Instructor			45,555	41,963	37,850	72,781	10	7		
[42.] PSYCHOLOGY										
42.01 General										
Professor	3	67,377	73,140	72,412	60,500	85,347	82	18	92.1	93
Associate Professor	4	55,104	58,847	57,573	52,150	73,002	55	16	93.6	95.7
Assistant Professor	2	48,939	49,840	49,457	40,870	66,223	72	18	98.2	99
New Assistant Professor			49,560	49,108	43,000	63,500	21	13		
Instructor			43,777	41,570	32,613	63,966	13	7		
[43.] SECURITY AND PROTECTIVE SERVICES										
43.01 Criminal Justice & Corrections										
Professor	2	72,190	75,266	76,050	68,526	84,882	24	9	95.9	94.9
Associate Professor	1	51,068	67,133	64,187	48,891	115,898	11	7	76.1	79.6 ☉
Assistant Professor	1	48,370	51,742	49,614	45,417	66,937	38	9	93.5	97.5
New Assistant Professor							8	4		
Instructor							6	4		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS										
44.04 Public Administration										
Professor							3	2		
Associate Professor	1	56,838					3	2		
Assistant Professor	1	55,888					5	2		
New Assistant Professor										
Instructor										
[45.] SOCIAL SCIENCES										
45.06 Economics										
Professor	4	81,920	80,171	80,463	63,412	88,915	37	10	102.2	101.8
Associate Professor	1	74,156	70,157	70,443	62,220	78,398	13	7	105.7	105.3
Assistant Professor			60,054	64,938	44,000	71,112	21	9		
New Assistant Professor							3	3		
Instructor							3	3		
45.10 Political Science & Government										
Professor	1	72,934	76,826	72,933	65,163	117,899	44	17	94.9	100
Associate Professor	2	56,200	59,646	58,470	50,358	75,310	29	16	94.2	96.1
Assistant Professor			48,359	48,189	37,450	65,140	50	18		
New Assistant Professor			47,969	47,000	39,280	65,000	8	7		
Instructor			38,410	33,000	24,035	71,193	9	7		
45.11 Sociology										
Professor	2	65,773	75,899	71,066	65,232	90,422	38	14	86.7	92.6
Associate Professor			56,488	56,285	47,891	66,504	34	16		
Assistant Professor	1	47,788	47,515	46,601	41,272	60,000	41	18	100.6	102.5
New Assistant Professor			49,083	45,000	42,000	60,000	6	6		
Instructor			37,316	36,221	33,007	45,425	15	9		
[50.] VISUAL AND PERFORMING ARTS										
50.05 Dramatic/Theatre Arts & Stagecraft										
Professor	3	65,161	66,753	64,528	52,115	90,000	23	14	97.6	101
Associate Professor			56,202	55,037	47,420	74,647	23	14		
Assistant Professor	2	47,078	45,664	45,850	39,045	60,000	39	17	103.1	102.7
New Assistant Professor			44,444	42,000	39,111	60,000	7	7		
Instructor			39,700	37,188	33,798	52,148	10	6		

