

Faculty Salary Comparison Study
2002-03 Academic Year

Based on data from the
College and University Personnel Association
Annual Survey of Faculty Salaries

Texas A&M University-Corpus Christi
Office of Planning and Institutional Effectiveness

A note on methodology

This report is based on salary data by discipline and rank as collected by the College and University Personnel Association (CUPA) ***National Faculty Salary Survey***.

Because of different departmental organizations from institution to institution, faculty are grouped by discipline using the U.S. Department of Education's Classification of Instructional Programs (CIP) codes. CIP is a national standardized system for classifying academic disciplines, in much the same fashion as the Library of Congress classification system for library materials. Details of the definitions of the CIP codes used in the CUPA study are available from the Office of Planning and Institutional Effectiveness.

Comparison groups used in this study are: (1) those identified by Texas A&M University-Corpus Christi as "Aspiration" institutions, (2) Texas universities in the same Carnegie classification as Texas A&M University-Corpus Christi (Masters I), (3) public Masters I universities with a full-time equivalent student body of 5,000 to 8,000, and (4) all public Masters I universities nationally regardless of size.

Salary comparison data is further customized to include only disciplines at comparison institutions that correspond to disciplines offered at Texas A&M University-Corpus Christi. This is done to get a true comparison in overall averages by rank. For example, many of the comparison institutions have large engineering schools with historically highly paid faculty, and we do not offer these programs. If we were to include all disciplines at the comparison institutions in calculations of average salaries by rank, engineering salaries would drive overall average salaries higher at the comparison institutions relative to us because of program mix. To avoid this, we use a direct discipline-to-discipline comparison approach to get an "apples-to-apples" comparison. Most other salary comparison studies, such as AAUP for example, do not account for the program-mix of individual institutions. [Please note, however, that these salary comparisons are not adjusted for regional differences in cost of living - an equivalent dollar amount salary will not buy as much in San Francisco or Boston as it will in Corpus Christi]

Please note that the number of faculty making up each discipline/rank group is given in the "N" column. In many cases at this university, the N is very small, so statistically significant conclusions cannot be reached. Nevertheless, the information is provided in the interest of completeness.

I would be happy to answer any questions you may have about this study.

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for Planning and Institutional Effectiveness
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This study compares faculty salaries by discipline and rank at Texas A&M University-Corpus Christi to four external comparison groups:

- All public Masters I (Carnegie classification) universities in Texas
 - The institutions in this group are listed under “Comparative Data” on the web at <http://pie.tamucc.edu/>
- Aspiration group universities
 - The institutions in this group are also listed under “Comparative Data” on the web at <http://pie.tamucc.edu/>
- Public Masters I universities nationally with enrollment between 5,000 and 8,000 FTE students (non-collective bargaining)
- All public Masters I universities nationally, regardless of size

Note that there will be some variance in the composition of the comparison groups from year to year depending on which institutions in each group reported faculty salary data to CUPA that year.

Detailed reports for each comparison group are found on the following pages.

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Texas Masters I (minus my institution)

Year: 2002-03

Statistics: Weighted

Key

N - Number of Incumbents. However, statistics will not display when the Number of Institutions is less than 4.

☺ More than 115% of the group median

☹ Less than 85% of the group median

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					A's Avg. as % of B's	
	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
01. Agriculture, Agriculture Operations, and Related Sciences									
Professor	1	61,802	66,969	69,323	57,859	74,423	28	92.3	89.2
Associate Professor	1	56,282	52,444	52,160	47,185	58,221	14	107.3	107.9
Assistant Professor			45,372	44,648	42,549	49,772	32		
New Assistant Professor			44,286	43,655	40,000	52,650	6		
Instructor									
05. Area, Ethnic, Cultural, and Gender Studies									
Professor	1	55,364							
Associate Professor									
Assistant Professor									
New Assistant Professor									
Instructor									
09. Communication, Journalism, and Related Programs									
Professor	1	56,350	62,934	63,329	53,957	68,850	16	89.5	89
Associate Professor	2	50,375	49,681	49,560	42,788	55,517	24	101.4	101.6
Assistant Professor	3	40,533	43,477	43,133	38,000	48,890	40	93.2	94
New Assistant Professor	1	39,500	42,154	43,065	38,000	43,500	11	93.7	91.7
Instructor			37,564	36,494	35,063	44,532	21		
11. Computer and Information Sciences and Support Services									
Professor	2	75,076	80,600	77,538	70,330	103,576	31	93.1	96.8
Associate Professor	2	62,655	69,571	69,179	52,824	81,207	43	90.1	90.6
Assistant Professor	5	56,367	62,094	61,631	49,340	78,647	49	90.8	91.5
New Assistant Professor			68,650	67,500	60,000	78,000	10		
Instructor			41,448	36,985	36,710	55,000	14		
13.03 Curriculum and Instruction									
Professor	3	67,063	68,646	70,860	59,585	78,643	28	97.7	94.6
Associate Professor	6	53,213	52,209	51,440	44,585	58,353	20	101.9	103.4
Assistant Professor	3	43,175	44,059	43,917	41,490	45,925	35	98	98.3
New Assistant Professor	1	39,500	43,000	42,833	42,000	45,000	8	91.9	92.2
Instructor									
13.04 Educational Administration and Supervision									
Professor			72,582	70,740	56,661	89,248	17		
Associate Professor	4	56,320	57,222	52,959	52,741	71,544	26	98.4	106.3
Assistant Professor			47,191	46,933	41,432	55,040	34		
New Assistant Professor			48,200	49,903	36,585	56,000	6		
Instructor									
13.10 Special Education and Teaching									
Professor	1	60,798	58,821	56,969	55,834	64,116	11	103.4	106.7
Associate Professor	1	47,724	50,105	49,650	46,551	58,140	13	95.2	96.1
Assistant Professor			44,060	45,000	39,462	45,768	13		
New Assistant Professor									
Instructor									
13.1101 Counselor Ed/School Counseling and Guidance Services									
Professor	4	67,430	64,592	65,503	55,084	88,000	10	104.4	102.9
Associate Professor	2	54,473	48,504	48,170	46,374	50,340	8	112.3	113.1
Assistant Professor	1	42,000	44,641	45,668	39,200	52,000	18	94.1	92
New Assistant Professor	1	42,000							
Instructor									
13.12 Teacher Ed and Prof Dev, Specific Levels and Methods									
Professor			65,673	66,014	57,268	83,336	18		

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Texas Masters I (minus my institution)

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					A's Avg. as % of B's	
	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
Associate Professor			50,681	49,148	47,988	59,128	14		
Assistant Professor	1	42,000	45,578	45,406	43,272	48,957	27	92.1	92.5
New Assistant Professor									
Instructor									
13.13 Teacher Ed and Prof Dev, Specific Subject Areas									
Professor	4	68,083	64,505	63,699	60,534	78,018	22	105.5	106.9
Associate Professor	2	53,430	51,153	48,182	48,182	67,500	27	104.5	110.9
Assistant Professor			39,597	37,521	37,521	46,907	29		
New Assistant Professor									
Instructor			32,269	30,647	30,647	39,094	18		
15. Engineering Technologies/Technicians									
Professor	3	70,032	67,580	66,888	55,712	74,754	7	103.6	104.7
Associate Professor	2	60,980	62,132	57,132	48,810	84,284	13	98.1	106.7
Assistant Professor	3	57,417	56,880	56,715	48,978	72,342	9	100.9	101.2
New Assistant Professor	1	60,000							
Instructor									
16.09 Romance Languages, Literatures, and Linguistics									
Professor	1	61,800							
Associate Professor	1	47,500	48,065	49,640	44,217	51,252	11	98.8	95.7
Assistant Professor	1	38,750	41,180	41,742	37,631	46,038	14	94.1	92.8
New Assistant Professor									
Instructor									
23. English Language and Literature/Letters									
Professor	6	59,449	65,432	62,476	49,389	77,387	77	90.9	95.2
Associate Professor	2	47,475	51,534	51,509	44,964	59,101	51	92.1	92.2
Assistant Professor	8	40,663	41,729	41,008	37,472	58,550	76	97.4	99.2
New Assistant Professor	1	41,000	40,194	40,000	35,500	50,000	15	102	102.5
Instructor			32,432	31,304	26,379	38,308	39		
26. Biological and Biomedical Sciences									
Professor	4	70,507	73,111	67,242	59,077	91,628	50	96.4	104.9
Associate Professor	6	52,892	55,489	53,279	45,165	66,738	44	95.3	99.3
Assistant Professor	6	46,014	44,944	44,739	40,906	54,216	61	102.4	102.8
New Assistant Professor	1	48,000	42,765	45,000	38,016	46,476	15	112.2	106.7
Instructor			36,029	35,988	31,154	40,712	11		
27. Mathematics and Statistics									
Professor	2	57,541	67,890	64,937	55,458	80,001	68	84.8	88.6
Associate Professor	5	54,377	54,314	54,108	45,469	63,135	58	100.1	100.5
Assistant Professor	6	46,050	45,943	44,873	41,995	54,958	68	100.2	102.6
New Assistant Professor			47,878	44,000	42,012	60,000	8		
Instructor			39,442	43,110	32,949	43,110	37		
31.05 Health and Physical Education/Fitness									
Professor	1	57,450	65,216	63,694	59,982	77,130	22	88.1	90.2
Associate Professor	1	51,430	52,180	51,846	44,748	64,370	14	98.6	99.2
Assistant Professor	3	44,261	44,813	43,835	41,087	48,624	27	98.8	101
New Assistant Professor			45,931	46,500	38,585	55,000	6		
Instructor			40,204	41,403	33,652	41,766	26		
38.01 Philosophy									
Professor			60,437	64,184	42,092	71,631	11		
Associate Professor	2	45,012	45,194	45,810	40,620	53,034	5	99.6	98.3
Assistant Professor	1	40,000	40,170	43,513	29,223	49,412	7	99.6	91.9

