

Faculty Salary Comparison Study

2006-07 Academic Year

Based on data from the

College and University Personnel Association

Annual Survey of Faculty Salaries

Texas A&M University-Corpus Christi
Office of Planning and Institutional Effectiveness

A note on methodology

This report is based on salary data by discipline and rank as collected by the College and University Personnel Association (CUPA) **National Faculty Salary Survey**. Because of different departmental organizations from institution to institution, faculty are grouped by discipline using the U.S. Department of Education's Classification of Instructional Programs (CIP) codes. CIP is a nationally standardized system for classifying academic disciplines, in much the same fashion as the Library of Congress classification system used for library materials. Details of the definitions of the CIP codes used in the CUPA study are available from the Office of Planning and Institutional Effectiveness.

Comparison groups used in this study are: (1) Texas universities in the same Carnegie classification as Texas A&M University- Corpus Christi [Masters I], (2) comprehensive university peer institutions identified by the Texas Higher Education Coordinating Board for use in the Texas Higher Education Accountability System, (3) public Masters I universities with a full-time equivalent student body between 5,000 and 8,000, and (4) those universities identified by Texas A&M University-Corpus Christi as "Aspiration" institutions. These institutions are among those that Texas A&M University-Corpus Christi, with continued growth, might resemble at some point in the future.

Salary comparison data is further customized to include only disciplines at comparison institutions that correspond to disciplines offered at Texas A&M University-Corpus Christi. This is done to get a true comparison in overall averages by rank. For example, many of the comparison institutions have large engineering schools with historically highly paid faculty. Because we do not offer these programs, if we were to include all disciplines at the comparison institutions in calculations of average salaries by rank, engineering salaries would drive overall average salaries higher at the comparison institutions relative to us because of program mix.

To avoid this, we use a direct discipline-to-discipline comparison approach to get an "apples-to-apples" comparison. Most other salary comparison studies, such as AAUP for example, do not account for the program-mix of individual institutions. [Please note, however, that these salary comparisons are not adjusted for regional differences in cost of living - an equivalent dollar amount salary will not buy as much in San Francisco or Boston as it will in Corpus Christi]

Please note also that the number of faculty in each discipline/rank group is given in the "N" column. In many cases at this university, the N is very small, so statistically significant conclusions cannot be reached. Nevertheless, the information is provided in the interest of completeness. I would be happy to answer any questions you may have about this study.

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This study compares faculty salaries by discipline and rank at Texas A&M University-Corpus Christi to four external comparison groups:

- All public Masters I (Carnegie classification) universities in Texas:

ANGELO STATE UNIVERSITY
LAMAR UNIVERSITY
MIDWESTERN STATE UNIVERSITY
PRAIRIE VIEW A & M UNIVERSITY
SAM HOUSTON STATE UNIVERSITY
STEPHEN F AUSTIN STATE UNIVERSITY
SUL ROSS STATE UNIVERSITY
TARLETON STATE UNIVERSITY
TEXAS A & M INTERNATIONAL UNIVERSITY
TEXAS A & M UNIVERSITY-KINGSVILLE
TEXAS A & M UNIVERSITY-TEXARKANA
TEXAS STATE UNIVERSITY-SAN MARCOS
THE UNIVERSITY OF TEXAS AT BROWNSVILLE
THE UNIVERSITY OF TEXAS AT EL PASO
THE UNIVERSITY OF TEXAS AT SAN ANTONIO
THE UNIVERSITY OF TEXAS AT TYLER
THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN
THE UNIVERSITY OF TEXAS-PAN AMERICAN
WEST TEXAS A & M UNIVERSITY

- Texas Higher Education Coordinating Board Comprehensive University Peer Institutions used in State Accountability Reporting

ARKANSAS STATE UNIVERSITY-MAIN CAMPUS
AUSTIN PEAY STATE UNIVERSITY
CENTRAL MISSOURI STATE UNIVERSITY
LAMAR UNIVERSITY
PRAIRIE VIEW A & M UNIVERSITY
STEPHEN F AUSTIN STATE UNIVERSITY
TARLETON STATE UNIVERSITY
TEXAS A & M INTERNATIONAL UNIVERSITY
THE UNIVERSITY OF TEXAS-PAN AMERICAN
THE UNIVERSITY OF WEST FLORIDA
WEST TEXAS A & M UNIVERSITY
WESTERN CAROLINA UNIVERSITY

- Public Masters I universities nationally with enrollment between 5,000 and 8,000 FTE students (non-collective bargaining)

- Aspiration group universities:

LOUISIANA TECH UNIVERSITY
OAKLAND UNIVERSITY
PORTLAND STATE UNIVERSITY
SAM HOUSTON STATE UNIVERSITY
TEXAS STATE UNIVERSITY-SAN MARCOS
THE UNIVERSITY OF TEXAS AT EL PASO
THE UNIVERSITY OF TEXAS AT SAN ANTONIO
THE UNIVERSITY OF WEST FLORIDA
UNIVERSITY OF MEMPHIS
UNIVERSITY OF NEBRASKA AT OMAHA
UNIVERSITY OF NORTH CAROLINA AT GREENSBORO
UNIVERSITY OF NORTH FLORIDA
UNIVERSITY OF SOUTH ALABAMA
WICHITA STATE UNIVERSITY

Please note that there will be some variance in the composition of the comparison groups from year to year depending on which institutions in each group reported faculty salary data to CUPA that year.

The report that follows begins with an overall summary and then provides detailed reports by academic discipline for each comparison group.

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**
 Year 2006-07
 Statistics Weighted

Key
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Comparison Group **Texas Masters I**

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED							
OVERALL INDEX	218	63,857	67,368	65,977	2,041	94.8	96.8
Professor	85	74,336	80,030	77,425	673	92.9	96.0
Associate Professor	62	63,020	65,459	61,530	545	96.3	102.4
Assistant Professor	67	53,141	54,949	50,681	787	96.7	104.9

Comparison Group **THECB comparison group**

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED							
OVERALL INDEX	222	63,924	62,570	58,379	1,849	102.2	109.5
Professor	87	74,359	72,618	69,148	587	102.4	107.5
Associate Professor	64	62,919	61,752	58,265	521	101.9	108.0
Assistant Professor	67	53,141	51,902	49,225	708	102.4	108.0

Comparison Group **National Masters I (5000-8000 FTE Students)**

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED							
OVERALL INDEX	222	63,924	65,087	61,014	8,787	98.2	104.8
Professor	87	74,359	76,819	72,062	2,988	96.8	103.2
Associate Professor	64	62,919	62,893	59,081	2,401	100.0	106.5
Assistant Professor	67	53,141	53,612	48,229	3,177	99.1	110.2

Comparison Group **Aspiration Group**

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED							
OVERALL INDEX	220	64,008	71,034	65,441	3,602	90.1	97.8
Professor	87	74,359	85,235	80,424	1,208	87.2	92.5
Associate Professor	63	62,972	67,783	62,721	1,073	92.9	100.4
Assistant Professor	66	53,193	57,668	52,407	1,276	92.2	101.5