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
50.07 Fine & Studio Art										
Professor	7	68,031	68,244	68,371	56,016	80,173	79	17	99.7	99.5
Associate Professor			56,007	55,731	49,000	65,020	49	17		
Assistant Professor	2	46,363	45,826	45,806	41,340	52,631	74	17	101.2	101.2
New Assistant Professor			46,551	46,000	43,000	54,000	12	9		
Instructor			37,263	36,834	32,864	44,000	14	7		
50.09 Music										
Professor	1	68,162	68,138	65,895	55,578	80,049	88	19	100	103.4
Associate Professor	2	50,716	56,617	54,867	48,879	85,906	94	19	89.6	92.4
Assistant Professor	5	45,920	48,182	46,745	41,820	70,555	111	19	95.3	98.2
New Assistant Professor			48,006	44,540	39,186	90,000	19	12		
Instructor			40,502	38,679	33,000	67,440	38	14		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES										
51.16 Nursing										
Professor	2	73,374	81,167	77,595	70,632	113,438	45	15	90.4	94.6
Associate Professor	10	62,898	66,448	63,996	52,172	86,100	48	14	94.7	98.3
Assistant Professor	22	51,843	55,918	55,039	48,323	74,900	206	17	92.7	94.2
New Assistant Professor			55,511	51,833	28,000	103,632	28	9		
Instructor			47,601	48,998	27,000	73,058	80	13		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES										
52.02 Admin, Mgt & Operations										
Professor	3	101,826	91,795	89,792	68,526	112,078	74	20	110.9	113.4 ☺
Associate Professor	3	77,370	84,427	85,001	59,056	102,745	56	18	91.6	91
Assistant Professor	2	79,193	79,510	79,392	53,699	93,927	74	17	99.6	99.7
New Assistant Professor			81,934	83,250	60,000	91,500	21	11		
Instructor			54,974	47,011	38,000	92,000	41	13		
52.03 Accounting & Related Svcs										
Professor	4	104,704	102,514	102,869	88,093	125,238	58	17	102.1	101.8
Associate Professor	1	90,768	87,049	86,840	61,575	106,093	46	16	104.3	104.5
Assistant Professor	1	105,000	84,826	87,830	52,364	100,750	28	14	123.8	119.5 ☺
New Assistant Professor							5	4		
Instructor			50,583	50,002	40,700	61,868	14	10		
52.08 Finance & Financial Mgt Svcs										
Professor	1	69,564	100,207	98,721	83,675	121,569	32	14	69.4	70.5 ☺
Associate Professor	2	110,944	92,792	92,489	85,078	103,540	20	10	119.6	120 ☺
Assistant Professor	1	99,540	88,402	89,242	78,498	95,000	13	7	112.6	111.5 ☺
New Assistant Professor							5	3		
Instructor							2	2		
52.14 Marketing										
Professor	2	96,186	97,410	98,859	86,384	107,623	45	15	98.7	97.3
Associate Professor	2	86,111	88,431	90,062	68,183	106,108	20	12	97.4	95.6
Assistant Professor	1	87,138	79,598	81,888	54,683	99,598	24	14	109.5	106.4
New Assistant Professor			79,745	87,000	56,348	105,000	8	7		
Instructor							4	3		
[54.] HISTORY GENERAL										
54.01 History										
Professor	3	71,947	71,164	69,106	62,081	88,203	61	18	101.1	104.1
Associate Professor	1	52,704	57,048	55,235	50,439	79,063	73	20	92.4	95.4
Assistant Professor	4	45,089	46,729	46,069	43,660	53,300	66	20	96.5	97.9
New Assistant Professor			45,360	44,000	39,232	53,000	13	9		
Instructor			37,884	37,868	27,530	51,512	18	11		

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution
 Comparison Group
 Year
 Statistics

Texas A & M University - Corpus Christi
 Public, Masters I (larger programs), 7,000-10,000 FTE students
 2007-08
 Unweighted

Key

- NP - Number of Incumbents.
- NI - Number of Institutions.
- 🔴 More than 110% of the group median
- 🔵 Less than 90% of the group median

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median

This report was generated by CUPA-HR's Surveys Online application

Note: Per Department of Justice Safe Harbor Guidelines, statistics will not display when the Number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
 Comparison Group **TX Masters I Public**
 Year **2007-08**
 Statistics Unweighted

Key

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES										
01.00 General										
Professor	2	73,923	75,450	73,923	67,198	83,764	10	5	98	100
Associate Professor			69,864	65,759	59,300	84,979	11	5		
Assistant Professor			56,007	55,000	51,489	61,358	10	5		
New Assistant Professor							2	2		
Instructor										
[03.] NATURAL RESOURCES AND CONSERVATION										
03.01 Conservation & Research										
Professor	2	77,381					4	3		
Associate Professor	1	61,200					1	1		
Assistant Professor										
New Assistant Professor										
Instructor										
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS										
09.01 Communication & Media Studies										
Professor	4	64,766	76,209	71,229	64,766	98,764	19	7	85	90.9
Associate Professor	2	51,800	56,634	55,750	49,376	63,997	19	8	91.5	92.9
Assistant Professor	2	46,932	48,125	47,005	45,000	52,047	24	11	97.5	99.8
New Assistant Professor							3	1		
Instructor							4	3		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES										
11.02 Programming										
Professor										
Associate Professor	4	75,429					4	1		
Assistant Professor	7	66,685					7	1		
New Assistant Professor										
Instructor							1	1		
[13.] EDUCATION										
13.01 General										
Professor							9	3		
Associate Professor			58,984	58,434	53,980	65,109	15	6		
Assistant Professor	2	54,500					14	4		
New Assistant Professor							3	2		
Instructor							3	1		
13.02 Bilingual, Multilingual & Multicultural										
Professor	2	79,815					7	4		
Associate Professor							8	2		
Assistant Professor			50,265	51,641	43,002	54,317	15	5		
New Assistant Professor							5	2		
Instructor										
13.03 Curriculum & Instruction										
Professor	2	75,879	78,725	75,879	69,823	100,567	24	7	96.4	100
Associate Professor	3	64,624	62,163	62,921	55,008	68,000	34	9	104	102.7
Assistant Professor	2	56,940	53,245	51,750	46,008	68,352	43	8	106.9	110
New Assistant Professor			50,602	50,000	46,008	54,000	10	5		
Instructor							1	1		