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Texas Masters I (minus my institution)

Year: 2002-03

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					A's Avg. as % of B's	
	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
New Assistant Professor	1	40,000							
Instructor									
40.05 Chemistry									
Professor	2	57,544	68,436	68,453	60,054	76,615	32	84.1	84.1☹
Associate Professor			52,912	53,271	44,259	68,958	23		
Assistant Professor	5	48,734	46,952	45,349	40,060	53,764	32	103.8	107.5
New Assistant Professor			47,535	47,003	42,000	55,000	8		
Instructor			35,601	34,586	32,102	40,000	6		
40.06 Geological and Earth Sciences/Geosciences									
Professor	3	67,040	63,826	62,175	51,012	86,580	14	105	107.8
Associate Professor			56,152	56,418	48,458	64,082	9		
Assistant Professor			43,362	42,208	40,085	50,155	5		
New Assistant Professor									
Instructor									
40.08 Physics									
Professor	1	69,562	67,225	66,988	60,573	73,390	18	103.5	103.8
Associate Professor	1	51,112	59,436	59,559	47,735	79,221	10	86	85.8
Assistant Professor	1	47,100	47,107	45,016	41,764	54,680	14	100	104.6
New Assistant Professor									
Instructor									
42. Psychology									
Professor	3	58,158	66,707	67,492	57,084	83,197	36	87.2	86.2
Associate Professor	4	49,150	53,581	55,908	47,656	56,244	41	91.7	87.9
Assistant Professor	1	42,200	43,831	43,792	38,697	47,376	44	96.3	96.4
New Assistant Professor			41,945	44,500	36,000	48,502	9		
Instructor									
43.01 Criminal Justice and Corrections									
Professor	1	60,424	73,179	73,684	62,048	89,341	21	82.6	82☹
Associate Professor	1	48,800	55,355	56,597	43,210	62,597	31	88.2	86.2
Assistant Professor			46,129	48,332	38,799	56,820	27		
New Assistant Professor									
Instructor									
45.06 Economics									
Professor	1	66,750	78,008	75,937	57,135	101,026	26	85.6	87.9
Associate Professor	3	66,585	66,666	61,439	53,620	110,072	17	99.9	108.4
Assistant Professor			59,483	57,455	48,266	71,019	22		
New Assistant Professor									
Instructor									
45.10 Political Science and Government									
Professor	2	62,175	65,045	65,413	56,275	86,346	31	95.6	95
Associate Professor	3	46,033	53,450	54,007	45,304	56,370	32	86.1	85.2
Assistant Professor	1	39,050	42,817	42,120	40,635	46,194	37	91.2	92.7
New Assistant Professor			41,239	41,553	40,000	43,000	7		
Instructor			36,440	36,140	31,977	41,136	6		
45.11 Sociology									
Professor	2	58,113	65,700	67,059	56,555	75,771	21	88.5	86.7
Associate Professor	1	47,650	51,187	51,232	46,898	54,439	23	93.1	93
Assistant Professor	1	41,864	43,335	42,716	40,127	48,396	23	96.6	98
New Assistant Professor									
Instructor			34,315	34,160	32,678	35,892	6		

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
50.05 Drama/Theatre Arts and Stagecraft									
Professor	2	53,250	62,323	66,307	48,996	70,098	15	85.4	80.3☹
Associate Professor	1	48,470	49,495	47,480	46,799	54,030	9	97.9	102.1
Assistant Professor	1	37,500	40,555	39,778	38,000	44,595	11	92.5	94.3
New Assistant Professor									
Instructor									
50.07 Fine and Studio Art									
Professor	5	56,310	62,523	63,302	51,134	73,455	39	90.1	89
Associate Professor	1	45,524	50,836	50,084	44,528	56,389	23	89.6	90.9
Assistant Professor	1	39,000	41,407	41,450	36,792	45,363	28	94.2	94.1
New Assistant Professor									
Instructor			33,580	34,907	30,114	36,000	6		
50.09 Music									
Professor	2	55,475	59,042	58,317	50,764	70,932	50	94	95.1
Associate Professor	1	52,750	49,340	49,086	42,899	54,452	44	106.9	107.5
Assistant Professor	3	39,550	41,348	41,593	36,000	45,531	66	95.7	95.1
New Assistant Professor	1	41,000	37,795	37,134	34,020	41,000	9	108.5	110.4
Instructor			36,209	36,226	32,934	39,204	16		
51.07 Health and Medical Administrative Services									
Professor	1	66,956							
Associate Professor									
Assistant Professor									
New Assistant Professor									
Instructor									
51.1601 Nursing/Registered Nurse Training (RN, ASN, BSN, MSN)									
Professor	4	63,667	66,271	66,625	62,851	69,134	8	96.1	95.6
Associate Professor	3	53,833	59,246	60,966	45,000	64,854	31	90.9	88.3
Assistant Professor	3	46,690	49,514	51,069	44,990	52,389	63	94.3	91.4
New Assistant Professor			49,874	51,516	43,959	55,000	8		
Instructor			41,618	41,610	35,665	48,872	55		
52. Business, Management, Marketing, and Related Support Services									
Professor	3	71,599	79,547	80,520	64,955	103,122	37	90	88.9
Associate Professor	3	79,800	67,534	66,208	51,144	77,574	30	118.2	120.5☹
Assistant Professor	2	75,618	64,614	67,288	51,458	76,428	36	117	112.4
New Assistant Professor	1	78,000	66,700	72,751	50,508	76,750	10	116.9	107.2
Instructor			37,933	36,500	30,240	44,298	9		
52.02 Business Administration, Management and Operations									
Professor			76,037	75,030	62,082	107,212	32		
Associate Professor	3	66,328	65,530	68,024	50,984	82,805	32	101.2	97.5
Assistant Professor	1	65,508	61,568	62,722	49,275	88,071	40	106.4	104.4
New Assistant Professor			68,732	68,916	65,000	71,730	6		
Instructor									
52.03 Accounting and Related Services									
Professor	3	80,001	82,636	83,448	64,235	107,696	35	96.8	95.9
Associate Professor	2	66,932	76,261	75,752	51,604	91,003	32	87.8	88.4
Assistant Professor	2	74,160	67,028	68,073	37,323	101,917	31	110.6	108.9
New Assistant Professor									
Instructor			41,014	36,586	28,512	55,813	7		
52.08 Finance and Financial Management Services									
Professor	1	60,814	84,636	75,871	62,567	123,738	15	71.9	80.2☹