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **Texas Masters I**

Year 2006-07

Statistics Weighted

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
	[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES						
01.00 General							
Index	2	71,591			16		
Professor	1	73,938			8		
Associate Professor	1	69,244			8		
Assistant Professor					12		
New Assistant Professor					1		
Instructor							
[03.] NATURAL RESOURCES AND CONSERVATION							
03.01 Conservation & Research							
Index							
Professor	2	75,328					
Associate Professor	1	60,000					
Assistant Professor							
New Assistant Professor							
Instructor							
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS							
09.01 Communication & Media Studies							
Index	7	53,565	59,231	47,505	24	90.4	112.8
Professor	3	63,300	74,301	73,853	12	85.2	85.7
Associate Professor			57,455	59,574	13		
Assistant Professor	4	46,263			12		
New Assistant Professor					1		
Instructor			44,080	43,425	7		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES							
11.01 General							
Index	10	52,317	73,832	70,499	66	70.9	74.2 ☉
Professor			96,373	85,246	19		
Associate Professor	3	67,375	80,825	82,967	21	83.4	81.2 ☉
Assistant Professor	7	45,863	70,835	70,499	45	64.7	65.1 ☉
New Assistant Professor					3		
Instructor					11		
[13.] EDUCATION							
13.01 General							
Index	1	49,000			7		
Professor					3		
Associate Professor					9		
Assistant Professor	1	49,000			7		
New Assistant Professor							
Instructor					3		
13.03 Curriculum & Instruction							
Index	12	63,098	60,236	57,349	89	104.8	110.0
Professor	4	66,540	74,265	73,825	23	89.6	90.1
Associate Professor	4	66,676	58,041	57,349	30	114.9	116.3 ☉
Assistant Professor	4	56,079	48,401	47,950	36	115.9	117.0 ☉
New Assistant Professor					4		
Instructor			42,099	41,144	16		
13.04 Ed Administration & Supervision							
Index	6	66,685	71,503	76,614	92	93.3	87.0
Professor	3	78,979	83,689	82,929	25	94.4	95.2
Associate Professor	1	59,296	68,433	70,299	25	86.6	84.3 ☉
Assistant Professor	2	51,939	54,759	55,303	42	94.9	93.9
New Assistant Professor					11		

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**
 Comparison Group **Texas Masters I**
 Year 2006-07
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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
Instructor					1		
13.05 Ed/Instructional Media Design							
Index	1	49,710			1		
Professor					1		
Associate Professor	1	59,586					
Assistant Professor	1	49,710			1		
New Assistant Professor							
Instructor					1		
13.10 Special Ed & Teaching							
Index	1	65,848	68,996	68,751	13	95.4	95.8
Professor	1	65,848	68,996	68,751	13	95.4	95.8
Associate Professor			55,258	56,550	13		
Assistant Professor			50,913	49,758	11		
New Assistant Professor					3		
Instructor					4		
13.11 Student Counseling & Personnel Svcs							
Index	7	69,290	67,524	70,820	39	102.6	97.8
Professor	5	72,996	72,381	70,820	12	100.8	103.1
Associate Professor	1	69,924	60,615	59,881	14	115.4	116.8 ☐
Assistant Professor	1	50,126	50,145	50,436	13	100.0	99.4
New Assistant Professor					4		
Instructor					6		
13.12 Teacher Ed & Prof Dev, Levels & Methods							
Index	2	68,854			16		
Professor	1	79,350			10		
Associate Professor	1	58,358			6		
Assistant Professor					29		
New Assistant Professor					5		
Instructor					11		
13.13 Teacher Ed & Prof Dev, Subjects							
Index	4	71,235	62,985	66,426	24	113.1	107.2
Professor	3	77,259			6		
Associate Professor					13		
Assistant Professor	1	53,162	47,599	46,224	18	111.7	115.0 ☐
New Assistant Professor					6		
Instructor					6		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS							
15.00 General							
Index	6	74,145			14		
Professor	3	83,245			3		
Associate Professor	1	67,112			3		
Assistant Professor	2	64,011			8		
New Assistant Professor							
Instructor							
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS							
16.09 Romance							
Index	3	58,517	64,525	81,619	25	90.7	71.7 ☐
Professor	2	64,925			8		
Associate Professor					12		
Assistant Professor	1	45,700	45,120	44,791	17	101.3	102.0
New Assistant Professor					1		
Instructor			37,267	38,512	8		
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS							

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Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **Texas Masters I**

Year 2006-07

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	N	Average	Average	Median	N	Average	Median
23.01 General							
Index	14	57,453	62,119	65,977	132	92.5	87.1
Professor	7	65,591	73,947	77,425	55	88.7	84.7
Associate Professor	4	50,563	54,379	54,529	33	93.0	92.7
Assistant Professor	3	47,650	44,841	44,532	44	106.3	107.0
New Assistant Professor					8		
Instructor			37,715	36,936	26		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES							
26.01 General							
Index	14	67,072	72,215	61,530	150	92.9	109.0
Professor	5	88,474	94,421	81,472	43	93.7	108.6
Associate Professor	4	57,579	63,732	61,530	53	90.3	93.6
Assistant Professor	5	53,265	56,796	53,025	54	93.8	100.5
New Assistant Professor			52,552	49,251	10		
Instructor			39,459	35,766	9		
[27.] MATHEMATICS AND STATISTICS							
27.01 Mathematics							
Index	16	51,137	54,907	58,770	198	93.1	87.0
Professor	2	70,494	76,460	80,854	54	92.2	87.2
Associate Professor	8	53,850	59,914	58,770	49	89.9	91.6
Assistant Professor	2	55,866	51,359	49,765	59	108.8	112.3
New Assistant Professor			48,764	48,339	10		
Instructor	4	33,669	35,889	36,000	36	93.8	93.5
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES							
31.05 Health & Physical Education/Fitness							
Index	7	58,311	57,938	50,681	67	100.6	115.1
Professor	2	72,200	70,695	74,983	25	102.1	96.3
Associate Professor	1	68,786	62,470	60,010	12	110.1	114.6
Assistant Professor	4	48,748	50,427	50,681	30	96.7	96.2
New Assistant Professor					6		
Instructor					16		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES							
38.01 Philosophy							
Index	4	48,243	49,466	47,633	12	97.5	101.3
Professor					9		
Associate Professor	2	51,025			5		
Assistant Professor	2	45,460	44,870	44,164	7	101.3	102.9
New Assistant Professor					1		
Instructor					1		
[40.] PHYSICAL SCIENCES							
40.05 Chemistry							
Index	3	60,520	67,549	60,914	76	89.6	99.4
Professor	1	65,660	87,074	81,441	31	75.4	80.6
Associate Professor	1	58,360	63,819	60,914	13	91.4	95.8
Assistant Professor	1	57,540	51,754	49,438	32	111.2	116.4
New Assistant Professor					3		
Instructor					11		
40.06 Geological & Earth Sci/Geosciences							
Index	3	61,355	67,326	68,328	38	91.1	89.8
Professor	1	67,188	73,064	74,650	14	92.0	90.0
Associate Professor	1	56,878	67,565	68,328	11	84.2	83.2
Assistant Professor	1	60,000	61,350	67,045	13	97.8	89.5
New Assistant Professor					1		

National Faculty Salary Survey

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	N	Average	Average	Median	N	Average	Median
Instructor					2		
40.08 Physics							
Index	2	65,338	59,007	57,237	32	110.7	114.2
Professor			85,343	88,599	19		
Associate Professor	1	74,612	63,192	61,659	17	118.1	121.0 ☉
Assistant Professor	1	56,064	54,822	52,814	15	102.3	106.2
New Assistant Professor					1		
Instructor					5		
[42.] PSYCHOLOGY							
42.01 General							
Index	9	55,266	62,870	61,897	96	87.9	89.3
Professor	3	63,159	75,936	74,066	34	83.2	85.3
Associate Professor	4	53,951	59,869	61,897	24	90.1	87.2
Assistant Professor	2	46,055	49,272	48,915	38	93.5	94.2
New Assistant Professor					4		
Instructor					3		
[43.] SECURITY AND PROTECTIVE SERVICES							
43.01 Criminal Justice & Corrections							
Index	2	70,400	82,284	84,225	25	85.6	83.6 ☉
Professor	2	70,400	82,284	84,225	25	85.6	83.6 ☉
Associate Professor			64,368	66,831	23		
Assistant Professor			52,147	53,460	33		
New Assistant Professor					6		
Instructor					7		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS							
44.04 Public Administration							
Index	2	54,575	54,983	57,795	11	99.3	94.4
Professor					4		
Associate Professor	1	55,050			5		
Assistant Professor	1	54,100			6		
New Assistant Professor					1		
Instructor							
[45.] SOCIAL SCIENCES							
45.06 Economics							
Index	5	80,264	90,044	85,358	27	89.1	94.0
Professor	4	82,383	93,923	85,358	21	87.7	96.5
Associate Professor	1	71,790			6		
Assistant Professor			73,095	66,598	8		
New Assistant Professor					2		
Instructor					3		
45.10 Political Science & Government							
Index	4	68,687	62,584	65,363	85	109.8	105.1
Professor	2	83,274	73,411	75,403	26	113.4	110.4
Associate Professor	1	58,050	56,639	55,323	31	102.5	104.9
Assistant Professor	1	50,150	46,875	48,187	28	107.0	104.1
New Assistant Professor					4		
Instructor			42,194	43,805	6		
45.11 Sociology							
Index	3	58,583	63,414	69,376	41	92.4	84.4 ☉
Professor	2	64,875	71,172	69,376	17	91.2	93.5
Associate Professor			58,004	59,214	19		
Assistant Professor	1	46,000	47,898	47,151	24	96.0	97.6
New Assistant Professor					6		