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**

Comparison Group **TX Masters I Public**

Year **2007-08**

Statistics Unweighted

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
13.04 Ed Administration & Supervision										
Professor	2	82,998	82,134	82,697	62,093	96,648	36	12	101.1	100.4
Associate Professor	1	61,994	66,517	65,683	57,761	77,677	30	12	93.2	94.4
Assistant Professor	1	60,278	54,938	55,366	43,544	60,278	52	11	109.7	108.9
New Assistant Professor							9	3		
Instructor							1	1		
13.05 Ed/Instructional Media Design										
Professor	1	60,568					1	1		
Associate Professor	1	51,912					2	2		
Assistant Professor							1	1		
New Assistant Professor										
Instructor							1	1		
13.10 Special Ed & Teaching										
Professor	2	56,056	68,842	70,052	56,056	80,944	17	9	81.4	80☉
Associate Professor			58,436	59,427	51,845	63,537	13	10		
Assistant Professor			54,117	52,441	49,341	61,849	11	6		
New Assistant Professor							1	1		
Instructor							3	2		
13.11 Student Counseling & Personnel Srvcs										
Professor	4	75,530	77,004	75,530	65,753	96,288	17	9	98.1	100
Associate Professor			62,173	62,959	52,512	68,424	14	6		
Assistant Professor	1	52,326	50,034	49,403	45,585	54,923	26	9	104.6	105.9
New Assistant Professor							5	3		
Instructor							1	1		
13.12 Teacher Ed & Prof Dev, Levels & Methods										
Professor			77,172	73,098	67,442	90,770	14	5		
Associate Professor	1	59,082	60,357	59,082	55,434	66,892	27	5	97.9	100
Assistant Professor			50,786	48,979	47,198	60,000	51	7		
New Assistant Professor							2	2		
Instructor							13	4		
13.13 Teacher Ed & Prof Dev, Subjects										
Professor	4	78,759	76,213	75,861	69,566	84,902	15	6	103.3	103.8
Associate Professor	2	55,829	60,714	57,714	53,143	72,438	20	7	92	96.7
Assistant Professor	2	52,022	49,554	49,032	46,081	52,722	29	7	105	106.1
New Assistant Professor							11	4		
Instructor							6	2		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS										
15.04 Electromechanical Instrumentation & Maint										
Professor	1	69,740					1	1		
Associate Professor										
Assistant Professor	1	66,000					1	1		
New Assistant Professor										
Instructor										
15.11 Engineering-Related										
Professor	2	85,205					2	1		
Associate Professor	1	69,682					1	1		
Assistant Professor	1	68,332					1	1		
New Assistant Professor										
Instructor										

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
 Comparison Group **TX Masters I Public**
 Year **2007-08**
 Statistics Unweighted

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS										
16.09 Romance										
Professor	2	66,503					12	4		
Associate Professor			55,640	55,535	49,296	61,612	19	6		
Assistant Professor	1	47,378	45,817	46,803	37,000	49,595	24	8	103.4	101.2
New Assistant Professor							4	3		
Instructor							7	4		
[22.] LEGAL PROFESSIONS AND STUDIES										
22.00 Non-Prof Gen Legal Studies (Undergrad)										
Professor										
Associate Professor										
Assistant Professor	1	70,000					1	1		
New Assistant Professor										
Instructor										
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS										
23.01 General										
Professor	7	67,597	70,608	72,109	55,842	77,480	53	8	95.7	93.7
Associate Professor	6	52,494	56,403	55,496	47,470	62,985	40	9	93.1	94.6
Assistant Professor	3	47,502	45,863	45,491	43,548	48,192	53	8	103.6	104.4
New Assistant Professor							4	3		
Instructor							15	4		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES										
26.01 General										
Professor			80,367	77,584	63,092	121,947	47	9		
Associate Professor	6	59,861	63,599	62,089	55,508	83,318	56	11	94.1	96.4
Assistant Professor	7	51,161	52,958	51,161	46,600	76,697	53	11	96.6	100
New Assistant Professor							4	3		
Instructor			34,073	36,968	16,794	47,216	5	5		
[27.] MATHEMATICS AND STATISTICS										
27.01 Mathematics										
Professor	3	74,011	75,109	74,523	64,580	86,446	63	12	98.5	99.3
Associate Professor	7	61,989	60,166	59,661	53,074	68,863	54	11	103	103.9
Assistant Professor	2	57,523	53,559	52,573	46,067	64,889	51	13	107.4	109.4
New Assistant Professor							5	3		
Instructor							10	4		
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES										
31.05 Health & Physical Education/Fitness										
Professor	2	68,200	73,967	66,790	62,418	117,365	27	9	92.2	102.1
Associate Professor	2	59,873	63,787	63,166	54,970	72,940	13	8	93.9	94.8
Assistant Professor	2	49,750	51,151	51,651	41,600	56,457	36	9	97.3	96.3
New Assistant Professor							6	3		
Instructor							26	4		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES										
38.01 Philosophy										
Professor							9	4		
Associate Professor	2	52,315	57,067	56,732	52,315	63,555	9	5	91.7	92.2
Assistant Professor	2	47,273	45,706	46,859	37,452	49,266	13	6	103.4	100.9
New Assistant Professor										
Instructor							1	1		

