

**Faculty Salary Comparison Study**

**2005-06 Academic Year**

Based on data from the

College and University Personnel Association

***Annual Survey of Faculty Salaries***

Texas A&M University-Corpus Christi  
Office of Planning and Institutional Effectiveness

## **A note on methodology**

This report is based on salary data by discipline and rank as collected by the College and University Personnel Association (CUPA) **National Faculty Salary Survey**. Because of different departmental organizations from institution to institution, faculty are grouped by discipline using the U.S. Department of Education's Classification of Instructional Programs (CIP) codes. CIP is a nationally standardized system for classifying academic disciplines, in much the same fashion as the Library of Congress classification system used for library materials. Details of the definitions of the CIP codes used in the CUPA study are available from the Office of Planning and Institutional Effectiveness.

Comparison groups used in this study are: (1) Texas universities in the same Carnegie classification as Texas A&M University- Corpus Christi [Masters I], (2) comprehensive university peer institutions identified by the Texas Higher Education Coordinating Board for use in the Texas Higher Education Accountability System, (3) public Masters I universities with a full-time equivalent student body between 5,000 and 8,000, and (4) those universities identified by Texas A&M University-Corpus Christi as "Aspiration" institutions. These institutions are among those that Texas A&M University-Corpus Christi, with continued growth, might resemble at some point in the future.

Salary comparison data is further customized to include only disciplines at comparison institutions that correspond to disciplines offered at Texas A&M University-Corpus Christi. This is done to get a true comparison in overall averages by rank. For example, many of the comparison institutions have large engineering schools with historically highly paid faculty. Because we do not offer these programs, if we were to include all disciplines at the comparison institutions in calculations of average salaries by rank, engineering salaries would drive overall average salaries higher at the comparison institutions relative to us because of program mix.

To avoid this, we use a direct discipline-to-discipline comparison approach to get an "apples-to-apples" comparison. Most other salary comparison studies, such as AAUP for example, do not account for the program-mix of individual institutions. [Please note, however, that these salary comparisons are not adjusted for regional differences in cost of living - an equivalent dollar amount salary will not buy as much in San Francisco or Boston as it will in Corpus Christi]

Please note also that the number of faculty in each discipline/rank group is given in the "N" column. In many cases at this university, the N is very small, so statistically significant conclusions cannot be reached. Nevertheless, the information is provided in the interest of completeness. I would be happy to answer any questions you may have about this study.

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This study compares faculty salaries by discipline and rank at Texas A&M University-Corpus Christi to four external comparison groups:

- All public Masters I (Carnegie classification) universities in Texas:

ANGELO STATE UNIVERSITY  
LAMAR UNIVERSITY  
MIDWESTERN STATE UNIVERSITY  
PRAIRIE VIEW A & M UNIVERSITY  
SAM HOUSTON STATE UNIVERSITY  
STEPHEN F AUSTIN STATE UNIVERSITY  
SUL ROSS STATE UNIVERSITY  
TARLETON STATE UNIVERSITY  
TEXAS A & M INTERNATIONAL UNIVERSITY  
TEXAS A & M UNIVERSITY-KINGSVILLE  
TEXAS A & M UNIVERSITY-TEXARKANA  
TEXAS STATE UNIVERSITY-SAN MARCOS  
THE UNIVERSITY OF TEXAS AT BROWNSVILLE  
THE UNIVERSITY OF TEXAS AT EL PASO  
THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
THE UNIVERSITY OF TEXAS AT TYLER  
THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN  
THE UNIVERSITY OF TEXAS-PAN AMERICAN  
WEST TEXAS A & M UNIVERSITY

- Texas Higher Education Coordinating Board Comprehensive University Peer Institutions used in State Accountability Reporting

ARKANSAS STATE UNIVERSITY-MAIN CAMPUS  
AUSTIN PEAY STATE UNIVERSITY  
CENTRAL MISSOURI STATE UNIVERSITY  
LAMAR UNIVERSITY  
PRAIRIE VIEW A & M UNIVERSITY  
STEPHEN F AUSTIN STATE UNIVERSITY  
TARLETON STATE UNIVERSITY  
TEXAS A & M INTERNATIONAL UNIVERSITY  
THE UNIVERSITY OF TEXAS-PAN AMERICAN  
THE UNIVERSITY OF WEST FLORIDA  
WEST TEXAS A & M UNIVERSITY  
WESTERN CAROLINA UNIVERSITY

- Public Masters I universities nationally with enrollment between 5,000 and 8,000 FTE students (non-collective bargaining)

- Aspiration group universities:

LOUISIANA TECH UNIVERSITY  
OAKLAND UNIVERSITY  
PORTLAND STATE UNIVERSITY  
SAM HOUSTON STATE UNIVERSITY  
TEXAS STATE UNIVERSITY-SAN MARCOS  
THE UNIVERSITY OF TEXAS AT EL PASO  
THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
THE UNIVERSITY OF WEST FLORIDA  
UNIVERSITY OF MEMPHIS  
UNIVERSITY OF NEBRASKA AT OMAHA  
UNIVERSITY OF NORTH CAROLINA AT GREENSBORO  
UNIVERSITY OF NORTH FLORIDA  
UNIVERSITY OF SOUTH ALABAMA  
WICHITA STATE UNIVERSITY

Please note that there will be some variance in the composition of the comparison groups from year to year depending on which institutions in each group reported faculty salary data to CUPA that year.

The report that follows begins with an overall summary and then provides detailed reports by academic discipline for each comparison group.

# National Faculty Salary Survey: 4-Digit CIP Code Report: 2005-06

Focus Institution

Texas A & M University - Corpus Christi

## Overall Summary

### Key

N - Number of Incumbents. Statistics will not display when the Number of Institutions is less than 4.

More than 115% of the group median

Less than 85% of the group median

### Comparison Group: Texas Masters I

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED</b>							
<b>OVERALL INDEX</b>	<b>215</b>	<b>61,425</b>	<b>63,973</b>	<b>60,742</b>	<b>2,432</b>	<b>96.0</b>	<b>101.1</b>
Professor	83	71,287	75,748	72,290	805	94.1	98.6
Associate Professor	56	59,599	62,611	59,711	646	95.2	99.8
Assistant Professor	68	53,701	53,715	49,374	901	100.0	108.8
New Assistant Professor	9	55,894	55,908	48,018	77	100.0	116.4
Instructor	8	37,544	38,545	33,931	80	97.4	110.6

### Comparison Group: THECB comparison group

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED</b>							
<b>OVERALL INDEX</b>	<b>215</b>	<b>61,425</b>	<b>60,050</b>	<b>55,040</b>	<b>2,051</b>	<b>102.3</b>	<b>111.6</b>
Professor	83	71,287	70,263	66,697	638	101.5	106.9
Associate Professor	56	59,599	59,080	55,040	553	100.9	108.3
Assistant Professor	68	53,701	50,944	47,808	790	105.4	112.3
New Assistant Professor	9	55,894	53,487	45,375	47	104.5	123.2
Instructor	8	37,544	38,291	37,558	70	98.0	100.0

### Comparison Group: National Masters I (5000-8000 FTE Students)

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED</b>							
<b>OVERALL INDEX</b>	<b>214</b>	<b>61,361</b>	<b>61,759</b>	<b>55,080</b>	<b>9,054</b>	<b>99.4</b>	<b>111.4</b>
Professor	82	71,241	73,147	68,189	2,895	97.4	104.5
Associate Professor	56	59,599	60,290	55,664	2,550	98.9	107.1
Assistant Professor	68	53,701	52,108	46,985	3,254	103.1	114.3
New Assistant Professor	9	55,894	50,568	46,632	187	110.5	119.9
Instructor	8	37,544	37,353	35,274	355	100.5	106.4

### Comparison Group: Aspiration Group

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>ALL DISCIPLINES REPORTED BY FOCUS UNIT COMBINED</b>							
<b>OVERALL INDEX</b>	<b>213</b>	<b>61,499</b>	<b>67,204</b>	<b>60,571</b>	<b>3,817</b>	<b>91.5</b>	<b>101.5</b>
Professor	83	71,287	80,823	76,651	1,263	88.2	93.0
Associate Professor	55	59,615	65,228	60,571	1,142	91.4	98.4
Assistant Professor	67	53,782	55,458	50,148	1,334	97.0	107.2
New Assistant Professor	8	51,631	53,636	48,126	94	96.3	107.3
Instructor	8	37,544	37,856	32,963	78	99.2	113.9

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **Texas Masters I**

Year 2005-06

Statistics Weighted

## Key

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES</b>							
<b>01.00 General</b>							
<b>Index</b>	<b>2</b>	<b>67,037</b>	<b>67,386</b>	<b>68,583</b>	<b>24</b>	<b>99.5</b>	<b>97.7</b>
Professor	1	71,884	74,182	77,647	13	96.9	92.6
Associate Professor	1	62,190	60,590	59,519	11	102.6	104.5
Assistant Professor			50,393	53,093	13		
New Assistant Professor					3		
Instructor					5		
<b>[03.] NATURAL RESOURCES AND CONSERVATION</b>							
<b>03.01 Conservation &amp; Research</b>							
<b>Index</b>	<b>3</b>	<b>72,290</b>			<b>4</b>		
Professor	3	72,290			4		
Associate Professor					1		
Assistant Professor					1		
New Assistant Professor							
Instructor							
<b>[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS</b>							
<b>09.01 Communication &amp; Media Studies</b>							
<b>Index</b>	<b>7</b>	<b>52,115</b>	<b>57,549</b>	<b>50,126</b>	<b>52</b>	<b>90.6</b>	<b>104.0</b>
Professor	3	62,000	67,623	69,763	19	91.7	88.9
Associate Professor	1	46,302	54,369	50,126	16	85.2	92.4
Assistant Professor	3	44,167	48,535	49,806	17	91.0	88.7
New Assistant Professor					3		
Instructor			37,009	36,952	13		
<b>[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES</b>							
<b>11.01 General</b>							
<b>Index</b>	<b>12</b>	<b>62,345</b>	<b>67,995</b>	<b>67,258</b>	<b>117</b>	<b>91.7</b>	<b>92.7</b>
Professor	1	89,566	91,833	83,639	20	97.5	107.1
Associate Professor	3	65,141	74,847	77,185	30	87.0	84.4
Assistant Professor	6	62,380	68,273	67,258	52	91.4	92.7
New Assistant Professor					9		
Instructor	2	44,433	44,964	40,356	15	98.8	110.1
<b>[13.] EDUCATION</b>							
<b>13.02 Bilingual, Multilingual &amp; Multicultural</b>							
<b>Index</b>	<b>1</b>	<b>75,076</b>			<b>5</b>		
Professor	1	75,076			5		
Associate Professor					8		
Assistant Professor					8		
New Assistant Professor					2		
Instructor					1		
<b>13.03 Curriculum &amp; Instruction</b>							
<b>Index</b>	<b>9</b>	<b>59,128</b>	<b>59,208</b>	<b>55,996</b>	<b>110</b>	<b>99.9</b>	<b>105.6</b>
Professor	3	72,004	72,590	72,004	25	99.2	100.0
Associate Professor	3	57,100	57,304	55,996	37	99.6	102.0