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **Texas Masters I**

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	N	Average	Average	Median	N	Average	Median
Instructor							
[50.] VISUAL AND PERFORMING ARTS							
50.05 Dramatic/Theatre Arts & Stagecraft							
Index	5	56,170	60,223	73,254	25	93.3	76.7 ☉
Professor	3	63,450	69,968	73,254	15	90.7	86.6
Associate Professor			57,141	56,187	10		
Assistant Professor	2	45,250	45,606	46,430	10	99.2	97.5
New Assistant Professor					1		
Instructor					2		
50.07 Fine & Studio Art							
Index	8	63,210	67,890	73,373	61	93.1	86.1
Professor	7	65,954	70,882	73,373	29	93.0	89.9
Associate Professor			54,782	55,766	16		
Assistant Professor	1	44,000	46,945	47,869	32	93.7	91.9
New Assistant Professor			47,852	46,000	5		
Instructor					1		
50.09 Music							
Index	8	53,129	53,342	49,627	153	99.6	107.1
Professor	2	69,601	67,867	70,135	44	102.6	99.2
Associate Professor	2	52,303	53,632	54,974	52	97.5	95.1
Assistant Professor	4	45,305	45,934	44,280	57	98.6	102.3
New Assistant Professor					10		
Instructor			39,823	42,180	30		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES							
51.16 Nursing							
Index	17	63,547	68,094	68,069	82	93.3	93.4
Professor	4	67,236			2		
Associate Professor	9	64,936	68,297	68,069	27	95.1	95.4
Assistant Professor	4	56,733	54,482	52,256	53	104.1	108.6
New Assistant Professor					4		
Instructor			47,688	44,041	118		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES							
52.03 Accounting & Related Svcs							
Index	6	96,592	98,790	98,965	54	97.8	97.6
Professor	4	101,592	100,296	98,965	31	101.3	102.7
Associate Professor	2	86,592	95,778	90,000	23	90.4	96.2
Assistant Professor			84,288	88,082	28		
New Assistant Professor			74,335	82,500	6		
Instructor			53,838	52,000	13		
52.08 Finance & Financial Mgt Svcs							
Index	4	93,834	90,900	86,354	66	103.2	108.7
Professor	1	68,578	103,073	99,363	26	66.5	69.0 ☉
Associate Professor	2	105,129	90,063	86,354	17	116.7	121.7 ☉
Assistant Professor	1	96,502	80,399	82,536	23	120.0	116.9 ☉
New Assistant Professor					2		
Instructor					7		
52.12 Mgt Information Sys & Svcs							
Index	5	86,851	82,232	78,128	15	105.6	111.2
Professor	1	70,360			4		
Associate Professor	1	97,602			4		
Assistant Professor	3	88,765			7		
New Assistant Professor							
Instructor					4		

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	N	Average	Average	Median	N	Average	Median
52.13 Mgt Sciences & Quantitative Methods							
Index	2	102,822			9		
Professor	2	102,822			9		
Associate Professor					7		
Assistant Professor					3		
New Assistant Professor					1		
Instructor					5		
52.14 Marketing							
Index	5	88,894	92,088	84,210	45	96.5	105.6
Professor	2	96,546	103,592	96,603	10	93.2	99.9
Associate Professor	2	83,389	83,171	84,210	18	100.3	99.0
Assistant Professor	1	84,602	86,916	77,496	17	97.3	109.2
New Assistant Professor					3		
Instructor					8		
[54.] HISTORY GENERAL							
54.01 History							
Index	8	55,044	58,297	57,966	115	94.4	95.0
Professor	2	75,000	76,420	77,955	38	98.1	96.2
Associate Professor	3	50,952	56,891	57,966	38	89.6	87.9
Assistant Professor	3	45,833	47,620	47,494	39	96.2	96.5
New Assistant Professor					7		
Instructor					4		

This report was generated by CUPA-HR's Surveys Online application

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**
 Comparison Group **THECB comparison group**
 Year 2006-07
 Statistics Weighted
 Key

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 ☹ Less than 85% of the group median

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES							
01.00 General							
Index	2	71,591	65,188	62,772	12	109.8	114.0
Professor	1	73,938			6		
Associate Professor	1	69,244	63,223	60,312	6	109.5	114.8
Assistant Professor					7		
New Assistant Professor					2		
Instructor					1		
[03.] NATURAL RESOURCES AND CONSERVATION							
03.01 Conservation & Research							
Index	3	70,219			7		
Professor	2	75,328			4		
Associate Professor	1	60,000			3		
Assistant Professor					4		
New Assistant Professor							
Instructor							
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS							
09.01 Communication & Media Studies							
Index	7	53,565	55,833	46,263	34	95.9	115.8☉
Professor	3	63,300	68,799	69,148	18	92.0	91.5
Associate Professor			55,581	56,722	9		
Assistant Professor	4	46,263	46,109	46,263	16	100.3	100.0
New Assistant Professor					3		
Instructor			41,025	43,425	10		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES							
11.01 General							
Index	10	52,317	66,665	66,316	54	78.5	78.9☉
Professor			83,819	83,362	13		
Associate Professor	3	67,375	74,275	76,367	16	90.7	88.2
Assistant Professor	7	45,863	63,404	66,316	38	72.3	69.2☉
New Assistant Professor					2		
Instructor			41,456	41,299	16		
[13.] EDUCATION							
13.01 General							
Index	1	49,000			10		
Professor					7		
Associate Professor					12		
Assistant Professor	1	49,000			10		
New Assistant Professor					3		
Instructor					4		
13.03 Curriculum & Instruction							
Index	12	63,098	58,506	58,345	51	107.8	108.1
Professor	4	66,540			11		
Associate Professor	4	66,676	58,713	58,345	20	113.6	114.3
Assistant Professor	4	56,079			20		
New Assistant Professor					3		
Instructor					10		
13.04 Ed Administration & Supervision							
Index	6	66,685	67,830	71,026	63	98.3	93.9
Professor	3	78,979	79,335	79,730	19	99.6	99.1
Associate Professor	1	59,296	63,494	62,322	24	93.4	95.1
Assistant Professor	2	51,939	52,741	51,971	20	98.5	99.9
New Assistant Professor					4		

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **THECB comparison group**

Year 2006-07

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	N	Average	Average	Median	N	Average	Median
Instructor					4		
13.05 Ed/Instructional Media Design							
Index	2	54,648			3		
Professor							
Associate Professor	1	59,586			1		
Assistant Professor	1	49,710			2		
New Assistant Professor							
Instructor					1		
13.10 Special Ed & Teaching							
Index	1	65,848	68,052	65,848	11	96.8	100.0
Professor	1	65,848	68,052	65,848	11	96.8	100.0
Associate Professor			56,953	56,768	16		
Assistant Professor			50,733	50,710	10		
New Assistant Professor							
Instructor					9		
13.11 Student Counseling & Personnel Svcs							
Index	7	69,290	66,902	72,996	29	103.6	94.9
Professor	5	72,996	71,620	72,996	13	101.9	100.0
Associate Professor	1	69,924			6		
Assistant Professor	1	50,126	49,986	49,775	10	100.3	100.7
New Assistant Professor					5		
Instructor					6		
13.12 Teacher Ed & Prof Dev, Levels & Methods							
Index	2	68,854	62,265	59,569	31	110.6	115.6
Professor	1	79,350	68,015	64,788	17	116.7	122.5
Associate Professor	1	58,358	56,514	54,350	14	103.3	107.4
Assistant Professor			47,128	47,518	40		
New Assistant Professor					6		
Instructor					20		
13.13 Teacher Ed & Prof Dev, Subjects							
Index	4	71,235	69,212	77,259	35	102.9	92.2
Professor	3	77,259			7		
Associate Professor					18		
Assistant Professor	1	53,162	46,542	46,561	28	114.2	114.2
New Assistant Professor					3		
Instructor					16		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS							
15.00 General							
Index	6	74,145			29		
Professor	3	83,245			6		
Associate Professor	1	67,112			5		
Assistant Professor	2	64,011			18		
New Assistant Professor					3		
Instructor					6		
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS							
16.09 Romance							
Index	3	58,517			12		
Professor	2	64,925			2		
Associate Professor					3		
Assistant Professor	1	45,700			10		
New Assistant Professor							
Instructor					8		
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS							