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
 Comparison Group **TX Masters I Public**
 Year **2007-08**
 Statistics Unweighted

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[40.] PHYSICAL SCIENCES										
40.05 Chemistry										
Professor	1	66,972	80,411	76,923	56,757	119,561	40	11	83.3	87.1 ☉
Associate Professor	4	59,774	61,380	60,350	53,950	70,938	24	10	97.4	99
Assistant Professor	2	55,724	54,946	53,714	46,038	67,000	36	12	101.4	103.7
New Assistant Professor			57,501	51,000	48,006	78,000	6	6		
Instructor							3	2		
40.06 Geological & Earth Sci/Geosciences										
Professor	1	59,236	74,925	76,994	56,606	99,342	15	7	79.1	76.9 ☉
Associate Professor			65,078	62,924	56,343	83,751	10	6		
Assistant Professor	1	61,170	58,913	58,619	52,000	69,439	13	6	103.8	104.4
New Assistant Professor										
Instructor							1	1		
40.08 Physics										
Professor			84,359	83,202	67,012	102,766	18	9		
Associate Professor	1	61,372	64,469	62,393	56,805	80,340	19	10	95.2	98.4
Assistant Professor	1	60,824	53,594	51,907	45,246	65,700	15	8	113.5	117.2 ☉
New Assistant Professor							1	1		
Instructor							1	1		
[42.] PSYCHOLOGY										
42.01 General										
Professor	3	67,377	76,114	72,816	64,820	98,585	38	10	88.5	92.5
Associate Professor	4	55,104	60,058	58,542	51,705	69,120	30	11	91.8	94.1
Assistant Professor	2	48,939	50,193	50,747	44,100	54,203	46	11	97.5	96.4
New Assistant Professor							5	4		
Instructor							8	4		
[43.] SECURITY AND PROTECTIVE SERVICES										
43.01 Criminal Justice & Corrections										
Professor	2	72,190	80,097	83,326	66,294	90,320	33	9	90.1	86.6 ☉
Associate Professor	1	51,068	62,315	66,173	51,068	71,273	30	11	82	77.2 ☉
Assistant Professor	1	48,370	51,453	51,018	45,749	58,504	37	12	94	94.8
New Assistant Professor							3	2		
Instructor							7	4		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS										
44.04 Public Administration										
Professor							3	2		
Associate Professor	1	56,838					5	4		
Assistant Professor	1	55,888	54,525	54,579	43,210	65,475	6	5	102.5	102.4
New Assistant Professor							1	1		
Instructor										
[45.] SOCIAL SCIENCES										
45.06 Economics										
Professor	4	81,920	88,178	81,920	73,192	118,601	21	5	92.9	100
Associate Professor	1	74,156					7	4		
Assistant Professor			73,969	68,764	66,150	96,434	8	5		
New Assistant Professor							2	2		
Instructor							4	1		

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
 Comparison Group **TX Masters I Public**
 Year **2007-08**
 Statistics Unweighted