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **Texas Masters I**

Year 2005-06

Statistics Weighted

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
Assistant Professor	3	48,279	47,729	48,341	48	101.2	99.9
New Assistant Professor	1	50,000	46,067	48,018	8	108.5	104.1
Instructor			37,938	38,986	22		
<b>13.04 Ed Administration &amp; Supervision</b>							
Index	7	62,431	71,903	80,492	88	86.8	77.6 ☉
Professor	4	69,983	82,682	80,492	31	84.6	86.9
Associate Professor	1	56,000	66,572	68,389	22	84.1	81.9 ☉
Assistant Professor	2	50,543	53,010	51,902	35	95.3	97.4
New Assistant Professor			51,953	50,756	10		
Instructor					2		
<b>13.05 Ed/Instructional Media Design</b>							
Index	2	53,486			7		
Professor					1		
Associate Professor	1	58,704			2		
Assistant Professor	1	48,268			5		
New Assistant Professor							
Instructor					1		
<b>13.10 Special Ed &amp; Teaching</b>							
Index	1	65,342	67,653	67,660	14	96.6	96.6
Professor	1	65,342	67,653	67,660	14	96.6	96.6
Associate Professor			53,185	52,734	13		
Assistant Professor			50,285	49,911	7		
New Assistant Professor							
Instructor			42,694	42,018	4		
<b>13.11 Student Counseling &amp; Personnel Srvcs</b>							
Index	7	66,084	64,237	70,625	50	102.9	93.6
Professor	5	70,625	68,801	70,625	18	102.7	100.0
Associate Professor	1	60,972	57,747	55,949	18	105.6	109.0
Assistant Professor	1	48,494	47,910	48,294	14	101.2	100.4
New Assistant Professor					4		
Instructor					6		
<b>13.12 Teacher Ed &amp; Prof Dev, Levels &amp; Methods</b>							
Index	2	53,600	51,281	50,280	38	104.5	106.6
Professor					11		
Associate Professor	1	57,200	55,208	52,454	7	103.6	109.0
Assistant Professor	1	50,000	47,354	48,105	31	105.6	103.9
New Assistant Professor					5		
Instructor					7		
<b>13.13 Teacher Ed &amp; Prof Dev, Subjects</b>							
Index	6	68,330	64,426	68,921	43	106.1	99.1
Professor	4	75,753	71,008	68,921	10	106.7	109.9
Associate Professor	1	57,102	57,239	55,680	18	99.8	102.6
Assistant Professor	1	49,868	45,283	44,054	15	110.1	113.2
New Assistant Professor							

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **Texas Masters I**

Year 2005-06

Statistics Weighted

## Key

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
Instructor					6		
<b>[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS</b>							
<b>15.00 General</b>							
Index	6	69,038			21		
Professor	2	76,723			7		
Associate Professor	1	65,000			4		
Assistant Professor	3	65,260			10		
New Assistant Professor					4		
Instructor					1		
<b>[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS</b>							
<b>16.09 Romance</b>							
Index	3	57,167	58,861	69,304	30	97.1	82.5 ●
Professor	2	63,475			9		
Associate Professor			50,158	52,996	13		
Assistant Professor	1	44,550	44,210	44,622	21	100.8	99.8
New Assistant Professor					2		
Instructor			37,684	36,666	8		
<b>[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>							
<b>23.01 General</b>							
Index	14	54,770	56,916	54,534	158	96.2	100.4
Professor	6	64,792	70,466	73,621	63	91.9	88.0
Associate Professor	2	52,162	53,875	54,534	40	96.8	95.7
Assistant Professor	6	45,617	44,379	44,402	55	102.8	102.7
New Assistant Professor	1	46,000	46,336	46,000	9	99.3	100.0
Instructor			34,222	35,443	27		
<b>[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES</b>							
<b>26.01 General</b>							
Index	13	56,501	65,072	60,221	165	86.8	93.8
Professor	3	71,921	87,740	77,676	47	82.0	92.6
Associate Professor	6	53,409	61,422	60,221	61	87.0	88.7
Assistant Professor	4	49,574	53,545	50,452	57	92.6	98.3
New Assistant Professor	1	46,000	55,844	51,333	12	82.4	89.6
Instructor			38,094	39,025	6		
<b>[27.] MATHEMATICS AND STATISTICS</b>							
<b>27.01 Mathematics</b>							
Index	14	51,265	50,140	48,605	197	102.2	105.5
Professor	1	65,748	73,094	75,567	53	89.9	87.0
Associate Professor	5	59,672	58,111	59,672	54	102.7	100.0
Assistant Professor	4	53,101	49,339	48,605	56	107.6	109.3
New Assistant Professor	1	45,550	47,988	48,137	12	94.9	94.6
Instructor	4	35,300	35,238	33,931	34	100.2	104.0
<b>[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES</b>							
<b>31.05 Health &amp; Physical Education/Fitness</b>							
Index	6	55,038	57,509	55,548	77	95.7	99.1

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **Texas Masters I**

Year 2005-06

Statistics Weighted

## Key

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
Professor	2	64,192	68,298	65,590	30	94.0	97.9
Associate Professor	1	65,490	60,556	60,830	15	108.1	107.7
Assistant Professor	3	45,451	49,301	50,265	32	92.2	90.4
New Assistant Professor					3		
Instructor			42,906	40,627	25		
<b>[38.] PHILOSOPHY AND RELIGIOUS STUDIES</b>							
<b>38.01 Philosophy</b>							
Index	4	46,918	47,618	46,697	17	98.5	100.5
Professor			69,337	72,644	9		
Associate Professor	2	49,675	51,701	49,725	9	96.1	99.9
Assistant Professor	2	44,160	43,534	43,668	8	101.4	101.1
New Assistant Professor					1		
Instructor					4		
<b>[40.] PHYSICAL SCIENCES</b>							
<b>40.05 Chemistry</b>							
Index	7	50,620	53,380	49,200	101	94.8	102.9
Professor	1	63,604	78,249	79,031	32	81.3	80.5
Associate Professor	1	56,304	62,296	59,976	20	90.4	93.9
Assistant Professor	4	51,519	49,795	49,200	36	103.5	104.7
New Assistant Professor					2		
Instructor	1	28,356	33,937	31,880	13	83.6	88.9
<b>40.06 Geological &amp; Earth Sci/Geosciences</b>							
Index	2	50,642	59,458	65,443	19	85.2	77.4
Professor			69,418	71,475	13		
Associate Professor			66,253	61,974	11		
Assistant Professor	2	50,642	59,458	65,443	19	85.2	77.4
New Assistant Professor					2		
Instructor					2		
<b>40.08 Physics</b>							
Index	2	55,783	57,613	57,107	36	96.8	97.7
Professor			79,858	77,184	22		
Associate Professor	1	57,558	60,700	59,147	16	94.8	97.3
Assistant Professor	1	54,008	54,525	55,066	20	99.1	98.1
New Assistant Professor			49,480	46,387	5		
Instructor					5		
<b>[42.] PSYCHOLOGY</b>							
<b>42.01 General</b>							
Index	9	54,511	59,867	59,032	113	91.1	92.3
Professor	3	64,541	72,235	71,777	36	89.3	89.9
Associate Professor	4	52,144	56,966	59,032	34	91.5	88.3
Assistant Professor	2	44,200	47,116	46,645	43	93.8	94.8
New Assistant Professor	1	44,000	45,447	47,500	15	96.8	92.6
Instructor					4		
<b>[43.] SECURITY AND PROTECTIVE SERVICES</b>							

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **Texas Masters I**

Year 2005-06

Statistics Weighted

## Key

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	N	Average	Average	Median	N	Average	Median
<b>43.01 Criminal Justice &amp; Corrections</b>							
Index	4	57,951	67,802	71,769	79	85.5	80.7 ●
Professor	2	68,752	78,472	78,518	26	87.6	87.6
Associate Professor	1	49,300	62,819	65,019	21	78.5	75.8 ●
Assistant Professor	1	45,000	51,444	51,175	32	87.5	87.9
New Assistant Professor	1	45,000			4		
Instructor			39,835	39,600	8		
<b>[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS</b>							
<b>44.04 Public Administration</b>							
Index	3	49,550	64,754	57,713	13	76.5	85.9
Professor	1	53,050			4		
Associate Professor	2	47,800	55,581	57,713	9	86.0	82.8 ●
Assistant Professor					3		
New Assistant Professor							
Instructor					1		
<b>[45.] SOCIAL SCIENCES</b>							
<b>45.06 Economics</b>							
Index	5	75,904	85,333	81,945	33	89.0	92.6
Professor	3	80,613	90,585	81,945	25	89.0	98.4
Associate Professor	2	68,841	77,456	74,553	8	88.9	92.3
Assistant Professor			64,033	65,520	7		
New Assistant Professor					1		
Instructor					3		
<b>45.10 Political Science &amp; Government</b>							
Index	2	57,825	59,009	60,742	68	98.0	95.2
Professor	1	70,500	71,980	74,564	33	97.9	94.5
Associate Professor			56,419	56,564	38		
Assistant Professor	1	45,150	46,037	46,919	35	98.1	96.2
New Assistant Professor					5		
Instructor			42,671	42,150	8		
<b>45.11 Sociology</b>							
Index	3	56,050	61,038	65,411	40	91.8	85.7
Professor	2	62,125	69,185	65,411	21	89.8	95.0
Associate Professor			55,729	57,399	24		
Assistant Professor	1	43,900	44,743	43,175	19	98.1	101.7
New Assistant Professor					4		
Instructor					1		
<b>[50.] VISUAL AND PERFORMING ARTS</b>							
<b>50.05 Dramatic/Theatre Arts &amp; Stagecraft</b>							
Index	4	56,463	59,802	65,838	32	94.4	85.8
Professor	3	61,450	65,265	65,838	20	94.2	93.3
Associate Professor			56,496	58,482	8		
Assistant Professor	1	41,500	43,413	42,834	12	95.6	96.9
New Assistant Professor					4		