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**
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	N	Average	Average	Median	N	Average	Median
23.01 General							
Index	14	57,453	57,811	58,379	138	99.4	98.4
Professor	7	65,591	66,560	65,337	42	98.5	100.4
Associate Professor	4	50,563	52,009	51,421	45	97.2	98.3
Assistant Professor	3	47,650	45,134	47,076	51	105.6	101.2
New Assistant Professor			40,855	40,162	10		
Instructor			36,440	36,936	44		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES							
26.01 General							
Index	14	67,072	61,194	58,265	106	109.6	115.1 ☉
Professor	5	88,474	75,513	76,118	28	117.2	116.2 ☉
Associate Professor	4	57,579	57,379	58,265	42	100.3	98.8
Assistant Professor	5	53,265	49,928	51,085	36	106.7	104.3
New Assistant Professor					5		
Instructor			35,921	34,792	14		
[27.] MATHEMATICS AND STATISTICS							
27.01 Mathematics							
Index	16	51,137	52,801	55,524	167	96.8	92.1
Professor	2	70,494	71,570	69,227	42	98.5	101.8
Associate Professor	8	53,850	57,415	55,524	50	93.8	97.0
Assistant Professor	2	55,866	49,555	49,225	42	112.7	113.5
New Assistant Professor					7		
Instructor	4	33,669	35,811	36,292	33	94.0	92.8
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES							
31.05 Health & Physical Education/Fitness							
Index	7	58,311	56,402	50,575	77	103.4	115.3 ☉
Professor	2	72,200	66,963	68,683	30	107.8	105.1
Associate Professor	1	68,786	59,898	60,010	16	114.8	114.6
Assistant Professor	4	48,748	50,248	50,575	31	97.0	96.4
New Assistant Professor			46,667	47,000	9		
Instructor			41,931	44,512	21		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES							
38.01 Philosophy							
Index	4	48,243	47,838	47,909	18	100.8	100.7
Professor					5		
Associate Professor	2	51,025	51,545	52,387	8	99.0	97.4
Assistant Professor	2	45,460	44,131	43,431	10	103.0	104.7
New Assistant Professor							
Instructor					2		
[40.] PHYSICAL SCIENCES							
40.05 Chemistry							
Index	3	60,520	59,557	54,191	57	101.6	111.7
Professor	1	65,660	75,237	72,811	20	87.3	90.2
Associate Professor	1	58,360	55,381	54,191	16	105.4	107.7
Assistant Professor	1	57,540	48,053	47,562	21	119.7	121.0 ☉
New Assistant Professor			54,771	46,696	6		
Instructor					4		
40.06 Geological & Earth Sci/Geosciences							
Index	3	61,355	57,945	55,162	30	105.9	111.2
Professor	1	67,188	67,508	67,094	16	99.5	100.1
Associate Professor	1	56,878	55,151	55,162	7	103.1	103.1
Assistant Professor	1	60,000	51,176	50,108	7	117.2	119.7 ☉
New Assistant Professor					2		

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

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	N	Average	Average	Median	N	Average	Median
Instructor					4		
40.08 Physics							
Index	2	65,338	52,899	51,268	33	123.5	127.4 ☉
Professor			73,544	72,708	13		
Associate Professor	1	74,612	58,397	57,195	20	127.8	130.5 ☉
Assistant Professor	1	56,064	47,400	45,340	13	118.3	123.7 ☉
New Assistant Professor					4		
Instructor					2		
[42.] PSYCHOLOGY							
42.01 General							
Index	9	55,266	59,220	57,214	93	93.3	96.6
Professor	3	63,159	71,378	68,467	33	88.5	92.2
Associate Professor	4	53,951	56,588	57,214	31	95.3	94.3
Assistant Professor	2	46,055	46,247	46,465	29	99.6	99.1
New Assistant Professor					2		
Instructor					2		
[43.] SECURITY AND PROTECTIVE SERVICES							
43.01 Criminal Justice & Corrections							
Index	2	70,400	70,844	68,040	12	99.4	103.5
Professor	2	70,400	70,844	68,040	12	99.4	103.5
Associate Professor			58,540	58,100	10		
Assistant Professor			50,247	49,274	26		
New Assistant Professor			47,376	48,006	7		
Instructor					5		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS							
44.04 Public Administration							
Index	2	54,575			7		
Professor					3		
Associate Professor	1	55,050			3		
Assistant Professor	1	54,100			4		
New Assistant Professor							
Instructor					2		
[45.] SOCIAL SCIENCES							
45.06 Economics							
Index	5	80,264	76,521	77,317	26	104.9	103.8
Professor	4	82,383	79,152	77,317	19	104.1	106.6
Associate Professor	1	71,790			7		
Assistant Professor					7		
New Assistant Professor							
Instructor							
45.10 Political Science & Government							
Index	4	68,687	60,069	61,603	65	114.3	111.5
Professor	2	83,274	69,956	67,939	14	119.0	122.6 ☉
Associate Professor	1	58,050	54,308	55,267	23	106.9	105.0
Assistant Professor	1	50,150	46,055	45,965	28	108.9	109.1
New Assistant Professor					3		
Instructor					4		
45.11 Sociology							
Index	3	58,583	59,730	66,127	32	98.1	88.6
Professor	2	64,875	66,915	66,127	12	97.0	98.1
Associate Professor			55,653	55,269	10		
Assistant Professor	1	46,000	45,361	43,951	20	101.4	104.7
New Assistant Professor					5		

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **THECB comparison group**

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	N	Average	Average	Median	N	Average	Median
Instructor					2		
[50.] VISUAL AND PERFORMING ARTS							
50.05 Dramatic/Theatre Arts & Stagecraft							
Index	5	56,170	56,172	63,450	27	100.0	88.5
Professor	3	63,450	64,704	63,450	12	98.1	100.0
Associate Professor			53,781	54,546	11		
Assistant Professor	2	45,250	43,373	45,250	15	104.3	100.0
New Assistant Professor					5		
Instructor					5		
50.07 Fine & Studio Art							
Index	8	63,210	61,473	64,983	63	102.8	97.3
Professor	7	65,954	63,940	64,983	35	103.1	101.5
Associate Professor			54,930	56,206	13		
Assistant Professor	1	44,000	44,207	44,498	28	99.5	98.9
New Assistant Professor					5		
Instructor					2		
50.09 Music							
Index	8	53,129	51,400	47,636	137	103.4	111.5
Professor	2	69,601	63,802	61,568	47	109.1	113.0
Associate Professor	2	52,303	51,793	51,835	40	101.0	100.9
Assistant Professor	4	45,305	45,003	43,437	50	100.7	104.3
New Assistant Professor					8		
Instructor			43,473	44,227	21		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES							
51.16 Nursing							
Index	17	63,547	63,147	64,936	138	100.6	97.9
Professor	4	67,236			10		
Associate Professor	9	64,936	65,524	64,936	37	99.1	100.0
Assistant Professor	4	56,733	51,059	51,877	91	111.1	109.4
New Assistant Professor					11		
Instructor			49,135	51,082	78		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES							
52.03 Accounting & Related Svcs							
Index	6	96,592	87,375	89,819	44	110.5	107.5
Professor	4	101,592	91,685	89,819	29	110.8	113.1
Associate Professor	2	86,592	78,755	83,373	15	110.0	103.9
Assistant Professor			75,722	77,261	17		
New Assistant Professor			71,225	80,000	7		
Instructor			48,538	48,350	18		
52.08 Finance & Financial Mgt Svcs							
Index	4	93,834	83,520	83,081	35	112.3	112.9
Professor	1	68,578	85,009	84,533	12	80.7	81.1
Associate Professor	2	105,129	83,936	83,081	12	125.2	126.5
Assistant Professor	1	96,502	81,200	81,410	11	118.8	118.5
New Assistant Professor							
Instructor					2		
52.12 Mgt Information Sys & Svcs							
Index	5	86,851	85,842	82,480	22	101.2	105.3
Professor	1	70,360			5		
Associate Professor	1	97,602	88,942	92,253	6	109.7	105.8
Assistant Professor	3	88,765	85,036	82,480	11	104.4	107.6
New Assistant Professor							
Instructor					4		