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

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Year: 2002-03

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
Associate Professor	1	86,008	77,523	78,145	57,235	99,939	15	110.9	110.1
Assistant Professor			70,145	69,796	53,567	95,662	13		
New Assistant Professor									
Instructor									
52.14 Marketing									
Professor	1	84,716	77,968	76,445	68,916	95,743	14	108.7	110.8
Associate Professor	2	74,323	76,091	70,479	48,012	99,956	17	97.7	105.5
Assistant Professor	1	70,380	63,391	62,465	45,042	75,771	15	111	112.7
New Assistant Professor									
Instructor									
54. History									
Professor	2	61,950	67,356	63,549	55,225	83,532	43	92	97.5
Associate Professor	2	44,200	52,035	50,812	40,354	58,956	35	84.9	87
Assistant Professor	3	39,300	41,083	40,649	37,571	46,116	46	95.7	96.7
New Assistant Professor	1	39,500	39,304	40,000	36,000	43,000	10	100.5	98.8
Instructor									
Summary by Rank									
Professor	73	64,160	69,036	67,973	42,092	123,738	918	92.9	94.4
Associate Professor	71	55,931	57,074	56,650	40,354	110,072	863	98	98.7
Assistant Professor	67	47,476	47,830	47,720	29,223	101,917	1,101	99.3	99.5
New Assistant Professor	10	46,850	47,977	48,491	24,669	110,000	206	97.7	96.6
Instructor			37,490	37,405	25,724	55,813	357		
Overall Summary									
Total	211	56,093	55,163	54,703	24,669	123,738	3,239	101.7	102.5

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National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Aspiration Group

Year: 2002-03

Statistics: Weighted

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
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Professor	1	61,802							
Associate Professor	1	56,282							
Assistant Professor									
New Assistant Professor									
Instructor									
05. Area, Ethnic, Cultural, and Gender Studies									
Professor	1	55,364	67,678	64,779	62,493	82,880	6	81.8	85.5
Associate Professor									
Assistant Professor			44,921	44,493	43,328	50,110	13		
New Assistant Professor									
Instructor									
09. Communication, Journalism, and Related Programs									
Professor	1	56,350	68,875	69,355	61,252	87,659	35	81.8	81.2☹
Associate Professor	2	50,375	51,594	51,825	44,511	64,607	47	97.6	97.2
Assistant Professor	3	40,533	42,415	42,287	39,420	45,720	50	95.6	95.9
New Assistant Professor	1	39,500	41,408	43,200	26,591	50,500	11	95.4	91.4
Instructor			35,578	32,984	29,773	44,920	25		
11. Computer and Information Sciences and Support Services									
Professor	2	75,076	91,844	91,835	67,997	103,576	47	81.7	81.8☹
Associate Professor	2	62,655	75,658	76,680	67,878	82,883	47	82.8	81.7☹
Assistant Professor	5	56,367	67,971	68,282	57,281	78,647	59	82.9	82.6☹
New Assistant Professor			72,731	77,000	60,000	78,000	13		
Instructor			45,706	44,879	34,833	60,565	27		
13.03 Curriculum and Instruction									
Professor	3	67,063	68,611	65,648	52,173	80,017	32	97.7	102.2
Associate Professor	6	53,213	54,267	52,487	50,396	60,343	37	98.1	101.4
Assistant Professor	3	43,175	45,336	44,149	43,859	50,872	51	95.2	97.8
New Assistant Professor	1	39,500	43,125	44,001	39,242	49,000	7	91.6	89.8
Instructor									
13.04 Educational Administration and Supervision									
Professor			71,088	70,740	48,841	89,248	36		
Associate Professor	4	56,320	55,955	53,664	44,365	71,544	38	100.7	104.9
Assistant Professor			49,034	49,575	41,432	55,040	40		
New Assistant Professor			47,439	46,500	36,585	56,000	10		
Instructor			33,929	33,489	29,731	39,006	4		
13.10 Special Education and Teaching									
Professor	1	60,798	67,463	67,003	58,492	81,092	17	90.1	90.7
Associate Professor	1	47,724	53,306	52,312	47,297	60,342	20	89.5	91.2
Assistant Professor			45,234	43,501	38,202	55,578	20		
New Assistant Professor									
Instructor									
13.1101 Counselor Ed/School Counseling and Guidance Services									
Professor	4	67,430	68,955	66,772	61,218	88,153	17	97.8	101
Associate Professor	2	54,473	54,680	53,707	48,336	61,172	38	99.6	101.4
Assistant Professor	1	42,000	45,872	44,871	41,473	52,000	26	91.6	93.6
New Assistant Professor	1	42,000	46,322	47,000	41,554	52,000	5	90.7	89.4
Instructor									
13.12 Teacher Ed and Prof Dev, Specific Levels and Methods									
Professor			66,384	65,854	56,310	83,336	25		

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Aspiration Group

Year: 2002-03

Statistics: Weighted

Key

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					A's Avg. as % of B's	
	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
Associate Professor			57,033	59,213	51,026	60,398	30		
Assistant Professor	1	42,000	45,386	45,406	41,537	48,957	51	92.5	92.5
New Assistant Professor			43,693	42,500	41,256	51,043	6		
Instructor									
13.13 Teacher Ed and Prof Dev, Specific Subject Areas									
Professor	4	68,083	65,617	64,341	60,534	75,186	38	103.8	105.8
Associate Professor	2	53,430	51,435	49,928	48,182	61,375	51	103.9	107
Assistant Professor			42,432	42,748	37,521	49,481	52		
New Assistant Professor			41,064	40,000	35,154	48,000	12		
Instructor			32,069	30,647	30,647	39,285	21		
15. Engineering Technologies/Technicians									
Professor	3	70,032							
Associate Professor	2	60,980	62,594	59,054	55,419	84,284	12	97.4	103.3
Assistant Professor	3	57,417	53,151	50,377	48,978	72,342	11	108	114
New Assistant Professor	1	60,000							
Instructor									
16.09 Romance Languages, Literatures, and Linguistics									
Professor	1	61,800	70,150	68,855	63,288	77,537	14	88.1	89.8
Associate Professor	1	47,500	49,903	50,380	44,217	55,073	19	95.2	94.3
Assistant Professor	1	38,750	40,506	41,445	37,631	43,642	15	95.7	93.5
New Assistant Professor									
Instructor									
23. English Language and Literature/Letters									
Professor	6	59,449	67,194	64,983	57,160	79,067	124	88.5	91.5
Associate Professor	2	47,475	51,221	51,966	46,547	59,101	85	92.7	91.4
Assistant Professor	8	40,663	41,893	42,503	36,697	46,126	105	97.1	95.7
New Assistant Professor	1	41,000	40,635	41,391	32,000	50,000	17	100.9	99.1
Instructor			28,703	27,929	23,300	35,149	74		
26. Biological and Biomedical Sciences									
Professor	4	70,507	73,977	74,126	55,425	91,628	84	95.3	95.1
Associate Professor	6	52,892	57,541	56,772	50,659	64,348	75	91.9	93.2
Assistant Professor	6	46,014	46,698	45,255	41,451	54,263	85	98.5	101.7
New Assistant Professor	1	48,000	44,161	44,900	38,016	49,500	11	108.7	106.9
Instructor			28,522	27,549	24,935	31,596	7		
27. Mathematics and Statistics									
Professor	2	57,541	71,959	69,809	64,883	82,272	141	80	82.4☹
Associate Professor	5	54,377	57,296	58,186	52,206	63,135	81	94.9	93.5
Assistant Professor	6	46,050	48,900	47,236	41,324	57,355	62	94.2	97.5
New Assistant Professor			50,111	56,500	40,000	60,000	11		
Instructor			33,009	30,598	30,592	44,269	37		
31.05 Health and Physical Education/Fitness									
Professor	1	57,450	71,046	65,999	57,081	80,770	16	80.9	87
Associate Professor	1	51,430	55,254	51,791	46,326	66,479	16	93.1	99.3
Assistant Professor	3	44,261	45,214	46,358	41,496	48,454	34	97.9	95.5
New Assistant Professor									
Instructor									
38.01 Philosophy									
Professor			68,524	71,603	58,967	80,534	25		
Associate Professor	2	45,012	50,777	51,728	40,698	57,885	19	88.6	87
Assistant Professor	1	40,000	40,998	42,358	29,223	47,628	25	97.6	94.4