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
45.10 Political Science & Government										
Professor	1	72,934	73,296	72,934	60,536	86,986	30	9	99.5	100
Associate Professor	2	56,200	58,651	58,109	50,970	65,448	40	12	95.8	96.7
Assistant Professor			48,425	49,372	44,000	51,362	34	9		
New Assistant Professor							5	3		
Instructor							2	2		
45.11 Sociology										
Professor	2	65,773	75,681	74,555	64,785	95,111	17	10	86.9	88.2 ☉
Associate Professor			61,680	61,656	57,641	67,932	21	6		
Assistant Professor	1	47,788	47,856	48,203	43,000	52,887	22	11	99.9	99.1
New Assistant Professor							1	1		
Instructor										
[50.] VISUAL AND PERFORMING ARTS										
50.05 Dramatic/Theatre Arts & Stagecraft										
Professor	3	65,161	68,983	67,103	63,961	75,369	17	5	94.5	97.1
Associate Professor			57,405	57,430	49,592	66,680	13	7		
Assistant Professor	2	47,078	45,131	46,266	37,636	48,894	21	9	104.3	101.8
New Assistant Professor							3	2		
Instructor							1	1		
50.07 Fine & Studio Art										
Professor	7	68,031	68,355	67,695	59,150	79,130	43	10	99.5	100.5
Associate Professor			56,433	57,864	50,830	61,369	22	9		
Assistant Professor	2	46,363	48,151	47,151	41,528	59,795	39	11	96.3	98.3
New Assistant Professor			46,447	47,334	40,000	53,000	12	6		
Instructor							1	1		
50.09 Music										
Professor	1	68,162	69,246	69,214	63,119	76,584	45	11	98.4	98.5
Associate Professor	2	50,716	55,852	55,539	49,744	62,978	54	12	90.8	91.3
Assistant Professor	5	45,920	47,981	47,021	43,952	53,293	76	12	95.7	97.7
New Assistant Professor			43,902	45,000	40,000	46,500	10	5		
Instructor			42,920	45,276	29,899	51,015	22	6		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES										
51.16 Nursing										
Professor	2	73,374	83,971	82,500	67,235	105,117	12	7	87.4	88.9 ☉
Associate Professor	10	62,898	68,548	69,869	62,898	73,347	38	9	91.8	90 ☉
Assistant Professor	22	51,843	57,948	59,509	50,364	62,751	80	11	89.5	87.1 ☉
New Assistant Professor							2	1		
Instructor			49,971	49,260	43,632	57,509	67	6		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES										
52.02 Admin, Mgt & Operations										
Professor	3	101,826	96,349	90,695	74,880	129,117	57	13	105.7	112.3 ☉
Associate Professor	3	77,370	80,824	80,966	63,656	107,332	64	12	95.7	95.6
Assistant Professor	2	79,193	81,759	80,009	57,954	108,197	58	13	96.9	99
New Assistant Professor			75,006	83,000	40,268	90,000	6	5		
Instructor							20	3		
52.03 Accounting & Related Svcs										
Professor	4	104,704	101,325	96,899	77,862	157,129	30	12	103.3	108.1
Associate Professor	1	90,768	91,052	90,000	59,588	125,140	36	11	99.7	100.9
Assistant Professor	1	105,000	91,828	91,500	54,307	123,464	24	11	114.3	114.8 ☉
New Assistant Professor			90,000	90,750	80,000	95,000	6	6		
Instructor							6	4		

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
 Comparison Group **TX Masters I Public**
 Year **2007-08**
 Statistics Unweighted

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median	
52.08 Finance & Financial Mgt Svcs											
Professor	1	69,564	100,435	97,901	69,564	150,610	28	10	69.3	71.1	☺
Associate Professor	2	110,944	90,988	90,868	60,679	125,991	20	10	121.9	122.1	☺
Assistant Professor	1	99,540	91,113	86,051	74,506	135,000	29	10	109.2	115.7	☺
New Assistant Professor							3	2			
Instructor							7	3			
52.14 Marketing											
Professor	2	96,186	97,773	96,332	76,529	137,639	23	10	98.4	99.8	
Associate Professor	2	86,111	81,040	81,225	62,335	107,839	28	12	106.3	106	
Assistant Professor	1	87,138	84,710	79,562	65,839	119,804	19	9	102.9	109.5	
New Assistant Professor							5	3			
Instructor							5	1			
[54.] HISTORY GENERAL											
54.01 History											
Professor	3	71,947	79,382	78,726	68,475	88,361	39	11	90.6	91.4	
Associate Professor	1	52,704	56,102	57,639	48,073	63,154	37	10	93.9	91.4	
Assistant Professor	4	45,089	47,270	46,980	43,000	50,825	45	11	95.4	96	
New Assistant Professor							5	2			
Instructor							2	2			

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National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
 Comparison Group **Aspiration Group**
 Year **2007-08**
 Statistics Unweighted

Key

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES										
01.00 General										
Professor	2	73,923					9	3		
Associate Professor							10	3		
Assistant Professor							7	3		
New Assistant Professor							1	1		
Instructor										
[03.] NATURAL RESOURCES AND CONSERVATION										
03.01 Conservation & Research										
Professor	2	77,381					5	3		
Associate Professor	1	61,200					3	2		
Assistant Professor							5	2		
New Assistant Professor										
Instructor										
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS										
09.01 Communication & Media Studies										
Professor	4	64,766	90,246	91,796	69,078	113,954	27	10	71.8	70.6 •
Associate Professor	2	51,800	63,122	62,486	57,306	77,074	39	10	82.1	82.9 •
Assistant Professor	2	46,932	51,543	50,246	47,027	66,532	42	10	91.1	93.4
New Assistant Professor							6	3		
Instructor			44,791	45,672	40,026	49,744	17	6		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES										
11.02 Programming										
Professor										
Associate Professor	4	75,429								
Assistant Professor	7	66,685								
New Assistant Professor										
Instructor										
[13.] EDUCATION										
13.01 General										
Professor							4	2		
Associate Professor							9	3		
Assistant Professor	2	54,500					7	3		
New Assistant Professor							1	1		
Instructor							1	1		
13.02 Bilingual, Multilingual & Multicultural										
Professor	2	79,815					2	1		
Associate Professor							8	2		
Assistant Professor							7	2		
New Assistant Professor							2	1		
Instructor										
13.03 Curriculum & Instruction										
Professor	2	75,879	81,048	78,440	70,653	100,808	33	7	93.6	96.7
Associate Professor	3	64,624	62,507	61,586	55,008	71,374	49	8	103.4	105
Assistant Professor	2	56,940	51,305	50,421	46,008	58,085	71	8	111	113 •
New Assistant Professor			50,551	52,748	46,008	54,000	11	5		
Instructor			43,024	42,396	36,000	51,000	14	5		