National Faculty Salary Survey

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	N	Average	Average	Median	N	Average	Median
52.13 Mgt Sciences & Quantitative Methods							
Index	2	102,822			5		
Professor	2	102,822			5		
Associate Professor					2		
Assistant Professor					1		
New Assistant Professor					1		
Instructor							
52.14 Marketing							
Index	5	88,894	82,558	83,389	46	107.7	106.6
Professor	2	96,546	92,514	94,239	16	104.4	102.4
Associate Professor	2	83,389	78,676	83,389	18	106.0	100.0
Assistant Professor	1	84,602	70,410	69,540	12	120.2	121.7
New Assistant Professor					3		
Instructor					3		
[54.] HISTORY GENERAL							
54.01 History							
Index	8	55,044	55,590	56,951	90	99.0	96.7
Professor	2	75,000	70,566	68,044	34	106.3	110.2
Associate Professor	3	50,952	56,405	56,951	30	90.3	89.5
Assistant Professor	3	45,833	44,792	45,809	26	102.3	100.1
New Assistant Professor					3		
Instructor			35,681	33,167	7		

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National Faculty Salary Survey: 4-Digit Index Report

Focus Institution **Texas A&M University-Corpus Christi**
 Comparison Group **National Masters I (5000-8000 FTE Students)**
 Year 2006-07
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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
	[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES						
01.00 General							
Index	2	71,591	62,451	60,870	23	114.6	117.6 🔊
Professor	1	73,938	66,173	63,267	11	111.7	116.9 🔊
Associate Professor	1	69,244	58,729	58,472	12	117.9	118.4 🔊
Assistant Professor			49,582	49,969	16		
New Assistant Professor					5		
Instructor					6		
[03.] NATURAL RESOURCES AND CONSERVATION							
03.01 Conservation & Research							
Index	3	70,219	60,003	60,614	13	117.0	115.8 🔊
Professor	2	75,328			6		
Associate Professor	1	60,000			7		
Assistant Professor					11		
New Assistant Professor					1		
Instructor					1		
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS							
09.01 Communication & Media Studies							
Index	7	53,565	60,442	47,622	176	88.6	112.5 🔊
Professor	3	63,300	75,668	75,692	78	83.7	83.6 🔊
Associate Professor			58,988	58,338	98		
Assistant Professor	4	46,263	49,023	47,622	98	94.4	97.1
New Assistant Professor			45,064	45,738	18		
Instructor			38,014	37,682	49		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES							
11.01 General							
Index	10	52,317	70,151	68,675	186	74.6	76.2 🔊
Professor			85,653	84,405	67		
Associate Professor	3	67,375	75,698	76,761	67	89.0	87.8
Assistant Professor	7	45,863	67,774	68,675	119	67.7	66.8 🔊
New Assistant Professor			64,950	65,000	10		
Instructor			43,116	41,299	29		
[13.] EDUCATION							
13.01 General							
Index	1	49,000	50,052	50,348	80	97.9	97.3
Professor			73,973	74,067	53		
Associate Professor			58,534	60,121	70		
Assistant Professor	1	49,000	50,052	50,348	80	97.9	97.3
New Assistant Professor					9		
Instructor			38,705	34,518	51		
13.03 Curriculum & Instruction							
Index	12	63,098	59,017	54,590	130	106.9	115.6 🔊
Professor	4	66,540	74,204	68,047	32	89.7	97.8
Associate Professor	4	66,676	55,549	54,590	38	120.0	122.1 🔊
Assistant Professor	4	56,079	47,298	47,983	60	118.6	116.9 🔊
New Assistant Professor			45,676	44,950	9		
Instructor			40,168	39,974	26		
13.04 Ed Administration & Supervision							
Index	6	66,685	65,703	68,193	215	101.5	97.8
Professor	3	78,979	75,005	72,674	65	105.3	108.7
Associate Professor	1	59,296	63,146	63,711	65	93.9	93.1
Assistant Professor	2	51,939	53,029	51,000	85	97.9	101.8
New Assistant Professor			50,900	51,000	15		

National Faculty Salary Survey: 4-Digit Index Report

Focus Institution **Texas A&M University-Corpus Christi**
 Comparison Group **National Masters I (5000-8000 FTE Students)**
 Year 2006-07
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	N	Average	Average	Median	N	Average	Median
Instructor			36,734	35,969	16		
13.05 Ed/Instructional Media Design							
Index	2	54,648	63,962	71,220	13	85.4	76.7 ☹
Professor					6		
Associate Professor	1	59,586			6		
Assistant Professor	1	49,710			7		
New Assistant Professor					1		
Instructor					4		
13.10 Special Ed & Teaching							
Index	1	65,848	77,944	75,279	64	84.5	87.5
Professor	1	65,848	77,944	75,279	64	84.5	87.5
Associate Professor			64,604	62,059	57		
Assistant Professor			54,786	51,901	75		
New Assistant Professor			52,297	51,439	14		
Instructor			42,388	41,513	20		
13.11 Student Counseling & Personnel Svcs							
Index	7	69,290	71,423	75,384	128	97.0	91.9
Professor	5	72,996	77,767	75,384	35	93.9	96.8
Associate Professor	1	69,924	60,757	58,279	47	115.1	120.0 ☹
Assistant Professor	1	50,126	50,371	48,229	46	99.5	103.9
New Assistant Professor			48,898	49,282	8		
Instructor					13		
13.12 Teacher Ed & Prof Dev, Levels & Methods							
Index	2	68,854	68,959	65,586	312	99.8	105.0
Professor	1	79,350	76,875	74,939	153	103.2	105.9
Associate Professor	1	58,358	61,042	56,233	159	95.6	103.8
Assistant Professor			50,969	49,065	257		
New Assistant Professor			49,373	50,000	31		
Instructor			39,522	38,014	69		
13.13 Teacher Ed & Prof Dev, Subjects							
Index	4	71,235	71,403	73,970	168	99.8	96.3
Professor	3	77,259	77,950	73,970	66	99.1	104.4
Associate Professor			61,751	58,907	64		
Assistant Professor	1	53,162	51,762	50,056	102	102.7	106.2
New Assistant Professor			48,956	48,000	24		
Instructor			38,661	38,498	63		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS							
15.00 General							
Index	6	74,145	64,434	66,970	82	115.1	110.7
Professor	3	83,245	72,998	71,754	27	114.0	116.0 ☹
Associate Professor	1	67,112	60,977	62,185	25	110.1	107.9
Assistant Professor	2	64,011	53,317	54,341	30	120.1	117.8 ☹
New Assistant Professor					3		
Instructor			48,507	45,938	18		
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS							
16.09 Romance							
Index	3	58,517	69,176	75,328	76	84.6	77.7 ☹
Professor	2	64,925	79,412	75,328	24	81.8	86.2
Associate Professor			61,668	55,457	42		
Assistant Professor	1	45,700	48,704	44,809	52	93.8	102.0
New Assistant Professor			47,680	48,300	9		
Instructor			48,220	56,659	19		
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS							