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Aspiration Group

Year: 2002-03

Statistics: Weighted

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
New Assistant Professor	1	40,000							
Instructor									
40.05 Chemistry									
Professor	2	57,544	74,776	75,770	65,685	86,000	65	77	75.9☹
Associate Professor			55,419	54,217	48,718	68,958	39		
Assistant Professor	5	48,734	47,818	45,792	39,919	57,000	48	101.9	106.4
New Assistant Professor			48,524	48,502	40,000	55,000	12		
Instructor			27,356	25,523	24,508	38,446	12		
40.06 Geological and Earth Sciences/Geosciences									
Professor	3	67,040	77,390	77,293	63,921	86,580	17	86.6	86.7
Associate Professor			52,513	51,607	47,673	60,613	32		
Assistant Professor			45,879	45,444	42,220	50,155	11		
New Assistant Professor									
Instructor									
40.08 Physics									
Professor	1	69,562	69,950	69,869	56,278	75,601	46	99.4	99.6
Associate Professor	1	51,112	57,077	55,320	41,669	79,221	24	89.5	92.4
Assistant Professor	1	47,100	46,561	46,732	41,812	54,680	28	101.2	100.8
New Assistant Professor			47,278	46,972	45,000	53,001	7		
Instructor									
42. Psychology									
Professor	3	58,158	73,983	74,614	63,544	83,197	88	78.6	77.9☹
Associate Professor	4	49,150	56,283	56,244	50,195	62,338	80	87.3	87.4
Assistant Professor	1	42,200	46,794	46,436	41,445	51,775	63	90.2	90.9
New Assistant Professor			47,404	45,346	44,500	59,000	14		
Instructor									
43.01 Criminal Justice and Corrections									
Professor	1	60,424	74,097	73,684	64,447	90,100	35	81.5	82☹
Associate Professor	1	48,800	57,975	59,715	52,128	64,575	29	84.2	81.7☹
Assistant Professor			45,155	45,099	38,799	49,847	29		
New Assistant Professor									
Instructor			36,968	33,187	24,740	50,518	6		
45.06 Economics									
Professor	1	66,750	89,679	94,245	72,931	107,316	30	74.4	70.8☹
Associate Professor	3	66,585	67,888	70,177	51,588	74,995	22	98.1	94.9
Assistant Professor			57,509	57,455	48,710	66,876	24		
New Assistant Professor									
Instructor									
45.10 Political Science and Government									
Professor	2	62,175	71,139	69,426	60,195	111,330	48	87.4	89.6
Associate Professor	3	46,033	53,570	53,544	47,480	59,241	46	85.9	86
Assistant Professor	1	39,050	43,809	43,867	39,975	46,717	41	89.1	89
New Assistant Professor			43,438	43,000	41,500	50,000	8		
Instructor									
45.11 Sociology									
Professor	2	58,113	70,216	71,215	65,613	87,417	34	82.8	81.6☹
Associate Professor	1	47,650	52,924	52,055	44,344	56,141	33	90	91.5
Assistant Professor	1	41,864	44,442	44,098	40,127	48,396	43	94.2	94.9
New Assistant Professor			44,199	45,667	36,585	47,500	8		
Instructor			35,382	33,149	27,387	49,624	10		

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Aspiration Group

Year: 2002-03

Statistics: Weighted

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
50.05 Drama/Theatre Arts and Stagecraft									
Professor	2	53,250	65,968	66,307	55,712	75,999	22	80.7	80.3☹
Associate Professor	1	48,470	50,267	49,537	44,250	55,921	21	96.4	97.8
Assistant Professor	1	37,500	41,429	42,275	36,562	46,062	23	90.5	88.7
New Assistant Professor									
Instructor									
50.07 Fine and Studio Art									
Professor	5	56,310	63,297	63,302	51,307	72,525	57	89	89
Associate Professor	1	45,524	51,002	49,767	43,711	63,288	68	89.3	91.5
Assistant Professor	1	39,000	41,268	40,502	35,443	47,082	55	94.5	96.3
New Assistant Professor			42,174	42,516	35,000	50,000	10		
Instructor			33,709	34,700	30,114	35,403	8		
50.09 Music									
Professor	2	55,475	63,001	60,655	53,703	79,477	91	88.1	91.5
Associate Professor	1	52,750	48,594	49,003	42,643	53,550	90	108.6	107.6
Assistant Professor	3	39,550	40,381	40,533	35,076	43,854	83	97.9	97.6
New Assistant Professor	1	41,000	38,050	38,000	34,020	45,000	11	107.8	107.9
Instructor			36,478	36,000	30,000	42,813	7		
51.07 Health and Medical Administrative Services									
Professor	1	66,956							
Associate Professor									
Assistant Professor									
New Assistant Professor									
Instructor									
51.1601 Nursing/Registered Nurse Training (RN, ASN, BSN, MSN)									
Professor	4	63,667	71,868	78,720	49,464	86,656	18	88.6	80.9☹
Associate Professor	3	53,833	56,570	58,201	45,413	68,113	38	95.2	92.5
Assistant Professor	3	46,690	49,940	50,184	41,147	54,224	91	93.5	93
New Assistant Professor			50,029	53,333	38,000	56,000	9		
Instructor			44,170	43,724	37,621	49,804	23		
52. Business, Management, Marketing, and Related Support Services									
Professor	3	71,599	93,433	91,451	78,183	118,010	42	76.6	78.3☹
Associate Professor	3	79,800	81,297	83,513	57,889	95,565	45	98.2	95.6
Assistant Professor	2	75,618	77,427	78,291	54,606	88,820	47	97.7	96.6
New Assistant Professor	1	78,000	81,274	81,000	75,501	95,000	9	96	96.3
Instructor			43,466	43,785	39,073	46,445	16		
52.02 Business Administration, Management and Operations									
Professor			91,710	91,795	72,596	109,596	43		
Associate Professor	3	66,328	78,117	79,782	64,481	87,900	38	84.9	83.1☹
Assistant Professor	1	65,508	71,792	72,463	62,456	88,071	40	91.2	90.4
New Assistant Professor			76,416	75,867	71,082	81,000	12		
Instructor			40,558	37,394	34,119	67,291	9		
52.03 Accounting and Related Services									
Professor	3	80,001	96,464	96,577	75,534	119,120	49	82.9	82.8☹
Associate Professor	2	66,932	81,650	82,520	59,989	93,685	39	82	81.1☹
Assistant Professor	2	74,160	77,465	82,418	37,323	101,917	40	95.7	90
New Assistant Professor			82,500	90,000	40,000	110,000	4		
Instructor			45,204	42,479	36,485	81,527	12		
52.08 Finance and Financial Management Services									
Professor	1	60,814	92,689	88,799	62,593	123,738	19	65.6	68.5☹

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: Aspiration Group

Year: 2002-03

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
Associate Professor	1	86,008	82,861	81,284	66,990	99,939	25	103.8	105.8
Assistant Professor			80,506	83,303	65,480	95,662	16		
New Assistant Professor			85,158	84,000	72,108	105,000	7		
Instructor									
52.14 Marketing									
Professor	1	84,716	84,416	83,987	75,749	95,743	34	100.4	100.9
Associate Professor	2	74,323	80,885	78,319	68,696	99,956	28	91.9	94.9
Assistant Professor	1	70,380	73,565	75,104	59,450	75,771	18	95.7	93.7
New Assistant Professor									
Instructor			39,401	37,502	26,000	45,874	10		
54. History									
Professor	2	61,950	69,402	69,283	59,411	83,532	70	89.3	89.4
Associate Professor	2	44,200	52,279	51,491	45,745	58,357	72	84.5	85.8
Assistant Professor	3	39,300	42,066	42,489	37,252	45,849	59	93.4	92.5
New Assistant Professor	1	39,500	39,255	38,752	35,500	43,000	8	100.6	101.9
Instructor			34,329	35,153	30,000	40,000	5		
Summary by Rank									
Professor	73	64,160	73,700	73,144	48,841	123,738	1,481	87.1	87.7
Associate Professor	71	55,931	58,196	58,058	40,698	99,956	1,408	96.1	96.3
Assistant Professor	67	47,476	49,399	49,439	29,223	101,917	1,475	96.1	96
New Assistant Professor	10	46,850	50,424	50,994	24,669	110,000	259	92.9	91.9
Instructor			35,368	34,101	23,300	81,527	386		
Overall Summary									
Total	211	56,093	58,443	58,139	23,300	123,738	4,750	96	96.5

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National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: National Masters I (5000-8000 FTE Students)