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
 Comparison Group **Aspiration Group**
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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
13.04 Ed Administration & Supervision										
Professor	2	82,998	87,923	91,349	57,247	104,792	41	12	94.4	90.9
Associate Professor	1	61,994	69,251	70,083	59,855	77,677	32	12	89.5	88.5 ●
Assistant Professor	1	60,278	58,143	57,952	47,086	76,528	61	11	103.7	104
New Assistant Professor							9	4		
Instructor			42,451	40,000	38,871	53,585	5	5		
13.05 Ed/Instructional Media Design										
Professor	1	60,568					5	1		
Associate Professor	1	51,912					1	1		
Assistant Professor										
New Assistant Professor										
Instructor										
13.10 Special Ed & Teaching										
Professor	2	56,056	83,231	82,592	64,643	101,023	22	9	67.3	67.9 ●
Associate Professor			61,846	61,627	54,517	75,445	22	9		
Assistant Professor			52,132	51,663	44,500	61,849	30	8		
New Assistant Professor							6	4		
Instructor							13	4		
13.11 Student Counseling & Personnel Svcs										
Professor	4	75,530	87,009	94,520	67,085	104,313	20	7	86.8	79.9 ●
Associate Professor			63,392	63,461	57,504	69,251	48	9		
Assistant Professor	1	52,326	52,912	52,565	45,200	61,352	35	9	98.9	99.5
New Assistant Professor							8	4		
Instructor							3	2		
13.12 Teacher Ed & Prof Dev, Levels & Methods										
Professor							11	4		
Associate Professor	1	59,082	61,485	61,660	54,538	68,169	33	6	96.1	95.8
Assistant Professor			50,559	51,030	46,785	55,765	33	5		
New Assistant Professor							4	3		
Instructor							10	4		
13.13 Teacher Ed & Prof Dev, Subjects										
Professor	4	78,759	76,673	77,074	69,566	82,087	40	8	102.7	102
Associate Professor	2	55,829	61,462	62,281	53,143	66,005	43	8	90.8	89.6 ●
Assistant Professor	2	52,022	50,823	50,119	46,081	58,686	41	8	102.4	104
New Assistant Professor							4	3		
Instructor			43,207	42,453	38,297	50,194	12	5		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS										
15.04 Electromechanical Instrumentation & Maint										
Professor	1	69,740								
Associate Professor										
Assistant Professor	1	66,000								
New Assistant Professor										
Instructor										

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution **Texas A & M University - Corpus Christi**
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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
15.11 Engineering-Related										
Professor	2	85,205								
Associate Professor	1	69,682								
Assistant Professor	1	68,332								
New Assistant Professor										
Instructor										
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS										
16.09 Romance										
Professor	2	66,503	79,711	78,935	64,253	93,484	15	5	83.4	84.3 ⦿
Associate Professor			59,051	58,315	51,413	70,548	21	6		
Assistant Professor	1	47,378	48,593	48,054	45,158	52,098	25	6	97.5	98.6
New Assistant Professor							9	4		
Instructor							6	4		
[22.] LEGAL PROFESSIONS AND STUDIES										
22.00 Non-Prof Gen Legal Studies (Undergrad)										
Professor										
Associate Professor										
Assistant Professor	1	70,000								
New Assistant Professor										
Instructor										
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS										
23.01 General										
Professor	7	67,597	75,851	76,846	56,510	96,640	91	12	89.1	88 ⦿
Associate Professor	6	52,494	59,251	58,268	49,110	71,565	84	12	88.6	90.1
Assistant Professor	3	47,502	48,892	48,089	44,288	54,743	#	13	97.2	98.8
New Assistant Professor			47,125	47,500	41,000	53,667	16	8		
Instructor			35,718	35,653	32,219	40,314	72	9		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES										
26.01 General										
Professor			86,373	82,299	64,840	121,947	94	12		
Associate Professor	6	59,861	65,626	62,661	57,781	83,318	98	13	91.2	95.5
Assistant Professor	7	51,161	55,683	54,847	46,915	76,697	89	13	91.9	93.3
New Assistant Professor							9	4		
Instructor			38,084	38,868	28,749	42,464	10	5		
[27.] MATHEMATICS AND STATISTICS										
27.01 Mathematics										
Professor	3	74,011	84,033	86,446	67,459	95,859	#	13	88.1	85.6 ⦿
Associate Professor	7	61,989	63,678	62,809	57,636	69,531	75	13	97.3	98.7
Assistant Professor	2	57,523	56,180	55,429	50,000	64,889	66	13	102.4	104
New Assistant Professor			50,169	49,507	45,000	58,500	10	6		
Instructor			39,172	35,804	34,471	52,614	36	6		
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES										
31.05 Health & Physical Education/Fitness										
Professor	2	68,200	84,770	84,955	65,682	117,365	27	9	80.5	80.3 ⦿
Associate Professor	2	59,873	66,975	66,933	58,968	74,472	34	9	89.4	89.5 ⦿
Assistant Professor	2	49,750	52,845	52,822	47,052	59,214	42	9	94.1	94.2
New Assistant Professor							6	3		
Instructor							15	4		