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **Texas Masters I**

Year 2005-06

Statistics Weighted

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	N	Average	Average	Median	N	Average	Median
Instructor					5		
<b>50.07 Fine &amp; Studio Art</b>							
<b>Index</b>	<b>7</b>	<b>63,914</b>	<b>67,997</b>	<b>71,424</b>	<b>40</b>	<b>94.0</b>	<b>89.5</b>
Professor	7	63,914	67,997	71,424	40	94.0	89.5
Associate Professor			53,428	53,821	18		
Assistant Professor			44,927	45,245	33		
New Assistant Professor			43,197	42,507	9		
Instructor			37,300	38,435	6		
<b>50.09 Music</b>							
<b>Index</b>	<b>6</b>	<b>54,007</b>	<b>53,704</b>	<b>51,533</b>	<b>179</b>	<b>100.6</b>	<b>104.8</b>
Professor	2	67,440	64,575	66,282	49	104.4	101.7
Associate Professor	2	51,617	52,519	51,533	50	98.3	100.2
Assistant Professor	1	44,000	44,495	44,657	62	98.9	98.5
New Assistant Professor			46,933	43,344	7		
Instructor	1	41,928	43,542	43,550	18	96.3	96.3
<b>[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES</b>							
<b>51.16 Nursing</b>							
<b>Index</b>	<b>11</b>	<b>61,434</b>	<b>65,089</b>	<b>62,396</b>	<b>98</b>	<b>94.4</b>	<b>98.5</b>
Professor	4	70,529	74,554	70,529	9	94.6	100.0
Associate Professor	5	58,043	62,888	62,396	31	92.3	93.0
Assistant Professor	2	51,722	51,663	49,548	58	100.1	104.4
New Assistant Professor					9		
Instructor			46,439	44,317	113		
<b>[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES</b>							
<b>52.01 General</b>							
<b>Index</b>	<b>6</b>	<b>83,247</b>			<b>20</b>		
Professor	2	73,671			6		
Associate Professor	1	93,848			8		
Assistant Professor	3	86,097			6		
New Assistant Professor	1	90,000			1		
Instructor					1		
<b>52.03 Accounting &amp; Related Svcs</b>							
<b>Index</b>	<b>6</b>	<b>93,635</b>	<b>92,073</b>	<b>96,391</b>	<b>67</b>	<b>101.7</b>	<b>97.1</b>
Professor	4	98,690	93,154	96,391	38	105.9	102.4
Associate Professor	2	83,525	89,912	83,525	29	92.9	100.0
Assistant Professor			78,567	75,344	29		
New Assistant Professor					6		
Instructor			56,931	54,100	11		
<b>52.08 Finance &amp; Financial Mgt Svcs</b>							
<b>Index</b>	<b>4</b>	<b>88,166</b>	<b>85,416</b>	<b>82,478</b>	<b>78</b>	<b>103.2</b>	<b>106.9</b>
Professor	1	68,576	96,268	90,064	24	71.2	76.1 ☉
Associate Professor	1	94,982	85,902	84,464	22	110.6	112.5
Assistant Professor	2	94,552	79,746	80,491	32	118.6	117.5 ☉
New Assistant Professor	1	93,500	81,233	82,675	10	115.1	113.1

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **Texas Masters I**

Year 2005-06

Statistics Weighted

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	N	Average	Average	Median	N	Average	Median
Instructor					7		
<b>52.13 Mgt Sciences &amp; Quantitative Methods</b>							
Index	2	99,614	105,099	118,501	15	94.8	84.1 ●
Professor	2	99,614	105,099	118,501	15	94.8	84.1 ●
Associate Professor			79,486	89,668	9		
Assistant Professor			72,027	72,317	5		
New Assistant Professor					1		
Instructor					5		
<b>52.14 Marketing</b>							
Index	5	83,566	83,123	84,513	56	100.5	98.9
Professor	1	93,034	96,541	89,334	15	96.4	104.1
Associate Professor	2	83,042	80,728	84,513	19	102.9	98.3
Assistant Professor	2	79,357	78,808	76,184	22	100.7	104.2
New Assistant Professor					2		
Instructor					6		
<b>[54.] HISTORY GENERAL</b>							
<b>54.01 History</b>							
Index	8	52,232	54,562	50,081	128	95.7	104.3
Professor	2	72,450	72,622	74,042	44	99.8	97.8
Associate Professor	2	49,462	54,775	55,522	35	90.3	89.1
Assistant Professor	4	43,507	45,425	44,639	49	95.8	97.5
New Assistant Professor	1	43,000	44,251	45,251	6	97.2	95.0
Instructor					2		

This report was generated by CUPA-HR's Surveys Online application

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

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	N	Average	Average	Median	N	Average	Median
<b>[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES</b>							
<b>01.00 General</b>							
<b>Index</b>	2	67,037	64,035	61,878	19	104.7	108.3
Professor	1	71,884	69,741	66,412	11	103.1	108.2
Associate Professor	1	62,190	58,329	57,344	8	106.6	108.5
Assistant Professor					9		
New Assistant Professor					1		
Instructor					5		
<b>[03.] NATURAL RESOURCES AND CONSERVATION</b>							
<b>03.01 Conservation &amp; Research</b>							
<b>Index</b>	3	72,290			4		
Professor	3	72,290			4		
Associate Professor					1		
Assistant Professor							
New Assistant Professor							
Instructor							
<b>[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS</b>							
<b>09.01 Communication &amp; Media Studies</b>							
<b>Index</b>	7	52,115	53,589	48,552	42	97.2	107.3
Professor	3	62,000	64,739	64,449	20	95.8	96.2
Associate Professor	1	46,302	50,354	48,552	12	92.0	95.4
Assistant Professor	3	44,167	43,517	44,167	10	101.5	100.0
New Assistant Professor					1		
Instructor			38,518	39,053	6		
<b>[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES</b>							
<b>11.01 General</b>							
<b>Index</b>	12	62,345	64,509	65,188	87	96.6	95.6
Professor	1	89,566	82,733	83,014	13	108.3	107.9
Associate Professor	3	65,141	70,130	65,141	18	92.9	100.0
Assistant Professor	6	62,380	65,979	65,188	37	94.5	95.7
New Assistant Professor					2		
Instructor	2	44,433	42,553	39,815	19	104.4	111.6
<b>[13.] EDUCATION</b>							
<b>13.02 Bilingual, Multilingual &amp; Multicultural</b>							
<b>Index</b>	1	75,076			1		
Professor	1	75,076			1		
Associate Professor							
Assistant Professor							
New Assistant Professor							
Instructor							
<b>13.03 Curriculum &amp; Instruction</b>							
<b>Index</b>	9	59,128	57,598	55,040	67	102.7	107.4
Professor	3	72,004	68,922	68,723	14	104.5	104.8

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi


Comparison Group **THECB comparison group**


Year 2005-06


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	N	Average	Average	Median	N	Average	Median
Associate Professor	3	57,100	55,756	55,040	25	102.4	103.7
Assistant Professor	3	48,279	48,116	48,279	28	100.3	100.0
New Assistant Professor	1	50,000			5		
Instructor			39,386	39,721	12		
<b>13.04 Ed Administration &amp; Supervision</b>							
Index	7	62,431	66,456	78,057	59	93.9	80.0 
Professor	4	69,983	75,823	78,057	20	92.3	89.7
Associate Professor	1	56,000	60,756	59,641	19	92.2	93.9
Assistant Professor	2	50,543	50,571	50,640	20	99.9	99.8
New Assistant Professor					3		
Instructor					3		
<b>13.05 Ed/Instructional Media Design</b>							
Index	2	53,486			4		
Professor							
Associate Professor	1	58,704			1		
Assistant Professor	1	48,268			3		
New Assistant Professor							
Instructor					1		
<b>13.10 Special Ed &amp; Teaching</b>							
Index	1	65,342	68,540	65,796	15	95.3	99.3
Professor	1	65,342	68,540	65,796	15	95.3	99.3
Associate Professor			52,415	54,199	17		
Assistant Professor			49,702	49,911	11		
New Assistant Professor					2		
Instructor			39,262	37,301	6		
<b>13.11 Student Counseling &amp; Personnel Svcs</b>							
Index	7	66,084	62,313	65,452	33	106.1	101.0
Professor	5	70,625	66,317	65,452	18	106.5	107.9
Associate Professor	1	60,972	57,425	54,556	7	106.2	111.8
Assistant Professor	1	48,494	47,179	47,581	8	102.8	101.9
New Assistant Professor					1		
Instructor					6		
<b>13.12 Teacher Ed &amp; Prof Dev, Levels &amp; Methods</b>							
Index	2	53,600	50,387	49,020	51	106.4	109.3
Professor			64,954	64,239	18		
Associate Professor	1	57,200	54,725	52,454	13	104.5	109.0
Assistant Professor	1	50,000	46,049	45,585	38	108.6	109.7
New Assistant Professor					6		
Instructor			37,818	39,255	14		
<b>13.13 Teacher Ed &amp; Prof Dev, Subjects</b>							
Index	6	68,330	66,080	75,753	48	103.4	90.2
Professor	4	75,753			8		
Associate Professor	1	57,102	52,530	51,882	17	108.7	110.1