Year: 2002-03

Statistics: Weighted

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					N	A's Avg. as % of B's	
	N	Average	Average	Median	Minimum	Maximum	Average		Median	
01. Agriculture, Agriculture Operations, and Related Sciences										
Professor	1	61,802	64,750	65,698	57,859	74,423	51	95.4	94.1	
Associate Professor	1	56,282	51,128	50,800	44,863	59,665	34	110.1	110.8	
Assistant Professor			43,862	43,107	41,770	48,256	32			
New Assistant Professor			42,111	41,553	40,000	46,000	5			
Instructor			36,862	35,062	35,000	41,668	9			
05. Area, Ethnic, Cultural, and Gender Studies										
Professor	1	55,364	76,241	73,297	64,015	91,548	12	72.6	75.5☹	
Associate Professor			61,214	59,026	48,849	73,564	10			
Assistant Professor			47,744	47,023	38,303	55,976	15			
New Assistant Professor										
Instructor										
09. Communication, Journalism, and Related Programs										
Professor	1	56,350	68,435	66,917	51,602	89,460	94	82.3	84.2☹	
Associate Professor	2	50,375	56,585	54,061	42,788	73,599	111	89	93.2	
Assistant Professor	3	40,533	45,264	44,040	35,586	63,577	144	89.5	92	
New Assistant Professor	1	39,500	41,117	41,250	30,000	53,581	23	96.1	95.8	
Instructor			35,722	35,063	23,142	50,431	63			
11. Computer and Information Sciences and Support Services										
Professor	2	75,076	76,217	75,015	57,721	109,000	90	98.5	100.1	
Associate Professor	2	62,655	67,141	67,444	52,824	76,563	123	93.3	92.9	
Assistant Professor	5	56,367	59,735	61,500	42,000	73,375	133	94.4	91.7	
New Assistant Professor			66,082	67,500	53,336	75,333	32			
Instructor			40,173	39,937	20,000	67,007	68			
13.03 Curriculum and Instruction										
Professor	3	67,063	62,541	61,275	52,173	85,684	53	107.2	109.4	
Associate Professor	6	53,213	54,542	53,273	44,585	68,658	44	97.6	99.9	
Assistant Professor	3	43,175	43,457	43,566	39,107	53,454	92	99.4	99.1	
New Assistant Professor	1	39,500	42,238	42,500	37,800	45,500	13	93.5	92.9	
Instructor			36,131	34,635	29,798	41,195	27			
13.04 Educational Administration and Supervision										
Professor			66,792	65,483	54,484	89,410	44			
Associate Professor	4	56,320	56,224	53,257	32,512	77,122	40	100.2	105.8	
Assistant Professor			47,687	45,925	34,557	68,475	67			
New Assistant Professor			46,073	45,500	41,800	50,500	11			
Instructor										
13.10 Special Education and Teaching										
Professor	1	60,798	73,635	70,024	53,300	94,157	79	82.6	86.8	
Associate Professor	1	47,724	59,361	57,450	43,900	73,599	56	80.4	83.1☹	
Assistant Professor			50,495	50,011	34,557	61,025	80			
New Assistant Professor			44,151	42,938	39,000	49,678	6			
Instructor			36,224	36,467	27,159	52,305	17			
13.1101 Counselor Ed/School Counseling and Guidance Services										
Professor	4	67,430	68,566	67,910	54,475	82,427	33	98.3	99.3	
Associate Professor	2	54,473	53,833	51,785	47,272	71,111	44	101.2	105.2	
Assistant Professor	1	42,000	44,507	43,362	40,000	51,627	46	94.4	96.9	
New Assistant Professor	1	42,000	41,423	42,000	35,000	46,285	7	101.4	100	
Instructor										
13.12 Teacher Ed and Prof Dev, Specific Levels and Methods										
Professor			70,928	71,321	56,310	89,410	118			

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

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Associate Professor			59,612	57,483	45,697	74,388	140		
Assistant Professor	1	42,000	48,451	46,074	36,186	63,006	167	86.7	91.2
New Assistant Professor			43,721	44,500	37,000	48,432	20		
Instructor			38,487	36,286	30,000	56,503	39		
13.13 Teacher Ed and Prof Dev, Specific Subject Areas									
Professor	4	68,083	70,707	61,880	54,006	114,834	62	96.3	110
Associate Professor	2	53,430	57,125	52,036	42,430	71,832	54	93.5	102.7
Assistant Professor			47,276	47,737	39,499	60,515	75		
New Assistant Professor			46,104	46,285	38,000	56,490	15		
Instructor			37,444	36,516	32,500	41,081	35		
15. Engineering Technologies/Technicians									
Professor	3	70,032	73,495	70,181	45,000	87,900	47	95.3	99.8
Associate Professor	2	60,980	58,018	58,352	43,778	70,511	51	105.1	104.5
Assistant Professor	3	57,417	50,306	52,940	35,643	58,811	61	114.1	108.5
New Assistant Professor	1	60,000	42,844	46,124	35,334	50,006	8	140	130.1👤
Instructor			40,102	38,500	32,100	58,897	17		
16.09 Romance Languages, Literatures, and Linguistics									
Professor	1	61,800	72,867	80,502	50,880	89,460	16	84.8	76.8👤
Associate Professor	1	47,500	60,837	65,154	40,859	71,821	24	78.1	72.9👤
Assistant Professor	1	38,750	45,523	42,638	36,588	63,577	37	85.1	90.9
New Assistant Professor									
Instructor			37,087	35,874	33,467	54,920	19		
23. English Language and Literature/Letters									
Professor	6	59,449	65,929	64,090	49,092	95,355	322	90.2	92.8
Associate Professor	2	47,475	52,915	50,117	41,825	70,186	253	89.7	94.7
Assistant Professor	8	40,663	44,360	42,398	35,000	60,020	303	91.7	95.9
New Assistant Professor	1	41,000	42,777	41,167	30,008	55,624	54	95.8	99.6
Instructor			32,473	32,833	23,181	46,285	202		
26. Biological and Biomedical Sciences									
Professor	4	70,507	69,764	65,738	56,042	88,494	248	101.1	107.3
Associate Professor	6	52,892	54,007	51,092	44,660	73,599	200	97.9	103.5
Assistant Professor	6	46,014	45,345	42,497	38,601	61,712	215	101.5	108.3
New Assistant Professor	1	48,000	43,376	42,500	31,000	67,726	32	110.7	112.9
Instructor			32,325	32,878	23,400	41,458	43		
27. Mathematics and Statistics									
Professor	2	57,541	70,940	69,821	53,391	89,460	259	81.1	82.4👤
Associate Professor	5	54,377	55,874	54,150	44,466	73,000	253	97.3	100.4
Assistant Professor	6	46,050	46,846	44,873	39,965	58,791	279	98.3	102.6
New Assistant Professor			45,335	45,000	36,500	56,074	52		
Instructor			33,771	34,223	26,728	46,864	196		
31.05 Health and Physical Education/Fitness									
Professor	1	57,450	66,739	65,897	50,414	88,040	80	86.1	87.2
Associate Professor	1	51,430	56,412	52,539	44,114	73,599	83	91.2	97.9
Assistant Professor	3	44,261	47,207	46,607	37,984	66,299	169	93.8	95
New Assistant Professor			44,156	43,505	34,000	50,000	19		
Instructor			37,112	35,815	27,120	71,616	91		
38.01 Philosophy									
Professor			73,827	75,206	42,092	89,460	51		
Associate Professor	2	45,012	54,194	52,583	38,997	73,000	33	83.1	85.6
Assistant Professor	1	40,000	46,109	43,667	34,783	69,354	31	86.8	91.6

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: National Masters I (5000-8000 FTE Students)