National Faculty Salary Survey: 4-Digit Index Report

Focus Institution **Texas A&M University-Corpus Christi**
 Comparison Group **National Masters I (5000-8000 FTE Students)**
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	N	Average	Average	Median	N	Average	Median
23.01 General							
Index	14	57,453	61,572	61,014	771	93.3	94.2
Professor	7	65,591	70,696	67,470	284	92.8	97.2
Associate Professor	4	50,563	56,184	54,558	204	90.0	92.7
Assistant Professor	3	47,650	47,468	45,981	283	100.4	103.6
New Assistant Professor			45,161	44,667	49		
Instructor			34,152	33,780	260		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES							
26.01 General							
Index	14	67,072	60,606	57,155	583	110.7	117.4
Professor	5	88,474	73,230	71,029	201	120.8	124.6
Associate Professor	4	57,579	58,456	57,155	172	98.5	100.7
Assistant Professor	5	53,265	49,703	48,398	210	107.2	110.1
New Assistant Professor			47,123	46,502	47		
Instructor			35,621	34,799	56		
[27.] MATHEMATICS AND STATISTICS							
27.01 Mathematics							
Index	16	51,137	55,440	59,488	869	92.2	86.0
Professor	2	70,494	75,508	72,062	229	93.4	97.8
Associate Professor	8	53,850	60,852	59,488	223	88.5	90.5
Assistant Professor	2	55,866	50,143	49,228	196	111.4	113.5
New Assistant Professor			47,777	47,700	32		
Instructor	4	33,669	37,232	36,073	221	90.4	93.3
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES							
31.05 Health & Physical Education/Fitness							
Index	7	58,311	58,045	51,282	261	100.5	113.7
Professor	2	72,200	71,117	68,586	75	101.5	105.3
Associate Professor	1	68,786	59,699	59,394	72	115.2	115.8
Assistant Professor	4	48,748	51,096	51,282	114	95.4	95.1
New Assistant Professor			48,644	48,174	27		
Instructor			39,666	39,279	84		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES							
38.01 Philosophy							
Index	4	48,243	55,034	52,075	97	87.7	92.6
Professor			73,341	69,545	65		
Associate Professor	2	51,025	61,168	57,599	47	83.4	88.6
Assistant Professor	2	45,460	48,900	46,550	50	93.0	97.7
New Assistant Professor			47,105	45,282	8		
Instructor			32,386	33,003	19		
[40.] PHYSICAL SCIENCES							
40.05 Chemistry							
Index	3	60,520	61,835	57,620	380	97.9	105.0
Professor	1	65,660	76,925	72,028	148	85.4	91.2
Associate Professor	1	58,360	59,478	57,620	92	98.1	101.3
Assistant Professor	1	57,540	49,102	47,659	140	117.2	120.7
New Assistant Professor			49,692	47,654	26		
Instructor			38,417	36,419	42		
40.06 Geological & Earth Sci/Geosciences							
Index	3	61,355	60,036	55,577	138	102.2	110.4
Professor	1	67,188	75,125	74,650	55	89.4	90.0
Associate Professor	1	56,878	57,467	55,577	44	99.0	102.3
Assistant Professor	1	60,000	47,517	46,466	39	126.3	129.1
New Assistant Professor					5		

National Faculty Salary Survey: 4-Digit Index Report

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	N	Average	Average	Median	N	Average	Median
Instructor			34,243	33,639	8		
40.08 Physics							
Index	2	65,338	56,606	53,446	154	115.4	122.3
Professor			77,695	73,381	91		
Associate Professor	1	74,612	62,033	58,768	78	120.3	127.0
Assistant Professor	1	56,064	51,179	48,124	76	109.5	116.5
New Assistant Professor			47,605	45,080	11		
Instructor			38,816	38,832	19		
[42.] PSYCHOLOGY							
42.01 General							
Index	9	55,266	61,656	56,163	560	89.6	98.4
Professor	3	63,159	76,277	72,474	206	82.8	87.1
Associate Professor	4	53,951	56,721	56,163	175	95.1	96.1
Assistant Professor	2	46,055	49,595	48,596	179	92.9	94.8
New Assistant Professor			48,183	47,000	35		
Instructor			38,268	37,900	21		
[43.] SECURITY AND PROTECTIVE SERVICES							
43.01 Criminal Justice & Corrections							
Index	2	70,400	78,828	73,500	37	89.3	95.8
Professor	2	70,400	78,828	73,500	37	89.3	95.8
Associate Professor			63,665	64,779	56		
Assistant Professor			52,170	51,627	61		
New Assistant Professor			50,705	51,167	17		
Instructor			41,428	41,256	10		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS							
44.04 Public Administration							
Index	2	54,575	55,185	54,734	35	98.9	99.7
Professor			69,686	63,675	15		
Associate Professor	1	55,050	59,930	57,515	19	91.9	95.7
Assistant Professor	1	54,100	50,439	51,953	16	107.3	104.1
New Assistant Professor					1		
Instructor					1		
[45.] SOCIAL SCIENCES							
45.06 Economics							
Index	5	80,264	78,890	78,798	127	101.7	101.9
Professor	4	82,383	81,493	78,798	75	101.1	104.5
Associate Professor	1	71,790	68,477	68,191	52	104.8	105.3
Assistant Professor			59,676	59,207	45		
New Assistant Professor			57,371	60,432	14		
Instructor			39,610	39,779	10		
45.10 Political Science & Government							
Index	4	68,687	64,329	63,421	276	106.8	108.3
Professor	2	83,274	74,360	70,839	93	112.0	117.6
Associate Professor	1	58,050	59,038	56,002	82	98.3	103.7
Assistant Professor	1	50,150	49,559	47,456	101	101.2	105.7
New Assistant Professor			47,296	46,948	24		
Instructor			36,825	36,911	24		
45.11 Sociology							
Index	3	58,583	66,241	71,809	193	88.4	81.6
Professor	2	64,875	74,814	71,809	99	86.7	90.3
Associate Professor			61,028	58,480	89		
Assistant Professor	1	46,000	49,095	47,186	94	93.7	97.5
New Assistant Professor			46,056	46,000	17		

National Faculty Salary Survey: 4-Digit Index Report

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	N	Average	Average	Median	N	Average	Median
Instructor			40,555	38,178	36		
[50.] VISUAL AND PERFORMING ARTS							
50.05 Dramatic/Theatre Arts & Stagecraft							
Index	5	56,170	59,619	67,031	79	94.2	83.8
Professor	3	63,450	69,711	67,031	30	91.0	94.7
Associate Professor			58,129	55,167	47		
Assistant Professor	2	45,250	44,481	44,167	49	101.7	102.5
New Assistant Professor			43,769	44,000	17		
Instructor			38,734	36,615	11		
50.07 Fine & Studio Art							
Index	8	63,210	71,259	69,557	362	88.7	90.9
Professor	7	65,954	74,250	69,557	174	88.8	94.8
Associate Professor			61,082	55,746	144		
Assistant Professor	1	44,000	50,318	47,687	188	87.4	92.3
New Assistant Professor			44,794	45,000	27		
Instructor			37,106	37,734	24		
50.09 Music							
Index	8	53,129	55,604	49,616	547	95.5	107.1
Professor	2	69,601	70,950	65,031	181	98.1	107.0
Associate Professor	2	52,303	56,960	54,483	175	91.8	96.0
Assistant Professor	4	45,305	47,252	44,748	191	95.9	101.2
New Assistant Professor			44,233	42,500	32		
Instructor			38,755	37,105	56		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES							
51.16 Nursing							
Index	17	63,547	63,466	62,705	524	100.1	101.3
Professor	4	67,236	76,744	74,944	86	87.6	89.7
Associate Professor	9	64,936	63,107	62,705	134	102.9	103.6
Assistant Professor	4	56,733	50,994	47,361	304	111.3	119.8
New Assistant Professor			49,423	49,000	44		
Instructor			47,937	49,024	170		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES							
52.03 Accounting & Related Svcs							
Index	6	96,592	90,432	93,147	257	106.8	103.7
Professor	4	101,592	94,817	93,147	136	107.1	109.1
Associate Professor	2	86,592	81,663	80,994	121	106.0	106.9
Assistant Professor			76,523	79,370	83		
New Assistant Professor			75,639	80,000	15		
Instructor			50,930	47,613	45		
52.08 Finance & Financial Mgt Svcs							
Index	4	93,834	82,533	78,137	102	113.7	120.1
Professor	1	68,578	91,501	90,589	47	74.9	75.7
Associate Professor	2	105,129	80,541	78,137	29	130.5	134.5
Assistant Professor	1	96,502	77,550	76,604	26	124.4	126.0
New Assistant Professor					3		
Instructor					4		
52.12 Mgt Information Sys & Svcs							
Index	5	86,851	84,820	78,128	71	102.4	111.2
Professor	1	70,360	95,687	92,408	20	73.5	76.1
Associate Professor	1	97,602	88,843	88,771	22	109.9	109.9
Assistant Professor	3	88,765	79,857	78,128	29	111.2	113.6
New Assistant Professor					4		
Instructor			44,710	40,929	13		