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi


Comparison Group **THECB comparison group**


Year 2005-06




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	N	Average	Average	Median	N	Average	Median
Assistant Professor	1	49,868	45,015	45,183	23	110.8	110.4
New Assistant Professor					5		
Instructor					18		
<b>[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS</b>							
<b>15.00 General</b>							
Index	6	69,038	59,999	48,374	36	115.1	142.7 
Professor	2	76,723			6		
Associate Professor	1	65,000	54,886	49,975	8	118.4	130.1 
Assistant Professor	3	65,260	52,271	46,773	22	124.8	139.5 
New Assistant Professor					4		
Instructor					6		
<b>[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS</b>							
<b>16.09 Romance</b>							
Index	3	57,167	56,588	63,475	16	101.0	90.1
Professor	2	63,475			2		
Associate Professor			52,202	52,996	7		
Assistant Professor	1	44,550	42,813	42,770	14	104.1	104.2
New Assistant Professor					1		
Instructor					7		
<b>[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>							
<b>23.01 General</b>							
Index	14	54,770	53,494	50,314	151	102.4	108.9
Professor	6	64,792	63,636	63,391	47	101.8	102.2
Associate Professor	2	52,162	51,400	50,314	42	101.5	103.7
Assistant Professor	6	45,617	44,050	44,375	62	103.6	102.8
New Assistant Professor	1	46,000	44,600	44,000	5	103.1	104.5
Instructor			34,810	35,443	35		
<b>[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES</b>							
<b>26.01 General</b>							
Index	13	56,501	55,951	53,706	107	101.0	105.2
Professor	3	71,921	69,030	68,395	25	104.2	105.2
Associate Professor	6	53,409	54,949	53,706	42	97.2	99.4
Assistant Professor	4	49,574	47,645	48,460	40	104.0	102.3
New Assistant Professor	1	46,000	40,845	41,000	4	112.6	112.2
Instructor			34,308	32,982	10		
<b>[27.] MATHEMATICS AND STATISTICS</b>							
<b>27.01 Mathematics</b>							
Index	14	51,265	48,881	48,160	169	104.9	106.4
Professor	1	65,748	69,182	66,697	43	95.0	98.6
Associate Professor	5	59,672	56,606	57,261	54	105.4	104.2
Assistant Professor	4	53,101	48,480	48,160	43	109.5	110.3
New Assistant Professor	1	45,550	46,749	48,000	9	97.4	94.9
Instructor	4	35,300	34,550	35,300	29	102.2	100.0

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<b>[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES</b>							
<b>31.05 Health &amp; Physical Education/Fitness</b>							
<b>Index</b>	<b>6</b>	<b>55,038</b>	<b>55,672</b>	<b>52,340</b>	<b>79</b>	<b>98.9</b>	<b>105.2</b>
Professor	2	64,192	65,877	65,590	31	97.4	97.9
Associate Professor	1	65,490	55,941	55,091	16	117.1	118.9 
Assistant Professor	3	45,451	48,779	49,589	32	93.2	91.7
New Assistant Professor					5		
Instructor			41,392	40,627	32		
<b>[38.] PHILOSOPHY AND RELIGIOUS STUDIES</b>							
<b>38.01 Philosophy</b>							
<b>Index</b>	<b>4</b>	<b>46,918</b>	<b>46,870</b>	<b>46,413</b>	<b>22</b>	<b>100.1</b>	<b>101.1</b>
Professor			64,376	63,466	5		
Associate Professor	2	49,675	50,784	50,558	10	97.8	98.3
Assistant Professor	2	44,160	42,956	42,268	12	102.8	104.5
New Assistant Professor					2		
Instructor					4		
<b>[40.] PHYSICAL SCIENCES</b>							
<b>40.05 Chemistry</b>							
<b>Index</b>	<b>7</b>	<b>50,620</b>	<b>50,310</b>	<b>47,020</b>	<b>76</b>	<b>100.6</b>	<b>107.7</b>
Professor	1	63,604	72,497	70,582	24	87.7	90.1
Associate Professor	1	56,304	55,010	53,509	18	102.4	105.2
Assistant Professor	4	51,519	46,506	47,020	29	110.8	109.6
New Assistant Professor					1		
Instructor	1	28,356	38,636	39,950	5	73.4	71.0 
<b>40.06 Geological &amp; Earth Sci/Geosciences</b>							
<b>Index</b>	<b>2</b>	<b>50,642</b>	<b>48,492</b>	<b>47,808</b>	<b>9</b>	<b>104.4</b>	<b>105.9</b>
Professor			63,852	61,768	17		
Associate Professor			54,636	56,266	8		
Assistant Professor	2	50,642	48,492	47,808	9	104.4	105.9
New Assistant Professor							
Instructor					4		
<b>40.08 Physics</b>							
<b>Index</b>	<b>2</b>	<b>55,783</b>	<b>50,884</b>	<b>50,579</b>	<b>33</b>	<b>109.6</b>	<b>110.3</b>
Professor			71,225	70,229	17		
Associate Professor	1	57,558	55,543	55,157	20	103.6	104.4
Assistant Professor	1	54,008	46,224	46,000	13	116.8	117.4 
New Assistant Professor					3		
Instructor					3		
<b>[42.] PSYCHOLOGY</b>							
<b>42.01 General</b>							
<b>Index</b>	<b>9</b>	<b>54,511</b>	<b>57,345</b>	<b>53,638</b>	<b>106</b>	<b>95.1</b>	<b>101.6</b>
Professor	3	64,541	68,881	65,939	38	93.7	97.9
Associate Professor	4	52,144	55,189	53,638	34	94.5	97.2

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	N	Average	Average	Median	N	Average	Median
Assistant Professor	2	44,200	44,352	44,200	34	99.7	100.0
New Assistant Professor	1	44,000	41,161	39,700	9	106.9	110.8
Instructor					2		
<b>[43.] SECURITY AND PROTECTIVE SERVICES</b>							
<b>43.01 Criminal Justice &amp; Corrections</b>							
Index	4	57,951	62,062	62,190	55	93.4	93.2
Professor	2	68,752	71,372	68,752	17	96.3	100.0
Associate Professor	1	49,300	54,984	55,628	13	89.7	88.6
Assistant Professor	1	45,000	50,521	49,247	25	89.1	91.4
New Assistant Professor	1	45,000	45,737	46,000	6	98.4	97.8
Instructor			37,618	38,071	8		
<b>[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS</b>							
<b>44.04 Public Administration</b>							
Index	3	49,550	52,927	52,197	10	93.6	94.9
Professor	1	53,050			1		
Associate Professor	2	47,800	52,865	52,197	9	90.4	91.6
Assistant Professor					2		
New Assistant Professor							
Instructor					1		
<b>[45.] SOCIAL SCIENCES</b>							
<b>45.06 Economics</b>							
Index	5	75,904	71,774	74,312	25	105.8	102.1
Professor	3	80,613	76,737	74,312	18	105.1	108.5
Associate Professor	2	68,841	64,329	62,438	7	107.0	110.3
Assistant Professor			61,309	62,303	9		
New Assistant Professor					2		
Instructor					2		
<b>45.10 Political Science &amp; Government</b>							
Index	2	57,825	56,269	54,533	49	102.8	106.0
Professor	1	70,500	67,849	65,069	16	103.9	108.3
Associate Professor			53,597	55,090	23		
Assistant Professor	1	45,150	44,689	43,996	33	101.0	102.6
New Assistant Professor					5		
Instructor					4		
<b>45.11 Sociology</b>							
Index	3	56,050	58,339	65,411	33	96.1	85.7
Professor	2	62,125	66,088	65,411	14	94.0	95.0
Associate Professor			52,620	52,910	12		
Assistant Professor	1	43,900	42,840	43,900	19	102.5	100.0
New Assistant Professor					1		
Instructor					4		
<b>[50.] VISUAL AND PERFORMING ARTS</b>							
<b>50.05 Dramatic/Theatre Arts &amp; Stagecraft</b>							

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	N	Average	Average	Median	N	Average	Median
<b>Index</b>	<b>4</b>	<b>56,463</b>	<b>58,775</b>	<b>64,890</b>	<b>32</b>	<b>96.1</b>	<b>87.0</b>
Professor	3	61,450	64,185	64,890	15	95.7	94.7
Associate Professor			50,897	52,448	10		
Assistant Professor	1	41,500	42,543	41,956	17	97.5	98.9
New Assistant Professor					4		
Instructor			35,920	38,256	8		
<b>50.07 Fine &amp; Studio Art</b>							
<b>Index</b>	<b>7</b>	<b>63,914</b>	<b>61,413</b>	<b>62,485</b>	<b>36</b>	<b>104.1</b>	<b>102.3</b>
Professor	7	63,914	61,413	62,485	36	104.1	102.3
Associate Professor			54,665	55,045	18		
Assistant Professor			43,507	44,091	20		
New Assistant Professor			42,869	42,000	5		
Instructor					5		
<b>50.09 Music</b>							
<b>Index</b>	<b>6</b>	<b>54,007</b>	<b>51,582</b>	<b>50,028</b>	<b>163</b>	<b>104.7</b>	<b>108.0</b>
Professor	2	67,440	60,459	59,903	55	111.5	112.6
Associate Professor	2	51,617	50,316	50,028	39	102.6	103.2
Assistant Professor	1	44,000	43,556	42,267	52	101.0	104.1
New Assistant Professor					4		
Instructor	1	41,928	44,383	44,600	17	94.5	94.0
<b>[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES</b>							
<b>51.16 Nursing</b>							
<b>Index</b>	<b>11</b>	<b>61,434</b>	<b>64,437</b>	<b>65,039</b>	<b>143</b>	<b>95.3</b>	<b>94.5</b>
Professor	4	70,529	72,774	70,529	14	96.9	100.0
Associate Professor	5	58,043	63,817	65,039	32	91.0	89.2
Assistant Professor	2	51,722	49,315	50,731	97	104.9	102.0
New Assistant Professor			45,100	43,000	15		
Instructor			47,352	45,377	79		
<b>[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES</b>							
<b>52.01 General</b>							
<b>Index</b>	<b>6</b>	<b>83,247</b>			<b>17</b>		
Professor	2	73,671			6		
Associate Professor	1	93,848			3		
Assistant Professor	3	86,097			8		
New Assistant Professor	1	90,000			1		
Instructor							
<b>52.03 Accounting &amp; Related Srvcs</b>							
<b>Index</b>	<b>6</b>	<b>93,635</b>	<b>84,261</b>	<b>85,978</b>	<b>53</b>	<b>111.1</b>	<b>108.9</b>
Professor	4	98,690	87,521	85,978	33	112.8	114.8
Associate Professor	2	83,525	77,742	81,024	20	107.4	103.1
Assistant Professor			70,856	73,745	18		
New Assistant Professor					2		
Instructor			54,450	53,363	14		