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
New Assistant Professor	1	40,000	41,834	41,834	40,000	43,667	6	95.6	95.6
Instructor			29,787	30,000	25,200	37,500	9		
40.05 Chemistry									
Professor	2	57,544	70,139	68,453	53,546	89,410	146	82	84.1☹
Associate Professor			54,296	53,131	44,259	74,712	98		
Assistant Professor	5	48,734	45,171	43,795	37,271	60,515	130	107.9	111.3
New Assistant Professor			43,651	42,138	35,000	56,260	33		
Instructor			32,616	32,130	24,457	41,105	23		
40.06 Geological and Earth Sciences/Geosciences									
Professor	3	67,040	69,537	68,635	50,378	89,802	65	96.4	97.7
Associate Professor			54,020	52,290	42,573	73,564	50		
Assistant Professor			45,683	44,000	38,000	63,577	43		
New Assistant Professor			43,484	43,098	32,000	59,073	7		
Instructor			30,950	30,550	29,151	35,000	6		
40.08 Physics									
Professor	1	69,562	71,256	66,662	47,827	89,460	87	97.6	104.4
Associate Professor	1	51,112	55,893	54,102	47,735	83,464	56	91.4	94.5
Assistant Professor	1	47,100	47,066	45,481	38,429	63,577	83	100.1	103.6
New Assistant Professor			46,893	46,285	37,000	60,000	11		
Instructor			32,284	31,090	25,521	42,000	17		
42. Psychology									
Professor	3	58,158	70,047	67,581	49,930	88,914	246	83	86.1
Associate Professor	4	49,150	54,657	52,008	44,920	73,968	175	89.9	94.5
Assistant Professor	1	42,200	45,301	44,144	34,950	56,088	209	93.2	95.6
New Assistant Professor			42,869	41,509	34,046	54,462	33		
Instructor			33,086	33,035	23,400	43,947	18		
43.01 Criminal Justice and Corrections									
Professor	1	60,424	71,208	67,310	51,490	89,460	32	84.9	89.8
Associate Professor	1	48,800	58,631	57,408	43,210	72,785	43	83.2	85☹
Assistant Professor			48,532	47,901	39,957	58,254	53		
New Assistant Professor			46,445	43,505	40,000	55,591	7		
Instructor			33,232	37,195	24,600	41,000	10		
45.06 Economics									
Professor	1	66,750	72,944	69,877	57,135	97,581	65	91.5	95.5
Associate Professor	3	66,585	61,064	61,224	53,620	73,564	30	109	108.8
Assistant Professor			53,952	54,873	47,796	61,758	31		
New Assistant Professor			52,130	51,759	48,000	57,000	4		
Instructor			37,784	37,390	35,000	43,471	7		
45.10 Political Science and Government									
Professor	2	62,175	68,035	65,825	55,163	93,569	91	91.4	94.5
Associate Professor	3	46,033	54,607	53,655	43,201	70,257	98	84.3	85.8
Assistant Professor	1	39,050	43,244	42,124	36,291	63,577	92	90.3	92.7
New Assistant Professor			42,284	42,000	32,000	49,508	31		
Instructor			34,560	36,000	23,139	41,750	11		
45.11 Sociology									
Professor	2	58,113	69,726	65,806	55,051	92,142	124	83.3	88.3
Associate Professor	1	47,650	55,282	52,017	44,785	72,746	94	86.2	91.6
Assistant Professor	1	41,864	44,245	43,594	35,415	59,506	95	94.6	96
New Assistant Professor			42,378	43,500	34,000	48,599	15		
Instructor			32,000	32,032	23,754	41,982	17		

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

Focus Institution: Texas A & M University-Corpus Christi

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50.05 Drama/Theatre Arts and Stagecraft									
Professor	2	53,250	66,052	64,169	55,182	89,460	52	80.6	83☹
Associate Professor	1	48,470	53,158	51,413	41,406	71,804	54	91.2	94.3
Assistant Professor	1	37,500	44,106	41,372	33,297	63,577	90	85	90.6
New Assistant Professor			37,466	37,667	30,000	45,000	12		
Instructor			34,993	36,900	20,000	38,396	17		
50.07 Fine and Studio Art									
Professor	5	56,310	68,018	64,532	51,134	89,460	159	82.8	87.3
Associate Professor	1	45,524	54,265	49,655	41,464	73,564	136	83.9	91.7
Assistant Professor	1	39,000	46,591	44,291	34,986	60,245	173	83.7	88.1
New Assistant Professor			41,959	41,237	32,000	57,667	23		
Instructor			36,545	33,125	30,000	48,657	24		
50.09 Music									
Professor	2	55,475	63,924	60,122	50,034	89,460	192	86.8	92.3
Associate Professor	1	52,750	52,146	49,260	40,019	73,599	148	101.2	107.1
Assistant Professor	3	39,550	43,976	41,987	35,296	61,222	198	89.9	94.2
New Assistant Professor	1	41,000	39,714	39,250	34,055	57,666	30	103.2	104.5
Instructor			35,616	35,765	27,241	47,442	74		
51.07 Health and Medical Administrative Services									
Professor	1	66,956							
Associate Professor									
Assistant Professor			41,694	40,050	38,878	46,000	5		
New Assistant Professor									
Instructor									
51.1601 Nursing/Registered Nurse Training (RN, ASN, BSN, MSN)									
Professor	4	63,667	67,117	66,625	53,460	92,354	77	94.9	95.6
Associate Professor	3	53,833	56,719	57,508	46,013	73,599	177	94.9	93.6
Assistant Professor	3	46,690	47,448	47,528	37,987	62,027	270	98.4	98.2
New Assistant Professor			46,494	48,339	36,000	56,500	21		
Instructor			41,280	41,610	26,864	52,943	115		
52. Business, Management, Marketing, and Related Support Services									
Professor	3	71,599	82,894	81,223	63,185	105,184	76	86.4	88.2
Associate Professor	3	79,800	70,396	71,546	47,697	91,624	67	113.4	111.5
Assistant Professor	2	75,618	63,230	62,533	43,098	84,450	73	119.6	120.9☹
New Assistant Professor	1	78,000	61,426	63,995	44,250	75,009	12	127	121.9☹
Instructor			46,572	44,298	35,483	58,053	16		
52.02 Business Administration, Management and Operations									
Professor			78,691	79,777	60,671	102,805	165		
Associate Professor	3	66,328	68,242	68,921	50,984	87,450	149	97.2	96.2
Assistant Professor	1	65,508	61,568	62,885	44,180	81,033	124	106.4	104.2
New Assistant Professor			64,035	64,741	44,000	79,333	14		
Instructor			42,626	39,403	33,677	68,000	42		
52.03 Accounting and Related Services									
Professor	3	80,001	82,322	81,556	63,978	113,998	111	97.2	98.1
Associate Professor	2	66,932	72,954	72,353	49,064	98,489	119	91.7	92.5
Assistant Professor	2	74,160	65,524	65,567	42,865	85,000	102	113.2	113.1
New Assistant Professor			70,295	74,152	41,503	85,000	14		
Instructor			40,503	39,772	25,000	49,098	31		
52.08 Finance and Financial Management Services									
Professor	1	60,814	79,762	79,969	62,567	102,600	34	76.2	76☹

National Faculty Salary Survey: Multi-Discipline Report (pre 2003-04)

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
Associate Professor	1	86,008	71,620	68,959	53,574	91,837	34	120.1	124.7☺
Assistant Professor			66,333	65,289	44,748	90,002	23		
New Assistant Professor			70,947	72,564	57,667	90,002	9		
Instructor									
52.14 Marketing									
Professor	1	84,716	81,378	80,051	68,916	92,714	64	104.1	105.8
Associate Professor	2	74,323	69,308	67,347	48,012	93,538	54	107.2	110.4
Assistant Professor	1	70,380	63,354	64,453	45,042	83,450	47	111.1	109.2
New Assistant Professor			62,401	59,500	48,000	81,004	5		
Instructor			39,810	41,964	34,000	45,000	10		
54. History									
Professor	2	61,950	69,862	65,478	53,478	90,550	175	88.7	94.6
Associate Professor	2	44,200	53,372	51,121	43,147	71,804	143	82.8	86.5
Assistant Professor	3	39,300	43,226	41,204	36,184	58,497	164	90.9	95.4
New Assistant Professor	1	39,500	40,767	40,500	34,000	53,000	26	96.9	97.5
Instructor			32,572	32,912	24,300	38,241	21		
Summary by Rank									
Professor	73	64,160	70,595	68,468	42,092	114,834	3,621	90.9	93.7
Associate Professor	71	55,931	57,616	55,837	32,512	98,489	3,280	97.1	100.2
Assistant Professor	67	47,476	48,049	46,929	33,297	90,002	3,951	98.8	101.2
New Assistant Professor	10	46,850	46,401	46,257	30,000	90,002	616	101	101.3
Instructor			36,067	35,769	20,000	71,616	1,308		
Overall Summary									
Total	211	56,093	56,054	54,545	20,000	114,834	12,160	100.1	102.8

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National Faculty Salary Survey: Multi-Discipline Report