National Faculty Salary Survey: Multi-Discipline Report

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[38.] PHILOSOPHY AND RELIGIOUS STUDIES										
38.01 Philosophy										
Professor			84,244	80,309	76,000	99,581	26	8		
Associate Professor	2	52,315	58,097	59,894	50,660	64,372	29	11	90	87.3 ☉
Assistant Professor	2	47,273	49,180	49,002	44,399	54,569	28	11	96.1	96.5
New Assistant Professor							4	3		
Instructor							4	3		
[40.] PHYSICAL SCIENCES										
40.05 Chemistry										
Professor	1	66,972	90,630	88,551	73,102	119,561	66	14	73.9	75.6 ☉
Associate Professor	4	59,774	65,140	63,273	57,740	76,020	48	14	91.8	94.5
Assistant Professor	2	55,724	54,875	53,844	48,672	65,367	44	14	101.5	104
New Assistant Professor							5	4		
Instructor			37,953	39,592	30,088	47,783	17	9		
40.06 Geological & Earth Sci/Geosciences										
Professor	1	59,236	84,447	83,218	68,483	99,342	29	7	70.1	71.2 ☉
Associate Professor			65,672	63,803	59,490	83,751	26	8		
Assistant Professor	1	61,170	56,367	53,578	48,565	69,439	22	5	108.5	114 ☉
New Assistant Professor							2	1		
Instructor							5	4		
40.08 Physics										
Professor			85,146	82,489	70,277	101,170	43	12		
Associate Professor	1	61,372	64,650	65,190	51,205	80,340	36	14	94.9	94.1
Assistant Professor	1	60,824	56,575	54,019	52,476	67,000	33	11	107.5	113 ☉
New Assistant Professor			56,667	54,825	52,500	67,000	6	5		
Instructor							5	3		
[42.] PSYCHOLOGY										
42.01 General										
Professor	3	67,377	90,370	92,423	73,086	108,292	78	13	74.6	72.9 ☉
Associate Professor	4	55,104	66,926	64,463	61,313	79,086	72	13	82.3	85.5 ☉
Assistant Professor	2	48,939	55,374	54,203	48,878	63,815	70	13	88.4	90.3
New Assistant Professor			52,645	51,012	46,000	59,500	10	7		
Instructor							8	4		
[43.] SECURITY AND PROTECTIVE SERVICES										
43.01 Criminal Justice & Corrections										
Professor	2	72,190	86,256	87,371	74,759	99,039	38	8	83.7	82.6 ☉
Associate Professor	1	51,068	67,743	64,538	59,929	90,098	37	9	75.4	79.1 ☉
Assistant Professor	1	48,370	53,180	54,064	46,000	58,504	39	9	91	89.5 ☉
New Assistant Professor							8	4		
Instructor			42,699	37,375	31,032	61,671	8	5		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS										
44.04 Public Administration										
Professor							16	4		
Associate Professor	1	56,838	70,497	68,558	59,371	83,471	19	6	80.6	82.9 ☉
Assistant Professor	1	55,888					7	4		
New Assistant Professor							1	1		
Instructor							3	3		