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi


Comparison Group **THECB comparison group**


Year 2005-06







Statistics Weighted

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	N	Average	Average	Median	N	Average	Median
<b>52.08 Finance &amp; Financial Mgt Svcs</b>							
<b>Index</b>	<b>4</b>	<b>88,166</b>	<b>79,882</b>	<b>79,790</b>	<b>40</b>	<b>110.4</b>	<b>110.5</b>
Professor	1	68,576	81,398	83,075	11	84.2	82.5 
Associate Professor	1	94,982	79,729	80,079	14	119.1	118.6 
Assistant Professor	2	94,552	79,201	79,500	15	119.4	118.9 
New Assistant Professor	1	93,500			3		
Instructor					3		
<b>52.13 Mgt Sciences &amp; Quantitative Methods</b>							
<b>Index</b>	<b>2</b>	<b>99,614</b>	<b>85,490</b>	<b>79,116</b>	<b>5</b>	<b>116.5</b>	<b>125.9</b> 
Professor	2	99,614	85,490	79,116	5	116.5	125.9 
Associate Professor					2		
Assistant Professor					2		
New Assistant Professor					1		
Instructor					1		
<b>52.14 Marketing</b>							
<b>Index</b>	<b>5</b>	<b>83,566</b>	<b>76,040</b>	<b>83,219</b>	<b>52</b>	<b>109.9</b>	<b>100.4</b>
Professor	1	93,034	89,155	90,429	21	104.4	102.9
Associate Professor	2	83,042	77,748	83,219	18	106.8	99.8
Assistant Professor	2	79,357	67,774	67,711	13	117.1	117.2 
New Assistant Professor					1		
Instructor					3		
<b>[54.] HISTORY GENERAL</b>							
<b>54.01 History</b>							
<b>Index</b>	<b>8</b>	<b>52,232</b>	<b>51,527</b>	<b>48,636</b>	<b>104</b>	<b>101.4</b>	<b>107.4</b>
Professor	2	72,450	65,817	64,554	36	110.1	112.2
Associate Professor	2	49,462	54,101	54,214	34	91.4	91.2
Assistant Professor	4	43,507	43,094	43,058	34	101.0	101.0
New Assistant Professor	1	43,000	42,900	43,000	5	100.2	100.0
Instructor					5		

This report was generated by CUPA-HR's Surveys Online application

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group **National Masters I (5000-8000 FTE Students)**

Year 2005-06

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES</b>							
<b>01.00 General</b>							
<b>Index</b>	<b>2</b>	<b>67,037</b>	<b>61,566</b>	<b>60,706</b>	<b>34</b>	<b>108.9</b>	<b>110.4</b>
Professor	1	71,884	67,057	63,476	19	107.2	113.2
Associate Professor	1	62,190	56,074	57,936	15	110.9	107.3
Assistant Professor			48,111	47,792	14		
New Assistant Professor					2		
Instructor			41,613	42,040	12		
<b>[03.] NATURAL RESOURCES AND CONSERVATION</b>							
<b>03.01 Conservation &amp; Research</b>							
<b>Index</b>	<b>3</b>	<b>72,290</b>			<b>5</b>		
Professor	3	72,290			5		
Associate Professor			50,154	50,128	6		
Assistant Professor			45,313	42,722	9		
New Assistant Professor					1		
Instructor					1		
<b>[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS</b>							
<b>09.01 Communication &amp; Media Studies</b>							
<b>Index</b>	<b>7</b>	<b>52,115</b>	<b>58,425</b>	<b>55,211</b>	<b>270</b>	<b>89.2</b>	<b>94.4</b>
Professor	3	62,000	69,704	66,988	74	88.9	92.6
Associate Professor	1	46,302	57,676	55,211	98	80.3	83.9
Assistant Professor	3	44,167	47,395	46,643	98	93.2	94.7
New Assistant Professor			43,967	44,000	17		
Instructor			36,878	38,616	43		
<b>[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES</b>							
<b>11.01 General</b>							
<b>Index</b>	<b>12</b>	<b>62,345</b>	<b>64,519</b>	<b>65,188</b>	<b>311</b>	<b>96.6</b>	<b>95.6</b>
Professor	1	89,566	83,707	83,472	75	107.0	107.3
Associate Professor	3	65,141	71,561	71,240	80	91.0	91.4
Assistant Professor	6	62,380	65,092	65,188	119	95.8	95.7
New Assistant Professor			58,332	57,036	16		
Instructor	2	44,433	42,641	41,898	37	104.2	106.1
<b>[13.] EDUCATION</b>							
<b>13.02 Bilingual, Multilingual &amp; Multicultural</b>							
<b>Index</b>							
Professor	1	75,076					
Associate Professor					2		
Assistant Professor							
New Assistant Professor							
Instructor							
<b>13.03 Curriculum &amp; Instruction</b>							
<b>Index</b>	<b>9</b>	<b>59,128</b>	<b>57,296</b>	<b>52,366</b>	<b>160</b>	<b>103.2</b>	<b>112.9</b>
Professor	3	72,004	69,996	64,671	36	102.9	111.3
Associate Professor	3	57,100	55,336	52,366	48	103.2	109.0
Assistant Professor	3	48,279	46,555	46,808	76	103.7	103.1
New Assistant Professor	1	50,000	41,088	41,100	8	121.7	121.7
Instructor			39,445	39,133	26		



# National Faculty Salary Survey: 4-Digit CIP Code Report

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Year 2005-06

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	N	Average	Average	Median	N	Average	Median
<b>13.04 Ed Administration &amp; Supervision</b>							
<b>Index</b>	<b>7</b>	<b>62,431</b>	<b>65,824</b>	<b>72,968</b>	<b>210</b>	<b>94.8</b>	<b>85.6</b>
Professor	4	69,983	74,062	72,968	66	94.5	95.9
Associate Professor	1	56,000	62,657	59,641	62	89.4	93.9
Assistant Professor	2	50,543	50,933	48,851	82	99.2	103.5
New Assistant Professor			50,833	50,500	12		
Instructor			39,969	41,171	21		
<b>13.05 Ed/Instructional Media Design</b>							
<b>Index</b>	<b>2</b>	<b>53,486</b>	<b>52,360</b>	<b>51,998</b>	<b>10</b>	<b>102.2</b>	<b>102.9</b>
Professor			75,054	79,554	7		
Associate Professor	1	58,704			4		
Assistant Professor	1	48,268	53,046	53,511	6	91.0	90.2
New Assistant Professor							
Instructor					4		
<b>13.10 Special Ed &amp; Teaching</b>							
<b>Index</b>	<b>1</b>	<b>65,342</b>	<b>75,442</b>	<b>72,972</b>	<b>67</b>	<b>86.6</b>	<b>89.5</b>
Professor	1	65,342	75,442	72,972	67	86.6	89.5
Associate Professor			60,584	57,924	54		
Assistant Professor			53,808	52,110	67		
New Assistant Professor			50,102	50,500	12		
Instructor			39,814	36,699	13		
<b>13.11 Student Counseling &amp; Personnel Svcs</b>							
<b>Index</b>	<b>7</b>	<b>66,084</b>	<b>63,936</b>	<b>67,855</b>	<b>148</b>	<b>103.4</b>	<b>97.4</b>
Professor	5	70,625	68,691	67,855	44	102.8	104.1
Associate Professor	1	60,972	57,551	55,389	53	105.9	110.1
Assistant Professor	1	48,494	46,546	45,070	51	104.2	107.6
New Assistant Professor			44,554	43,833	11		
Instructor			40,991	43,301	12		
<b>13.12 Teacher Ed &amp; Prof Dev, Levels &amp; Methods</b>							
<b>Index</b>	<b>2</b>	<b>53,600</b>	<b>53,279</b>	<b>50,524</b>	<b>397</b>	<b>100.6</b>	<b>106.1</b>
Professor			72,270	69,703	140		
Associate Professor	1	57,200	58,370	54,780	154	98.0	104.4
Assistant Professor	1	50,000	48,188	46,267	243	103.8	108.1
New Assistant Professor			48,400	46,500	39		
Instructor			36,529	36,114	67		
<b>13.13 Teacher Ed &amp; Prof Dev, Subjects</b>							
<b>Index</b>	<b>6</b>	<b>68,330</b>	<b>66,174</b>	<b>68,189</b>	<b>204</b>	<b>103.3</b>	<b>100.2</b>
Professor	4	75,753	72,615	68,189	51	104.3	111.1
Associate Professor	1	57,102	58,056	58,228	64	98.4	98.1
Assistant Professor	1	49,868	48,525	46,772	89	102.8	106.6
New Assistant Professor			47,629	48,422	19		
Instructor			36,310	36,582	36		
<b>[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS</b>							
<b>15.00 General</b>							
<b>Index</b>	<b>6</b>	<b>69,038</b>	<b>59,814</b>	<b>54,949</b>	<b>80</b>	<b>115.4</b>	<b>125.6</b>
Professor	2	76,723	70,718	68,737	25	108.5	111.6
Associate Professor	1	65,000	57,174	57,537	20	113.7	113.0