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: National Public Masters I

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
01. Agriculture, Agriculture Operations, and Related Sciences									
Professor	1	61,802	71,890	72,225	57,859	81,063	164	86	85.6
Associate Professor	1	56,282	55,013	53,895	41,801	67,340	87	102.3	104.4
Assistant Professor			46,549	44,718	38,166	64,695	91		
New Assistant Professor			45,967	45,756	38,000	53,026	20		
Instructor			34,817	35,062	19,137	43,752	15		
05. Area, Ethnic, Cultural, and Gender Studies									
Professor	1	55,364	77,280	81,765	52,243	91,548	68	71.6	67.7☹
Associate Professor			62,108	64,456	45,683	74,718	46		
Assistant Professor			47,999	48,089	35,190	57,152	81		
New Assistant Professor			47,384	47,380	39,310	52,872	12		
Instructor			37,567	36,363	31,678	49,774	10		
09. Communication, Journalism, and Related Programs									
Professor	1	56,350	66,388	64,454	45,249	89,460	306	84.9	87.4
Associate Professor	2	50,375	54,808	53,346	38,336	80,433	336	91.9	94.4
Assistant Professor	3	40,533	44,571	44,089	35,015	63,577	420	90.9	91.9
New Assistant Professor	1	39,500	43,190	42,500	30,000	65,000	73	91.5	92.9
Instructor			35,126	35,073	20,367	50,431	171		
11. Computer and Information Sciences and Support Services									
Professor	2	75,076	79,304	78,103	53,200	109,000	321	94.7	96.1
Associate Professor	2	62,655	69,004	69,538	43,288	90,430	384	90.8	90.1
Assistant Professor	5	56,367	61,528	61,808	41,896	91,511	404	91.6	91.2
New Assistant Professor			64,571	66,440	35,930	78,864	94		
Instructor			41,774	41,079	20,000	69,000	166		
13.03 Curriculum and Instruction									
Professor	3	67,063	66,605	63,162	46,758	85,684	178	100.7	106.2
Associate Professor	6	53,213	54,794	53,273	42,354	68,772	150	97.1	99.9
Assistant Professor	3	43,175	45,856	43,917	36,254	60,252	205	94.2	98.3
New Assistant Professor	1	39,500	43,368	42,833	36,000	53,754	29	91.1	92.2
Instructor			34,972	34,519	29,798	41,195	97		
13.04 Educational Administration and Supervision									
Professor			69,421	69,098	48,841	92,823	138		
Associate Professor	4	56,320	56,840	54,692	32,512	84,540	131	99.1	103
Assistant Professor			47,975	46,933	34,557	68,475	171		
New Assistant Professor			45,820	45,250	36,585	56,000	38		
Instructor			41,924	44,046	31,977	49,333	8		
13.10 Special Education and Teaching									
Professor	1	60,798	71,204	67,719	52,176	94,157	200	85.4	89.8
Associate Professor	1	47,724	56,206	53,594	41,654	73,599	166	84.9	89
Assistant Professor			48,580	46,798	30,333	61,025	221		
New Assistant Professor			44,927	44,191	30,333	66,996	34		
Instructor			37,370	37,000	23,644	52,305	43		
13.1101 Counselor Ed/School Counseling and Guidance Services									
Professor	4	67,430	68,183	65,455	53,915	98,412	113	98.9	103
Associate Professor	2	54,473	53,512	51,889	43,195	73,644	110	101.8	105
Assistant Professor	1	42,000	46,097	45,588	36,500	61,056	145	91.1	92.1
New Assistant Professor	1	42,000	45,385	43,500	35,000	57,042	31	92.5	96.6
Instructor			37,959	39,380	23,400	49,774	11		
13.12 Teacher Ed and Prof Dev, Specific Levels and Methods									
Professor			67,194	65,891	45,857	89,410	339		

National Faculty Salary Survey: Multi-Discipline Report

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Associate Professor			55,232	52,573	43,834	106,768	354		
Assistant Professor	1	42,000	46,145	44,654	36,186	63,006	460	91	94.1
New Assistant Professor			43,858	43,056	37,000	55,982	66		
Instructor			36,665	35,990	22,916	56,503	115		
13.13 Teacher Ed and Prof Dev, Specific Subject Areas									
Professor	4	68,083	68,655	65,998	53,777	114,834	204	99.2	103.2
Associate Professor	2	53,430	54,692	53,457	42,430	71,832	177	97.7	99.9
Assistant Professor			45,691	44,624	37,521	60,515	250		
New Assistant Professor			43,690	44,333	35,154	56,490	43		
Instructor			36,511	36,516	29,623	56,965	87		
15. Engineering Technologies/Technicians									
Professor	3	70,032	71,025	69,765	45,000	87,922	126	98.6	100.4
Associate Professor	2	60,980	59,814	59,190	43,778	84,284	166	101.9	103
Assistant Professor	3	57,417	51,138	50,909	35,643	72,342	172	112.3	112.8
New Assistant Professor	1	60,000	49,773	48,750	35,334	68,610	28	120.5	123.1☹
Instructor			40,341	38,737	31,678	58,897	42		
16.09 Romance Languages, Literatures, and Linguistics									
Professor	1	61,800	70,699	67,058	50,880	92,943	57	87.4	92.2
Associate Professor	1	47,500	54,734	50,686	40,859	73,835	77	86.8	93.7
Assistant Professor	1	38,750	45,149	42,443	36,588	63,577	104	85.8	91.3
New Assistant Professor			46,211	45,000	37,134	58,497	12		
Instructor			34,896	35,049	27,227	54,920	44		
23. English Language and Literature/Letters									
Professor	6	59,449	66,657	65,794	44,189	95,355	1044	89.2	90.4
Associate Professor	2	47,475	51,789	49,965	36,420	70,186	791	91.7	95
Assistant Professor	8	40,663	43,247	42,081	30,952	60,020	910	94	96.6
New Assistant Professor	1	41,000	41,018	40,432	29,000	55,624	167	100	101.4
Instructor			31,748	31,335	20,000	48,419	472		
26. Biological and Biomedical Sciences									
Professor	4	70,507	70,250	67,523	45,644	91,628	786	100.4	104.4
Associate Professor	6	52,892	53,996	52,185	38,200	82,920	579	98	101.4
Assistant Professor	6	46,014	45,458	44,339	35,790	61,712	679	101.2	103.8
New Assistant Professor	1	48,000	44,447	43,236	31,000	67,726	106	108	111
Instructor			33,706	33,273	21,000	45,618	129		
27. Mathematics and Statistics									
Professor	2	57,541	70,750	70,182	51,390	91,297	857	81.3	82☹
Associate Professor	5	54,377	55,871	54,827	38,894	73,000	681	97.3	99.2
Assistant Professor	6	46,050	46,739	45,558	36,187	62,975	797	98.5	101.1
New Assistant Professor			45,753	45,000	33,667	60,000	142		
Instructor			34,514	34,592	21,620	46,864	399		
31.05 Health and Physical Education/Fitness									
Professor	1	57,450	67,211	65,991	48,630	92,484	253	85.5	87.1
Associate Professor	1	51,430	55,367	52,537	43,229	73,599	254	92.9	97.9
Assistant Professor	3	44,261	47,064	46,243	35,000	73,400	443	94	95.7
New Assistant Professor			44,543	43,753	30,000	55,008	58		
Instructor			36,753	36,091	24,712	71,616	247		
38.01 Philosophy									
Professor			72,591	71,613	42,092	94,016	165		
Associate Professor	2	45,012	53,474	51,728	38,997	73,000	101	84.2	87
Assistant Professor	1	40,000	45,143	44,205	29,223	69,354	105	88.6	90.5