National Faculty Salary Survey: 4-Digit Index Report

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	N	Average	Average	Median	N	Average	Median
52.13 Mgt Sciences & Quantitative Methods							
Index	2	102,822	94,198	96,234	10	109.2	106.8
Professor	2	102,822	94,198	96,234	10	109.2	106.8
Associate Professor					7		
Assistant Professor					3		
New Assistant Professor					1		
Instructor					2		
52.14 Marketing							
Index	5	88,894	84,447	78,863	166	105.3	112.7
Professor	2	96,546	92,231	93,566	66	104.7	103.2
Associate Professor	2	83,389	80,787	78,863	57	103.2	105.7
Assistant Professor	1	84,602	76,201	75,219	43	111.0	112.5
New Assistant Professor			80,063	80,000	13		
Instructor			47,933	44,875	11		
[54.] HISTORY GENERAL							
54.01 History							
Index	8	55,044	58,534	57,009	522	94.0	96.6
Professor	2	75,000	74,493	71,686	175	100.7	104.6
Associate Professor	3	50,952	58,792	57,009	177	86.7	89.4
Assistant Professor	3	45,833	47,636	46,286	170	96.2	99.0
New Assistant Professor			43,091	42,200	33		
Instructor			35,570	34,633	50		

This report was generated by CUPA-HR's Surveys Online application

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **Aspiration Group**

Year 2006-07

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	N	Average	Average	Median	N	Average	Median
	[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES						
01.00 General							
Index	2	71,591			17		
Professor	1	73,938			8		
Associate Professor	1	69,244			9		
Assistant Professor					11		
New Assistant Professor					1		
Instructor							
[03.] NATURAL RESOURCES AND CONSERVATION							
03.01 Conservation & Research							
Index	3	70,219			2		
Professor	2	75,328			1		
Associate Professor	1	60,000			1		
Assistant Professor					4		
New Assistant Professor							
Instructor							
[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS							
09.01 Communication & Media Studies							
Index	7	53,565	63,431	48,820	51	84.4	109.7
Professor	3	63,300	82,998	76,973	18	76.3	82.2
Associate Professor			61,547	60,682	27		
Assistant Professor	4	46,263	48,756	48,820	33	94.9	94.8
New Assistant Professor					3		
Instructor			43,641	45,965	13		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES							
11.01 General							
Index	10	52,317	80,888	81,865	93	64.7	63.9
Professor			108,481	108,434	42		
Associate Professor	3	67,375	87,268	84,411	35	77.2	79.8
Assistant Professor	7	45,863	78,154	81,865	58	58.7	56.0
New Assistant Professor					5		
Instructor			52,901	41,557	8		
[13.] EDUCATION							
13.01 General							
Index	1	49,000			7		
Professor					4		
Associate Professor					6		
Assistant Professor	1	49,000			7		
New Assistant Professor					3		
Instructor					2		
13.03 Curriculum & Instruction							
Index	12	63,098	63,944	61,358	154	98.7	102.8
Professor	4	66,540	79,371	76,413	37	83.8	87.1
Associate Professor	4	66,676	61,446	61,358	46	108.5	108.7
Assistant Professor	4	56,079	51,014	49,766	71	109.9	112.7
New Assistant Professor					10		
Instructor					14		
13.04 Ed Administration & Supervision							
Index	6	66,685	74,091	76,821	122	90.0	86.8
Professor	3	78,979	87,720	85,926	36	90.0	91.9
Associate Professor	1	59,296	68,461	67,716	37	86.6	87.6
Assistant Professor	2	51,939	56,463	55,660	49	92.0	93.3
New Assistant Professor					9		

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **Aspiration Group**

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Instructor					3		
13.05 Ed/Instructional Media Design							
Index							
Professor							
Associate Professor	1	59,586					
Assistant Professor	1	49,710					
New Assistant Professor							
Instructor							
13.10 Special Ed & Teaching							
Index	1	65,848	80,187	75,643	23	82.1	87.1
Professor	1	65,848	80,187	75,643	23	82.1	87.1
Associate Professor			60,028	56,768	22		
Assistant Professor			53,341	50,157	23		
New Assistant Professor					6		
Instructor					8		
13.11 Student Counseling & Personnel Svcs							
Index	7	69,290	75,303	80,424	90	92.0	86.2
Professor	5	72,996	81,853	80,424	18	89.2	90.8
Associate Professor	1	69,924	63,862	62,937	44	109.5	111.1
Assistant Professor	1	50,126	53,995	52,112	28	92.8	96.2
New Assistant Professor					6		
Instructor					3		
13.12 Teacher Ed & Prof Dev, Levels & Methods							
Index	2	68,854	66,822	68,792	28	103.0	100.1
Professor	1	79,350			9		
Associate Professor	1	58,358	60,692	63,258	19	96.2	92.3
Assistant Professor					36		
New Assistant Professor					4		
Instructor					5		
13.13 Teacher Ed & Prof Dev, Subjects							
Index	4	71,235	67,466	71,974	74	105.6	99.0
Professor	3	77,259	73,206	71,974	32	105.5	107.3
Associate Professor			60,678	62,688	38		
Assistant Professor	1	53,162	50,246	50,385	42	105.8	105.5
New Assistant Professor					8		
Instructor					5		
[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS							
15.00 General							
Index	6	74,145			27		
Professor	3	83,245			3		
Associate Professor	1	67,112			9		
Assistant Professor	2	64,011			15		
New Assistant Professor					1		
Instructor					3		
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS							
16.09 Romance							
Index	3	58,517	69,181	81,619	33	84.6	71.7 ☹
Professor	2	64,925	79,716	81,619	12	81.4	79.5 ☹
Associate Professor			57,023	55,151	18		
Assistant Professor	1	45,700	48,112	47,273	21	95.0	96.7
New Assistant Professor					2		
Instructor					7		
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS							

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

Comparison Group **Aspiration Group**

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	N	Average	Average	Median	N	Average	Median
23.01 General							
Index	14	57,453	65,464	67,306	260	87.8	85.4
Professor	7	65,591	77,686	77,094	97	84.4	85.1
Associate Professor	4	50,563	57,120	57,518	76	88.5	87.9
Assistant Professor	3	47,650	48,073	47,936	87	99.1	99.4
New Assistant Professor			45,445	46,300	16		
Instructor			33,125	32,787	62		
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES							
26.01 General							
Index	14	67,072	70,211	62,788	260	95.5	106.8
Professor	5	88,474	88,902	82,828	89	99.5	106.8
Associate Professor	4	57,579	64,806	62,788	81	88.8	91.7
Assistant Professor	5	53,265	55,845	53,025	90	95.4	100.5
New Assistant Professor			54,384	55,000	13		
Instructor					5		
[27.] MATHEMATICS AND STATISTICS							
27.01 Mathematics							
Index	16	51,137	57,080	62,721	280	89.6	81.5 ☹
Professor	2	70,494	83,340	83,801	108	84.6	84.1
Associate Professor	8	53,850	62,638	62,721	66	86.0	85.9
Assistant Professor	2	55,866	54,917	53,301	61	101.7	104.8
New Assistant Professor			51,441	50,600	15		
Instructor	4	33,669	33,915	33,467	45	99.3	100.6
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES							
31.05 Health & Physical Education/Fitness							
Index	7	58,311	60,691	51,282	102	96.1	113.7
Professor	2	72,200	78,474	75,928	27	92.0	95.1
Associate Professor	1	68,786	62,830	62,102	34	109.5	110.8
Assistant Professor	4	48,748	51,265	51,282	41	95.1	95.1
New Assistant Professor					7		
Instructor					14		
[38.] PHILOSOPHY AND RELIGIOUS STUDIES							
38.01 Philosophy							
Index	4	48,243	52,351	52,612	48	92.2	91.7
Professor			84,750	88,202	27		
Associate Professor	2	51,025	57,470	58,858	19	88.8	86.7
Assistant Professor	2	45,460	47,231	46,366	29	96.3	98.0
New Assistant Professor					6		
Instructor					2		
[40.] PHYSICAL SCIENCES							
40.05 Chemistry							
Index	3	60,520	69,568	62,560	151	87.0	96.7 ☹
Professor	1	65,660	90,661	87,075	68	72.4	75.4
Associate Professor	1	58,360	62,924	62,560	40	92.7	93.3
Assistant Professor	1	57,540	55,118	55,850	43	104.4	103.0
New Assistant Professor			55,099	54,646	6		
Instructor			32,618	32,995	15		
40.06 Geological & Earth Sci/Geosciences							
Index	3	61,355	67,880	60,524	71	90.4	101.4 ☹
Professor	1	67,188	80,159	83,415	27	83.8	80.5
Associate Professor	1	56,878	64,668	60,524	24	88.0	94.0
Assistant Professor	1	60,000	58,813	57,127	20	102.0	105.0
New Assistant Professor							