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

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Assistant Professor	3	65,260	53,424	52,361	35	122.2	124.6
New Assistant Professor					4		
Instructor			45,864	45,256	16		
<b>[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS</b>							
<b>16.09 Romance</b>							
Index	3	57,167	66,108	72,482	78	86.5	78.9
Professor	2	63,475	76,288	72,482	24	83.2	87.6
Associate Professor			58,576	54,990	45		
Assistant Professor	1	44,550	45,748	44,431	54	97.4	100.3
New Assistant Professor			45,536	45,250	6		
Instructor			36,234	34,761	16		
<b>[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>							
<b>23.01 General</b>							
Index	14	54,770	56,788	53,144	838	96.4	103.1
Professor	6	64,792	68,682	66,431	310	94.3	97.5
Associate Professor	2	52,162	54,570	53,144	233	95.6	98.2
Assistant Professor	6	45,617	45,633	44,163	295	100.0	103.3
New Assistant Professor	1	46,000	45,448	43,000	42	101.2	107.0
Instructor			33,426	33,500	239		
<b>[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES</b>							
<b>26.01 General</b>							
Index	13	56,501	57,282	54,581	606	98.6	103.5
Professor	3	71,921	71,302	67,880	215	100.9	106.0
Associate Professor	6	53,409	56,210	54,581	184	95.0	97.9
Assistant Professor	4	49,574	48,376	47,380	207	102.5	104.6
New Assistant Professor	1	46,000	48,271	47,750	36	95.3	96.3
Instructor			35,141	34,850	53		
<b>[27.] MATHEMATICS AND STATISTICS</b>							
<b>27.01 Mathematics</b>							
Index	14	51,265	49,529	48,034	886	103.5	106.7
Professor	1	65,748	72,491	68,795	239	90.7	95.6
Associate Professor	5	59,672	57,438	57,572	219	103.9	103.6
Assistant Professor	4	53,101	48,204	48,034	214	110.2	110.5
New Assistant Professor	1	45,550	45,960	46,632	25	99.1	97.7
Instructor	4	35,300	35,228	35,274	214	100.2	100.1
<b>[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES</b>							
<b>31.05 Health &amp; Physical Education/Fitness</b>							
Index	6	55,038	57,838	52,324	279	95.2	105.2
Professor	2	64,192	69,971	68,112	73	91.7	94.2
Associate Professor	1	65,490	57,562	55,939	89	113.8	117.1
Assistant Professor	3	45,451	49,841	48,708	117	91.2	93.3
New Assistant Professor			49,172	47,543	22		
Instructor			39,889	40,627	90		
<b>[38.] PHILOSOPHY AND RELIGIOUS STUDIES</b>							
<b>38.01 Philosophy</b>							
Index	4	46,918	50,962	48,639	95	92.1	96.5
Professor			70,911	68,505	56		



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Associate Professor	2	49,675	54,930	51,875	40	90.4	95.8
Assistant Professor	2	44,160	46,993	45,403	55	94.0	97.3
New Assistant Professor			45,723	42,816	10		
Instructor			32,559	32,238	18		
<b>[40.] PHYSICAL SCIENCES</b>							
<b>40.05 Chemistry</b>							
Index	7	50,620	50,466	46,733	397	100.3	108.3
Professor	1	63,604	73,192	69,209	141	86.9	91.9
Associate Professor	1	56,304	56,602	54,598	91	99.5	103.1
Assistant Professor	4	51,519	47,283	46,733	132	109.0	110.2
New Assistant Professor			46,908	46,000	23		
Instructor	1	28,356	34,335	33,166	33	82.6	85.5
<b>40.06 Geological &amp; Earth Sci/Geosciences</b>							
Index	2	50,642	47,845	45,914	48	105.8	110.3
Professor			68,589	70,055	54		
Associate Professor			55,533	53,635	46		
Assistant Professor	2	50,642	47,845	45,914	48	105.8	110.3
New Assistant Professor			48,485	47,654	4		
Instructor			36,531	34,181	10		
<b>40.08 Physics</b>							
Index	2	55,783	54,420	52,389	154	102.5	106.5
Professor			74,668	72,295	95		
Associate Professor	1	57,558	59,060	56,998	79	97.5	101.0
Assistant Professor	1	54,008	49,779	47,779	75	108.5	113.0
New Assistant Professor			47,163	45,000	15		
Instructor			36,110	34,299	21		
<b>[42.] PSYCHOLOGY</b>							
<b>42.01 General</b>							
Index	9	54,511	59,137	53,973	581	92.2	101.0
Professor	3	64,541	72,787	68,842	215	88.7	93.8
Associate Professor	4	52,144	55,081	53,973	180	94.7	96.6
Assistant Professor	2	44,200	46,776	46,480	186	94.5	95.1
New Assistant Professor	1	44,000	45,719	44,375	30	96.2	99.2
Instructor			36,767	37,057	16		
<b>[43.] SECURITY AND PROTECTIVE SERVICES</b>							
<b>43.01 Criminal Justice &amp; Corrections</b>							
Index	4	57,951	65,001	65,325	161	89.2	88.7
Professor	2	68,752	73,885	69,045	41	93.1	99.6
Associate Professor	1	49,300	61,435	61,604	55	80.2	80.0 
Assistant Professor	1	45,000	50,799	51,558	65	88.6	87.3
New Assistant Professor	1	45,000	49,892	53,500	13	90.2	84.1 
Instructor			38,140	36,542	17		
<b>[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS</b>							
<b>44.04 Public Administration</b>							
Index	3	49,550	61,459	52,197	31	80.6	94.9
Professor	1	53,050	71,395	67,891	10	74.3	78.1 
Associate Professor	2	47,800	56,491	52,197	21	84.6	91.6

# National Faculty Salary Survey: 4-Digit CIP Code Report

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Assistant Professor			48,105	50,280	19		
New Assistant Professor					2		
Instructor					1		
<b>[45.] SOCIAL SCIENCES</b>							
<b>45.06 Economics</b>							
Index	5	75,904	72,250	76,501	106	105.1	99.2
Professor	3	80,613	77,263	76,501	66	104.3	105.4
Associate Professor	2	68,841	64,731	65,304	40	106.3	105.4
Assistant Professor			56,782	56,656	35		
New Assistant Professor			48,347	51,612	6		
Instructor			38,703	33,057	12		
<b>45.10 Political Science &amp; Government</b>							
Index	2	57,825	58,665	56,956	199	98.6	101.5
Professor	1	70,500	70,611	68,165	99	99.8	103.4
Associate Professor			57,011	55,566	84		
Assistant Professor	1	45,150	46,719	45,747	100	96.6	98.7
New Assistant Professor			43,910	44,000	16		
Instructor			37,997	37,500	14		
<b>45.11 Sociology</b>							
Index	3	56,050	63,436	68,205	219	88.4	82.2
Professor	2	62,125	71,661	68,205	105	86.7	91.1
Associate Professor			58,945	56,992	91		
Assistant Professor	1	43,900	46,987	45,782	114	93.4	95.9
New Assistant Professor			45,164	44,476	18		
Instructor			35,545	34,687	19		
<b>[50.] VISUAL AND PERFORMING ARTS</b>							
<b>50.05 Dramatic/Theatre Arts &amp; Stagecraft</b>							
Index	4	56,463	62,387	64,923	102	90.5	87.0
Professor	3	61,450	68,688	64,923	46	89.5	94.7
Associate Professor			55,554	52,829	50		
Assistant Professor	1	41,500	43,485	43,199	56	95.4	96.1
New Assistant Professor			41,620	43,500	7		
Instructor			36,593	37,951	22		
<b>50.07 Fine &amp; Studio Art</b>							
Index	7	63,914	68,542	64,116	151	93.2	99.7
Professor	7	63,914	68,542	64,116	151	93.2	99.7
Associate Professor			56,157	53,184	128		
Assistant Professor			46,487	45,080	168		
New Assistant Professor			44,587	43,860	28		
Instructor			38,590	38,000	36		
<b>50.09 Music</b>							
Index	6	54,007	53,781	51,884	610	100.4	104.1
Professor	2	67,440	66,380	62,865	184	101.6	107.3
Associate Professor	2	51,617	53,286	51,884	161	96.9	99.5
Assistant Professor	1	44,000	45,057	44,080	194	97.7	99.8
New Assistant Professor			43,216	40,000	27		
Instructor	1	41,928	38,294	35,982	71	109.5	116.5

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

**Comparison Group National Masters I (5000-8000 FTE Students)**

Year 2005-06

Statistics Weighted

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Less than 85% of the group median