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New Assistant Professor	1	40,000	41,338	42,599	24,669	50,472	18	96.8	93.9
Instructor			32,042	31,951	24,996	43,098	18		
40.05 Chemistry									
Professor	2	57,544	71,328	70,226	51,552	89,410	470	80.7	81.9☹
Associate Professor			54,048	52,834	42,718	74,712	345		
Assistant Professor	5	48,734	45,542	45,174	36,000	60,515	384	107	107.9
New Assistant Professor			44,158	43,750	35,000	58,008	87		
Instructor			33,126	32,536	24,457	45,126	52		
40.06 Geological and Earth Sciences/Geosciences									
Professor	3	67,040	69,701	67,834	50,378	91,245	176	96.2	98.8
Associate Professor			54,457	53,079	37,104	73,564	133		
Assistant Professor			46,021	45,436	38,000	63,577	129		
New Assistant Professor			45,747	45,239	32,000	59,073	23		
Instructor			33,751	33,116	29,151	44,024	12		
40.08 Physics									
Professor	1	69,562	72,005	70,597	47,827	97,302	294	96.6	98.5
Associate Professor	1	51,112	55,357	53,755	41,513	83,464	191	92.3	95.1
Assistant Professor	1	47,100	46,838	45,264	36,749	63,577	220	100.6	104.1
New Assistant Professor			45,855	45,000	37,000	60,281	33		
Instructor			35,936	35,000	25,521	46,769	29		
42. Psychology									
Professor	3	58,158	69,434	67,989	47,720	88,914	758	83.8	85.5
Associate Professor	4	49,150	53,990	52,394	36,684	73,968	559	91	93.8
Assistant Professor	1	42,200	45,289	44,011	34,950	59,932	628	93.2	95.9
New Assistant Professor			44,048	43,733	34,046	61,002	112		
Instructor			35,725	34,659	23,400	59,433	54		
43.01 Criminal Justice and Corrections									
Professor	1	60,424	68,979	67,604	48,813	89,460	150	87.6	89.4
Associate Professor	1	48,800	55,195	55,494	43,210	72,785	152	88.4	87.9
Assistant Professor			46,471	46,341	36,760	72,999	205		
New Assistant Professor			45,325	44,178	36,000	72,999	32		
Instructor			34,728	35,250	20,000	45,353	30		
45.06 Economics									
Professor	1	66,750	76,318	74,729	55,626	101,026	240	87.5	89.3
Associate Professor	3	66,585	63,226	62,685	43,753	110,072	127	105.3	106.2
Assistant Professor			54,945	55,442	38,515	71,019	134		
New Assistant Professor			54,883	54,960	42,500	70,249	28		
Instructor			39,095	38,494	33,507	47,000	26		
45.10 Political Science and Government									
Professor	2	62,175	70,286	66,596	47,055	111,330	338	88.5	93.4
Associate Professor	3	46,033	53,710	52,638	36,571	74,443	281	85.7	87.5
Assistant Professor	1	39,050	43,748	42,983	35,000	63,577	300	89.3	90.8
New Assistant Professor			43,329	42,000	32,000	60,240	78		
Instructor			37,137	36,140	23,139	54,914	33		
45.11 Sociology									
Professor	2	58,113	69,626	66,213	46,660	92,631	401	83.5	87.8
Associate Professor	1	47,650	54,235	51,389	42,292	75,616	280	87.9	92.7
Assistant Professor	1	41,864	44,655	44,180	35,400	59,506	314	93.7	94.8
New Assistant Professor			43,554	43,467	34,000	56,094	52		
Instructor			34,548	34,659	23,754	49,624	43		

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: National Public Masters I

Year: 2002-03

Statistics: Weighted

Key

N - Number of Incumbents. However, statistics will not display when the Number of Institutions is less than 4.

☹ More than 115% of the group median

☹ Less than 85% of the group median

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)					A's Avg. as % of B's	
	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
50.05 Drama/Theatre Arts and Stagecraft									
Professor	2	53,250	67,388	64,677	46,966	89,460	186	79	82.3☹
Associate Professor	1	48,470	51,973	50,913	36,290	71,804	178	93.3	95.2
Assistant Professor	1	37,500	43,131	41,147	31,000	63,577	230	86.9	91.1
New Assistant Professor			38,732	38,500	30,000	49,320	36		
Instructor			34,622	35,784	20,000	48,957	37		
50.07 Fine and Studio Art									
Professor	5	56,310	66,949	64,532	46,987	89,460	515	84.1	87.3
Associate Professor	1	45,524	53,370	50,730	38,733	73,564	395	85.3	89.7
Assistant Professor	1	39,000	43,830	42,272	31,679	60,245	516	89	92.3
New Assistant Professor			40,861	41,000	29,333	57,667	94		
Instructor			35,044	33,376	21,003	53,418	63		
50.09 Music									
Professor	2	55,475	64,567	62,075	50,034	93,717	587	85.9	89.4
Associate Professor	1	52,750	51,691	50,640	39,839	73,599	475	102	104.2
Assistant Professor	3	39,550	42,950	41,875	30,027	61,222	606	92.1	94.4
New Assistant Professor	1	41,000	39,734	39,930	34,000	57,666	93	103.2	102.7
Instructor			35,128	34,604	25,320	52,781	148		
51.07 Health and Medical Administrative Services									
Professor	1	66,956	72,594	71,597	59,725	93,122	21	92.2	93.5
Associate Professor			57,449	53,057	38,707	70,858	46		
Assistant Professor			47,210	44,663	38,878	70,866	37		
New Assistant Professor									
Instructor			37,275	35,121	30,726	48,061	13		
51.1601 Nursing/Registered Nurse Training (RN, ASN, BSN, MSN)									
Professor	4	63,667	68,592	67,078	48,979	93,240	236	92.8	94.9
Associate Professor	3	53,833	57,352	57,556	40,218	90,000	430	93.9	93.5
Assistant Professor	3	46,690	47,727	47,775	35,533	62,027	705	97.8	97.7
New Assistant Professor			46,435	46,250	36,000	58,636	72		
Instructor			41,462	41,363	26,864	52,943	235		
52. Business, Management, Marketing, and Related Support Services									
Professor	3	71,599	80,787	79,858	55,218	105,184	265	88.6	89.7
Associate Professor	3	79,800	69,585	70,336	44,352	95,000	225	114.7	113.5
Assistant Professor	2	75,618	62,376	62,291	38,604	86,500	224	121.2	121.4☹
New Assistant Professor	1	78,000	67,280	70,062	44,250	86,500	42	115.9	111.3
Instructor			41,651	41,125	29,458	68,675	74		
52.02 Business Administration, Management and Operations									
Professor			80,809	80,917	57,882	107,212	509		
Associate Professor	3	66,328	69,919	70,206	47,302	87,450	421	94.9	94.5
Assistant Professor	1	65,508	62,844	62,722	40,902	88,071	378	104.2	104.4
New Assistant Professor			65,842	66,500	40,500	85,000	55		
Instructor			42,867	39,613	29,260	68,000	94		
52.03 Accounting and Related Services									
Professor	3	80,001	84,816	85,736	58,548	126,606	403	94.3	93.3
Associate Professor	2	66,932	74,042	75,289	49,064	98,489	344	90.4	88.9
Assistant Professor	2	74,160	67,272	67,087	37,323	101,917	304	110.2	110.5
New Assistant Professor			73,959	75,000	41,503	110,000	51		
Instructor			41,685	40,219	25,000	67,750	84		
52.08 Finance and Financial Management Services									
Professor	1	60,814	86,984	87,821	62,567	123,738	162	69.9	69.2☹

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution: Texas A & M University-Corpus Christi

Comparison Group: National Public Masters I

Year: 2002-03

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	N	Average	Average	Median	Minimum	Maximum	N	Average	Median
Associate Professor	1	86,008	76,314	75,500	53,574	99,939	140	112.7	113.9
Assistant Professor			72,032	72,564	44,748	96,252	105		
New Assistant Professor			74,009	72,564	47,023	105,000	28		
Instructor			42,676	39,857	25,625	75,000	20		
52.14 Marketing									
Professor	1	84,716	83,430	82,831	54,152	100,652	250	101.5	102.3
Associate Professor	2	74,323	72,821	72,486	48,012	99,956	157	102.1	102.5
Assistant Professor	1	70,380	65,598	65,488	40,000	84,041	137	107.3	107.5
New Assistant Professor			67,763	69,100	48,000	81,004	18		
Instructor			40,612	41,611	31,000	57,013	33		
54. History									
Professor	2	61,950	69,340	67,186	48,000	95,045	563	89.3	92.2
Associate Professor	2	44,200	52,924	50,990	35,722	75,253	399	83.5	86.7
Assistant Professor	3	39,300	42,784	41,877	33,625	58,497	498	91.9	93.8
New Assistant Professor	1	39,500	42,386	41,500	34,000	59,505	94	93.2	95.2
Instructor			34,671	34,160	24,300	52,403	70		
Summary by Rank									
Professor	73	64,160	71,236	69,731	42,092	126,606	11,843	90.1	92
Associate Professor	71	55,931	57,345	56,123	32,512	110,072	9,868	97.5	99.7
Assistant Professor	67	47,476	47,996	47,142	29,223	101,917	11,712	98.9	100.7
New Assistant Professor	10	46,850	47,270	46,984	24,669	110,000	2,003	99.1	99.7
Instructor			36,287	35,806	19,137	75,000	3,224		
Overall Summary									
Total	211	56,093	56,994	55,863	19,137	126,606	36,647	98.4	100.4

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