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[45.] SOCIAL SCIENCES										
45.06 Economics										
Professor	4	81,920					22	4		
Associate Professor	1	74,156	80,081	80,593	67,586	91,390	11	5	92.6	92
Assistant Professor			75,602	71,280	67,603	96,434	14	5		
New Assistant Professor							4	3		
Instructor							7	3		
45.10 Political Science & Government										
Professor	1	72,934	79,430	78,906	71,901	97,994	49	13	91.8	92.4
Associate Professor	2	56,200	63,425	63,951	54,781	71,830	54	12	88.6	87.9 ⬤
Assistant Professor			50,628	50,201	46,797	54,647	49	13		
New Assistant Professor			48,543	48,375	45,000	53,010	8	6		
Instructor							5	2		
45.11 Sociology										
Professor	2	65,773	80,166	79,173	68,252	95,111	23	9	82	83.1 ⬤
Associate Professor			62,717	61,373	55,481	71,988	42	11		
Assistant Professor	1	47,788	50,399	51,229	45,990	55,003	35	11	94.8	93.3
New Assistant Professor							4	4		
Instructor							3	2		
[50.] VISUAL AND PERFORMING ARTS										
50.05 Dramatic/Theatre Arts & Stagecraft										
Professor	3	65,161	76,088	73,323	60,147	94,088	32	9	85.6	88.9 ⬤
Associate Professor			60,593	57,538	51,667	75,530	29	11		
Assistant Professor	2	47,078	48,087	47,545	43,000	56,153	30	11	97.9	99
New Assistant Professor							5	4		
Instructor							4	4		
50.07 Fine & Studio Art										
Professor	7	68,031	73,948	75,101	60,989	91,323	53	13	92	90.6
Associate Professor			59,784	59,234	52,314	71,454	58	12		
Assistant Professor	2	46,363	49,695	48,524	44,836	60,134	68	13	93.3	95.5
New Assistant Professor			47,796	48,000	40,000	58,000	13	9		
Instructor			36,838	36,708	33,336	40,000	10	5		
50.09 Music										
Professor	1	68,162	74,857	73,058	56,050	89,375	92	14	91.1	93.3
Associate Professor	2	50,716	55,706	56,408	45,637	63,812	#	14	91	89.9 ⬤
Assistant Professor	5	45,920	47,982	47,218	42,791	55,706	#	14	95.7	97.3
New Assistant Professor			46,334	45,504	42,000	53,500	25	12		
Instructor							14	4		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES										
51.16 Nursing										
Professor	2	73,374	88,359	91,866	59,214	104,770	22	8	83	79.9 ⬤
Associate Professor	10	62,898	70,300	69,814	52,591	89,670	48	8	89.5	90.1
Assistant Professor	22	51,843	57,956	56,967	46,679	66,759	98	9	89.5	91
New Assistant Professor			54,385	52,750	42,501	65,000	11	5		
Instructor			51,438	49,508	46,153	60,353	57	8		

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[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES										
52.02 Admin, Mgt & Operations										
Professor	3	101,826	110,766	112,596	86,248	139,326	44	9	91.9	90.4
Associate Professor	3	77,370	94,740	96,880	79,495	116,910	47	10	81.7	79.9 ●
Assistant Professor	2	79,193	88,561	84,981	79,662	103,003	34	10	89.4	93.2
New Assistant Professor			89,085	89,500	78,012	105,000	7	6		
Instructor			52,540	48,439	45,195	67,158	29	7		
52.03 Accounting & Related Svcs										
Professor	4	104,704	121,182	119,812	91,254	157,129	53	13	86.4	87.4 ●
Associate Professor	1	90,768	108,528	105,405	88,560	131,003	46	13	83.6	86.1 ●
Assistant Professor	1	105,000	100,641	100,758	82,922	123,600	38	13	104.3	104
New Assistant Professor			106,250	107,500	90,000	118,750	9	5		
Instructor			53,774	50,665	41,774	73,853	17	9		
52.08 Finance & Financial Mgt Svcs										
Professor	1	69,564	116,081	124,335	85,777	150,610	32	7	59.9	55.9 ●
Associate Professor	2	110,944	103,269	103,171	77,490	125,991	25	8	107.4	108
Assistant Professor	1	99,540	101,454	99,662	74,506	135,000	33	10	98.1	99.9
New Assistant Professor							7	3		
Instructor			56,333	50,565	38,913	90,000	11	5		
52.14 Marketing										
Professor	2	96,186	111,654	109,112	100,762	137,639	37	12	86.1	88.2 ●
Associate Professor	2	86,111	97,592	98,821	85,937	107,839	46	10	88.2	87.1 ●
Assistant Professor	1	87,138	92,128	91,796	75,983	119,804	32	10	94.6	94.9
New Assistant Professor							5	3		
Instructor			54,696	55,405	43,393	65,000	17	6		
[54.] HISTORY GENERAL										
54.01 History										
Professor	3	71,947	80,555	79,892	71,088	94,846	58	14	89.3	90.1
Associate Professor	1	52,704	60,514	61,033	53,403	67,880	87	13	87.1	86.4 ●
Assistant Professor	4	45,089	49,048	49,192	45,021	53,264	67	14	91.9	91.7
New Assistant Professor			46,083	45,250	42,000	51,500	9	6		
Instructor			43,723	37,239	33,237	75,000	10	6		

This report was generated by CUPA-HR's Surveys Online application

Note: Per Department of Justice Safe Harbor Guidelines, statistics will not display when the Number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).