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES</b>							
<b>51.16 Nursing</b>							
<b>Index</b>	<b>11</b>	<b>61,434</b>	<b>63,733</b>	<b>60,235</b>	<b>531</b>	<b>96.4</b>	<b>102.0</b>
Professor	4	70,529	74,037	71,399	79	95.3	98.8
Associate Professor	5	58,043	61,213	60,235	160	94.8	96.4
Assistant Professor	2	51,722	49,423	47,161	292	104.7	109.7
New Assistant Professor			46,979	44,520	32		
Instructor			45,477	45,176	174		
<b>[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES</b>							
<b>52.01 General</b>							
<b>Index</b>	<b>6</b>	<b>83,247</b>	<b>80,808</b>	<b>85,029</b>	<b>48</b>	<b>103.0</b>	<b>97.9</b>
Professor	2	73,671	91,474	100,970	24	80.5	73.0
Associate Professor	1	93,848			12		
Assistant Professor	3	86,097	73,537	82,311	12	117.1	104.6
New Assistant Professor	1	90,000			2		
Instructor			46,385	43,939	14		
<b>52.03 Accounting &amp; Related Srvcs</b>							
<b>Index</b>	<b>6</b>	<b>93,635</b>	<b>85,585</b>	<b>87,414</b>	<b>250</b>	<b>109.4</b>	<b>107.1</b>
Professor	4	98,690	89,296	87,414	128	110.5	112.9
Associate Professor	2	83,525	78,164	77,213	122	106.9	108.2
Assistant Professor			74,514	75,618	80		
New Assistant Professor			88,705	93,000	11		
Instructor			48,097	44,283	35		
<b>52.08 Finance &amp; Financial Mgt Srvcs</b>							
<b>Index</b>	<b>4</b>	<b>88,166</b>	<b>79,984</b>	<b>78,012</b>	<b>92</b>	<b>110.2</b>	<b>113.0</b>
Professor	1	68,576	86,612	85,787	42	79.2	79.9
Associate Professor	1	94,982	78,551	80,449	26	120.9	118.1
Assistant Professor	2	94,552	77,386	75,575	24	122.2	125.1
New Assistant Professor	1	93,500			2		
Instructor			50,003	45,042	5		
<b>52.13 Mgt Sciences &amp; Quantitative Methods</b>							
<b>Index</b>	<b>2</b>	<b>99,614</b>	<b>90,764</b>	<b>92,604</b>	<b>8</b>	<b>109.8</b>	<b>107.6</b>
Professor	2	99,614	90,764	92,604	8	109.8	107.6
Associate Professor			75,510	76,029	5		
Assistant Professor					1		
New Assistant Professor							
Instructor							
<b>52.14 Marketing</b>							
<b>Index</b>	<b>5</b>	<b>83,566</b>	<b>78,120</b>	<b>77,651</b>	<b>169</b>	<b>107.0</b>	<b>107.6</b>
Professor	1	93,034	88,476	90,291	66	105.2	103.0
Associate Professor	2	83,042	77,363	77,651	60	107.3	106.9
Assistant Professor	2	79,357	73,698	74,268	43	107.7	106.9
New Assistant Professor			83,239	85,000	9		
Instructor			51,023	45,780	10		
<b>[54.] HISTORY GENERAL</b>							
<b>54.01 History</b>							
<b>Index</b>	<b>8</b>	<b>52,232</b>	<b>54,301</b>	<b>49,320</b>	<b>519</b>	<b>96.2</b>	<b>105.9</b>

# National Faculty Salary Survey: 4-Digit CIP Code Report

**Focus Institution** Texas A & M University - Corpus Christi

**Comparison Group** *National Masters I (5000-8000 FTE Students)*

**Year** 2005-06

**Statistics** Weighted

**Key**  
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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>Professor</b>	2	72,450	71,091	68,386	167	101.9	105.9
<b>Associate Professor</b>	2	49,462	55,965	54,599	180	88.4	90.6
<b>Assistant Professor</b>	4	43,507	45,073	44,041	172	96.5	98.8
<b>New Assistant Professor</b>	1	43,000	42,703	42,000	29	100.7	102.4
<b>Instructor</b>			34,188	33,775	42		

This report was generated by CUPA-HR's Surveys Online application

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group *Aspiration Group*

Year 2005-06

Statistics Weighted

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>[01.] AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES</b>							
<b>01.00 General</b>							
Index	2	67,037			16		
Professor	1	71,884			8		
Associate Professor	1	62,190			8		
Assistant Professor					10		
New Assistant Professor					2		
Instructor							
<b>[03.] NATURAL RESOURCES AND CONSERVATION</b>							
<b>03.01 Conservation &amp; Research</b>							
Index	3	72,290			1		
Professor	3	72,290			1		
Associate Professor							
Assistant Professor							
New Assistant Professor							
Instructor							
<b>[09.] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS</b>							
<b>09.01 Communication &amp; Media Studies</b>							
Index	7	52,115	63,515	60,292	87	82.1	86.4
Professor	3	62,000	80,685	74,643	16	76.8	83.1 ☹
Associate Professor	1	46,302	60,637	60,292	26	76.4	76.8 ☹
Assistant Professor	3	44,167	47,305	47,551	45	93.4	92.9
New Assistant Professor			45,313	45,000	8		
Instructor			36,102	35,051	21		
<b>[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES</b>							
<b>11.01 General</b>							
Index	12	62,345	74,724	76,746	171	83.4	81.2 ☹
Professor	1	89,566	103,353	106,995	45	86.7	83.7 ☹
Associate Professor	3	65,141	82,023	78,817	48	79.4	82.6 ☹
Assistant Professor	6	62,380	75,111	76,746	59	83.1	81.3 ☹
New Assistant Professor			78,500	79,600	10		
Instructor	2	44,433	48,299	48,280	19	92.0	92.0
<b>[13.] EDUCATION</b>							
<b>13.02 Bilingual, Multilingual &amp; Multicultural</b>							
Index	1	75,076			4		
Professor	1	75,076			4		
Associate Professor					6		
Assistant Professor					6		
New Assistant Professor					2		
Instructor					1		
<b>13.03 Curriculum &amp; Instruction</b>							
Index	9	59,128	60,460	56,036	156	97.8	105.5

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

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	N	Average	Average	Median	N	Average	Median
Professor	3	72,004	75,207	76,651	31	95.7	93.9
Associate Professor	3	57,100	57,723	56,036	48	98.9	101.9
Assistant Professor	3	48,279	48,450	48,441	77	99.6	99.7
New Assistant Professor	1	50,000	47,812	45,500	19	104.6	109.9
Instructor					19		
<b>13.04 Ed Administration &amp; Supervision</b>							
Index	7	62,431	73,105	87,104	120	85.4	71.7 ☹
Professor	4	69,983	85,650	87,104	38	81.7	80.3 ☹
Associate Professor	1	56,000	63,584	66,807	33	88.1	83.8 ☹
Assistant Professor	2	50,543	52,774	54,684	49	95.8	92.4
New Assistant Professor			51,228	51,012	11		
Instructor					2		
<b>13.05 Ed/Instructional Media Design</b>							
Index							
Professor							
Associate Professor	1	58,704					
Assistant Professor	1	48,268					
New Assistant Professor							
Instructor							
<b>13.10 Special Ed &amp; Teaching</b>							
Index	1	65,342	73,005	70,056	22	89.5	93.3
Professor	1	65,342	73,005	70,056	22	89.5	93.3
Associate Professor			55,798	54,353	23		
Assistant Professor			49,859	50,368	25		
New Assistant Professor			49,125	48,000	4		
Instructor					5		
<b>13.11 Student Counseling &amp; Personnel Svcs</b>							
Index	7	66,084	73,970	86,189	95	89.3	76.7 ☹
Professor	5	70,625	81,558	86,189	19	86.6	81.9 ☹
Associate Professor	1	60,972	59,117	59,058	44	103.1	103.2
Assistant Professor	1	48,494	50,886	51,305	32	95.3	94.5
New Assistant Professor			50,552	50,508	10		
Instructor					6		
<b>13.12 Teacher Ed &amp; Prof Dev, Levels &amp; Methods</b>							
Index	2	53,600	51,366	53,029	61	104.3	101.1
Professor			69,658	70,311	12		
Associate Professor	1	57,200	55,301	60,344	20	103.4	94.8
Assistant Professor	1	50,000	47,431	45,713	41	105.4	109.4
New Assistant Professor			47,791	48,000	9		
Instructor					10		
<b>13.13 Teacher Ed &amp; Prof Dev, Subjects</b>							
Index	6	68,330	64,891	68,808	119	105.3	99.3

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group *Aspiration Group*

Year 2005-06

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	N	Average	Average	Median	N	Average	Median
Professor	4	75,753	70,509	68,808	34	107.4	110.1
Associate Professor	1	57,102	57,450	56,657	44	99.4	100.8
Assistant Professor	1	49,868	49,861	49,586	41	100.0	100.6
New Assistant Professor					2		
Instructor			36,621	38,446	9		
<b>[15.] ENGINEERING TECHNOLOGIES/TECHNICIANS</b>							
<b>15.00 General</b>							
Index	6	69,038			28		
Professor	2	76,723			5		
Associate Professor	1	65,000			9		
Assistant Professor	3	65,260			14		
New Assistant Professor					6		
Instructor					4		
<b>[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS</b>							
<b>16.09 Romance</b>							
Index	3	57,167	61,777	69,304	33	92.5	82.5 ☹
Professor	2	63,475	70,060	69,304	11	90.6	91.6
Associate Professor			52,434	51,466	20		
Assistant Professor	1	44,550	45,212	45,569	22	98.5	97.8
New Assistant Professor					3		
Instructor			35,288	36,666	8		
<b>[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>							
<b>23.01 General</b>							
Index	14	54,770	59,025	55,300	278	92.8	99.0
Professor	6	64,792	74,319	73,621	101	87.2	88.0
Associate Professor	2	52,162	55,008	55,300	79	94.8	94.3
Assistant Professor	6	45,617	45,069	44,402	98	101.2	102.7
New Assistant Professor	1	46,000	42,585	42,012	12	108.0	109.5
Instructor			31,383	31,934	75		
<b>[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES</b>							
<b>26.01 General</b>							
Index	13	56,501	64,380	60,571	268	87.8	93.3
Professor	3	71,921	83,882	78,746	92	85.7	91.3
Associate Professor	6	53,409	62,162	60,571	88	85.9	88.2
Assistant Professor	4	49,574	53,079	49,567	88	93.4	100.0
New Assistant Professor	1	46,000	55,897	51,755	16	82.3	88.9
Instructor					6		
<b>[27.] MATHEMATICS AND STATISTICS</b>							
<b>27.01 Mathematics</b>							
Index	14	51,265	51,881	51,382	234	98.8	99.8
Professor	1	65,748	78,064	79,194	93	84.2	83.0 ☹
Associate Professor	5	59,672	60,140	59,673	66	99.2	100.0