National Faculty Salary Survey

Focus Institution **Texas A&M University-Corpus Christi**

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Year 2006-07

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	N	Average	Average	Median	N	Average	Median
Instructor					3		
40.08 Physics							
Index	2	65,338	60,074	59,101	63	108.8	110.6
Professor			82,269	79,860	39		
Associate Professor	1	74,612	64,442	63,685	32	115.8	117.2 ☉
Assistant Professor	1	56,064	55,706	54,517	31	100.6	102.8
New Assistant Professor					3		
Instructor					6		
[42.] PSYCHOLOGY							
42.01 General							
Index	9	55,266	69,609	62,407	207	79.4	88.6
Professor	3	63,159	86,451	87,838	79	73.1	71.9 ☹
Associate Professor	4	53,951	64,589	62,407	64	83.5	86.5
Assistant Professor	2	46,055	54,384	52,935	64	84.7	87.0
New Assistant Professor			56,424	56,753	16		
Instructor					5		
[43.] SECURITY AND PROTECTIVE SERVICES							
43.01 Criminal Justice & Corrections							
Index	2	70,400	83,749	84,225	38	84.1	83.6 ☉
Professor	2	70,400	83,749	84,225	38	84.1	83.6 ☉
Associate Professor			64,869	65,533	33		
Assistant Professor			52,200	52,518	39		
New Assistant Professor					5		
Instructor			41,395	36,000	7		
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS							
44.04 Public Administration							
Index	2	54,575	62,571	64,648	31	87.2	84.4 ☉
Professor					20		
Associate Professor	1	55,050	70,606	76,594	19	78.0	71.9 ☉
Assistant Professor	1	54,100			12		
New Assistant Professor					4		
Instructor					1		
[45.] SOCIAL SCIENCES							
45.06 Economics							
Index	5	80,264	102,328	114,387	40	78.4	70.2 ☉
Professor	4	82,383	106,636	114,387	28	77.3	72.0 ☉
Associate Professor	1	71,790	85,098	86,925	12	84.4	82.6 ☉
Assistant Professor			70,134	69,545	22		
New Assistant Professor					5		
Instructor					6		
45.10 Political Science & Government							
Index	4	68,687	66,507	69,578	125	103.3	98.7
Professor	2	83,274	78,082	78,078	42	106.6	106.7
Associate Professor	1	58,050	60,872	61,077	39	95.4	95.0
Assistant Professor	1	50,150	48,993	48,657	44	102.4	103.1
New Assistant Professor			48,411	48,006	11		
Instructor					5		
45.11 Sociology							
Index	3	58,583	67,070	73,104	64	87.3	80.1 ☉
Professor	2	64,875	75,827	73,104	26	85.6	88.7
Associate Professor			59,494	58,690	37		
Assistant Professor	1	46,000	49,557	50,011	38	92.8	92.0
New Assistant Professor			48,252	47,750	10		

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	N	Average	Average	Median	N	Average	Median
Instructor					4		
[50.] VISUAL AND PERFORMING ARTS							
50.05 Dramatic/Theatre Arts & Stagecraft							
Index	5	56,170	63,748	73,254	49	88.1	76.7 ☐
Professor	3	63,450	74,913	73,254	26	84.7	86.6
Associate Professor			59,211	56,187	24		
Assistant Professor	2	45,250	47,001	46,961	23	96.3	96.4
New Assistant Professor					4		
Instructor					4		
50.07 Fine & Studio Art							
Index	8	63,210	69,200	75,909	116	91.3	83.3 ☐
Professor	7	65,954	72,137	75,909	50	91.4	86.9
Associate Professor			57,593	55,766	54		
Assistant Professor	1	44,000	48,637	48,277	66	90.5	91.1
New Assistant Professor			47,405	45,500	18		
Instructor					9		
50.09 Music							
Index	8	53,129	55,310	50,820	291	96.1	104.5 ☐
Professor	2	69,601	73,283	71,279	90	95.0	97.6
Associate Professor	2	52,303	54,983	55,614	108	95.1	94.0
Assistant Professor	4	45,305	46,486	46,026	93	97.5	98.4
New Assistant Professor			46,478	47,625	22		
Instructor					13		
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES							
51.16 Nursing							
Index	17	63,547	67,755	65,441	137	93.8	97.1 ☐
Professor	4	67,236	86,336	94,680	20	77.9	71.0
Associate Professor	9	64,936	64,843	65,441	43	100.1	99.2
Assistant Professor	4	56,733	55,724	56,139	74	101.8	101.1
New Assistant Professor					16		
Instructor			47,561	47,656	27		
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES							
52.03 Accounting & Related Svcs							
Index	6	96,592	109,644	114,179	96	88.1	84.6 ☐
Professor	4	101,592	112,944	114,179	53	89.9	89.0
Associate Professor	2	86,592	103,043	102,335	43	84.0	84.6
Assistant Professor			91,936	92,159	36		
New Assistant Professor			107,475	102,000	7		
Instructor			53,745	51,837	17		
52.08 Finance & Financial Mgt Svcs							
Index	4	93,834	98,416	92,029	86	95.3	102.0 ☐
Professor	1	68,578	114,186	114,925	31	60.1	59.7
Associate Professor	2	105,129	95,331	92,029	26	110.3	114.2
Assistant Professor	1	96,502	88,816	85,680	29	108.7	112.6
New Assistant Professor					7		
Instructor					10		
52.12 Mgt Information Sys & Svcs							
Index	5	86,851	97,888	94,217	60	88.7	92.2 ☐
Professor	1	70,360	113,070	120,364	18	62.2	58.5
Associate Professor	1	97,602	95,850	97,690	25	101.8	99.9
Assistant Professor	3	88,765	93,506	94,217	17	94.9	94.2
New Assistant Professor					3		
Instructor					3		

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52.13 Mgt Sciences & Quantitative Methods							
Index	2	102,822			11		
Professor	2	102,822			11		
Associate Professor					8		
Assistant Professor					6		
New Assistant Professor					1		
Instructor					5		
52.14 Marketing							
Index	5	88,894	98,065	92,970	104	90.6	95.6
Professor	2	96,546	105,957	101,220	32	91.1	95.4
Associate Professor	2	83,389	93,911	92,970	45	88.8	89.7
Assistant Professor	1	84,602	90,589	88,816	27	93.4	95.3
New Assistant Professor					5		
Instructor					13		
[54.] HISTORY GENERAL							
54.01 History							
Index	8	55,044	59,710	57,966	191	92.2	95.0
Professor	2	75,000	79,106	77,998	51	94.8	96.2
Associate Professor	3	50,952	58,549	57,966	77	87.0	87.9
Assistant Professor	3	45,833	47,941	47,930	63	95.6	95.6
New Assistant Professor			46,456	47,902	15		
Instructor					6		

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