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group *Aspiration Group*

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	N	Average	Average	Median	N	Average	Median
Assistant Professor	4	53,101	53,237	51,382	43	99.7	103.3
New Assistant Professor	1	45,550	49,375	48,750	8	92.3	93.4
Instructor	4	35,300	33,657	32,963	32	104.9	107.1
<b>[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES</b>							
<b>31.05 Health &amp; Physical Education/Fitness</b>							
Index	6	55,038	59,809	54,274	95	92.0	101.4
Professor	2	64,192	75,265	74,439	26	85.3	86.2
Associate Professor	1	65,490	60,129	58,400	30	108.9	112.1
Assistant Professor	3	45,451	49,398	50,148	39	92.0	90.6
New Assistant Professor			48,282	48,750	7		
Instructor			41,984	43,489	13		
<b>[38.] PHILOSOPHY AND RELIGIOUS STUDIES</b>							
<b>38.01 Philosophy</b>							
Index	4	46,918	50,091	50,977	59	93.7	92.0
Professor			80,789	81,290	28		
Associate Professor	2	49,675	54,835	55,882	25	90.6	88.9
Assistant Professor	2	44,160	45,346	46,072	34	97.4	95.8
New Assistant Professor			45,024	45,500	5		
Instructor					5		
<b>[40.] PHYSICAL SCIENCES</b>							
<b>40.05 Chemistry</b>							
Index	7	50,620	54,655	51,366	176	92.6	98.5
Professor	1	63,604	82,189	81,245	62	77.4	78.3
Associate Professor	1	56,304	61,424	59,492	44	91.7	94.6
Assistant Professor	4	51,519	51,753	51,366	50	99.5	100.3
New Assistant Professor			50,667	51,000	9		
Instructor	1	28,356	31,957	31,880	20	88.7	88.9
<b>40.06 Geological &amp; Earth Sci/Geosciences</b>							
Index	2	50,642	58,615	65,443	19	86.4	77.4
Professor			81,219	83,346	25		
Associate Professor			60,548	57,711	32		
Assistant Professor	2	50,642	58,615	65,443	19	86.4	77.4
New Assistant Professor					1		
Instructor					3		
<b>40.08 Physics</b>							
Index	2	55,783	58,219	56,650	67	95.8	98.5
Professor			78,484	78,099	42		
Associate Professor	1	57,558	63,138	61,882	32	91.2	93.0
Assistant Professor	1	54,008	53,300	51,417	35	101.3	105.0
New Assistant Professor			52,170	50,000	6		
Instructor			35,819	36,503	8		
<b>[42.] PSYCHOLOGY</b>							

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group *Aspiration Group*

Year 2005-06

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	N	Average	Average	Median	N	Average	Median
<b>42.01 General</b>							
Index	9	54,511	65,786	59,340	215	82.9	91.9
Professor	3	64,541	80,078	83,112	87	80.6	77.7 ☹
Associate Professor	4	52,144	62,600	59,340	66	83.3	87.9
Assistant Professor	2	44,200	50,720	50,088	62	87.1	88.2
New Assistant Professor	1	44,000	51,128	49,250	16	86.1	89.3
Instructor					4		
<b>[43.] SECURITY AND PROTECTIVE SERVICES</b>							
<b>43.01 Criminal Justice &amp; Corrections</b>							
Index	4	57,951	68,801	72,055	108	84.2	80.4 ☹
Professor	2	68,752	81,274	81,593	36	84.6	84.3 ☹
Associate Professor	1	49,300	62,551	62,517	34	78.8	78.9 ☹
Assistant Professor	1	45,000	50,105	51,132	38	89.8	88.0
New Assistant Professor	1	45,000			5		
Instructor			41,053	37,753	10		
<b>[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS</b>							
<b>44.04 Public Administration</b>							
Index	3	49,550	71,593	60,621	41	69.2	81.7 ☹
Professor	1	53,050	84,286	83,809	20	62.9	63.3 ☹
Associate Professor	2	47,800	65,247	60,621	21	73.3	78.9 ☹
Assistant Professor			51,125	51,364	9		
New Assistant Professor					1		
Instructor					2		
<b>[45.] SOCIAL SCIENCES</b>							
<b>45.06 Economics</b>							
Index	5	75,904	92,137	110,931	42	82.4	68.4 ☹
Professor	3	80,613	101,355	110,931	27	79.5	72.7 ☹
Associate Professor	2	68,841	78,310	79,369	15	87.9	86.7
Assistant Professor			65,074	67,438	20		
New Assistant Professor					4		
Instructor					5		
<b>45.10 Political Science &amp; Government</b>							
Index	2	57,825	62,274	60,742	90	92.9	95.2
Professor	1	70,500	77,327	74,564	46	91.2	94.5
Associate Professor			57,814	57,183	57		
Assistant Professor	1	45,150	47,221	46,919	44	95.6	96.2
New Assistant Professor			46,728	46,000	11		
Instructor			36,935	32,446	8		
<b>45.11 Sociology</b>							
Index	3	56,050	64,472	71,154	67	86.9	78.8 ☹
Professor	2	62,125	73,179	71,154	30	84.9	87.3
Associate Professor			56,117	57,062	38		

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group *Aspiration Group*

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	N	Average	Average	Median	N	Average	Median
Assistant Professor	1	43,900	47,059	47,372	37	93.3	92.7
New Assistant Professor			45,837	45,755	6		
Instructor			29,498	29,616	6		
<b>[50.] VISUAL AND PERFORMING ARTS</b>							
<b>50.05 Dramatic/Theatre Arts &amp; Stagecraft</b>							
Index	4	56,463	64,364	68,651	52	87.7	82.2 ☹
Professor	3	61,450	70,882	68,651	27	86.7	89.5
Associate Professor			56,274	57,258	24		
Assistant Professor	1	41,500	44,811	44,538	25	92.6	93.2
New Assistant Professor			44,368	42,000	7		
Instructor			34,428	34,397	5		
<b>50.07 Fine &amp; Studio Art</b>							
Index	7	63,914	68,490	72,377	57	93.3	88.3
Professor	7	63,914	68,490	72,377	57	93.3	88.3
Associate Professor			55,724	57,037	62		
Assistant Professor			45,756	45,610	74		
New Assistant Professor			46,248	45,000	19		
Instructor			36,609	36,891	11		
<b>50.09 Music</b>							
Index	6	54,007	54,595	55,249	307	98.9	97.8
Professor	2	67,440	68,788	68,043	95	98.0	99.1
Associate Professor	2	51,617	52,797	55,249	106	97.8	93.4
Assistant Professor	1	44,000	44,736	45,313	99	98.4	97.1
New Assistant Professor			45,190	44,750	15		
Instructor	1	41,928	39,666	37,512	7	105.7	111.8
<b>[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES</b>							
<b>51.16 Nursing</b>							
Index	11	61,434	68,216	62,000	169	90.1	99.1
Professor	4	70,529	79,892	82,867	25	88.3	85.1
Associate Professor	5	58,043	63,047	62,000	41	92.1	93.6
Assistant Professor	2	51,722	57,786	55,977	103	89.5	92.4
New Assistant Professor			52,550	51,438	22		
Instructor			51,003	54,636	43		
<b>[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES</b>							
<b>52.01 General</b>							
Index	6	83,247			48		
Professor	2	73,671			18		
Associate Professor	1	93,848			22		
Assistant Professor	3	86,097			8		
New Assistant Professor	1	90,000					
Instructor					11		
<b>52.03 Accounting &amp; Related Svcs</b>							

# National Faculty Salary Survey: 4-Digit CIP Code Report

Focus Institution Texas A & M University - Corpus Christi

Comparison Group *Aspiration Group*

Year 2005-06

Statistics Weighted

## Key

N - Number of Incumbents. Statistics will not display when the Number of Institutions is less than 4.

☹ More than 115% of the group median

☹ Less than 85% of the group median

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)			A's Avg. as % of B's	
	N	Average	Average	Median	N	Average	Median
<b>Index</b>	<b>6</b>	<b>93,635</b>	<b>102,687</b>	<b>106,108</b>	<b>93</b>	<b>91.2</b>	<b>88.2</b>
Professor	4	98,690	106,148	106,108	50	93.0	93.0
Associate Professor	2	83,525	95,766	92,360	43	87.2	90.4
Assistant Professor			89,633	92,846	40		
New Assistant Professor			102,501	99,500	8		
Instructor			53,509	50,012	18		
<b>52.08 Finance &amp; Financial Mgt Srvc's</b>							
<b>Index</b>	<b>4</b>	<b>88,166</b>	<b>93,752</b>	<b>85,834</b>	<b>83</b>	<b>94.0</b>	<b>102.7</b>
Professor	1	68,576	110,289	109,743	27	62.2	62.5 ☹
Associate Professor	1	94,982	90,901	88,511	25	104.5	107.3
Assistant Professor	2	94,552	86,908	83,156	31	108.8	113.7
New Assistant Professor	1	93,500	88,794	85,849	7	105.3	108.9
Instructor					10		
<b>52.13 Mgt Sciences &amp; Quantitative Methods</b>							
<b>Index</b>	<b>2</b>	<b>99,614</b>			<b>14</b>		
Professor	2	99,614			14		
Associate Professor					10		
Assistant Professor			86,001	90,606	5		
New Assistant Professor					1		
Instructor					4		
<b>52.14 Marketing</b>							
<b>Index</b>	<b>5</b>	<b>83,566</b>	<b>90,997</b>	<b>88,420</b>	<b>110</b>	<b>91.8</b>	<b>94.5</b>
Professor	1	93,034	100,935	98,175	37	92.2	94.8
Associate Professor	2	83,042	90,272	88,420	42	92.0	93.9
Assistant Professor	2	79,357	86,752	85,086	31	91.5	93.3
New Assistant Professor			86,544	85,359	10		
Instructor			43,880	40,253	19		
<b>[54.] HISTORY GENERAL</b>							
<b>54.01 History</b>							
<b>Index</b>	<b>8</b>	<b>52,232</b>	<b>56,114</b>	<b>52,105</b>	<b>212</b>	<b>93.1</b>	<b>100.2</b>
Professor	2	72,450	74,631	74,042	59	97.1	97.8
Associate Professor	2	49,462	56,423	57,650	83	87.7	85.8
Assistant Professor	4	43,507	46,700	46,559	70	93.2	93.4
New Assistant Professor	1	43,000	46,498	47,502	11	92.5	90.5
Instructor			39,269	32,109	8		

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